

SUBJECT AREAS	COURSE CODE	COURSE NAME	BSc	MSc	CEMS	ECTS credits	FALL	I	II	SPRING	III	IV	V	Same course
Accounting	22E00100	Financial Statement Analysis		x		6	x	x		x		x		2x
Accounting	22E00210	Financial Accounting Theories		x		6				x	x			
Accounting	22E00400	International Accounting		x		6				x	x			
Accounting	22E00500	Corporate Governance		x		6	x						x	
Accounting	22E10000	Strategic Management Accounting		x		6	x		x					
Accounting	22E12000	Capital Budgeting		x		6				x		x		
Accounting	22E14000	Risk Management in Accounting		x		6				x	x			
Accounting	22E21000	Auditing - Theory and Practice		x		6	x		x					
Accounting	22E24000	Performance Management		x		6	x	x		x	x			2x
Accounting	22E29100	Accounting for Sustainability		x		6	x		x					
Accounting	ABL-C1102	Hands-On Analytics on Accounting Information Systems	x			6				x		x		
Accounting	ABL-C1111	Introduction to Financial Accounting	x			6	x	x		x	x			2x
Accounting	ABL-C1122	Management Accounting I: Towards Profitable Decision Making	x			6	x		x	x		x		2x
Accounting	ABL-C1144	Management Accounting II: Planning and Performance Management	x			6	x		x	x		x		2x
Accounting	ABL-E1200	Managing Uncertainty Through Cost Accounting and Financial Planning		x		6	x		x					
Accounting	ABL-E1300	Big Data Analysis in Accounting		x		6				x		x		
Accounting	ABL-E1377	Financial Management		x		6	x	x						
Accounting	ABL-E2600	Financial Law		x		6				x	x			
Accounting	ABL-E2606	Data Protection		x		6	x	x						
Accounting	ABL-E2612	Entrepreneurship law in practice		x		6				x	x	x		
Accounting	ABL-E2611	Entrepreneurship Law		x		3	x		x	x		x		2x
Accounting	ABL-C1101	Contemporary Digital Audit Procedures	x			6				x			x	
Business law	32E29000	European and International Tax Law		x		6	x		x					
Business law	32E30001	Tax Challenges for Multinational Enterprises		x		6				x			x	
CEMS EXCLUSIVE	42E00101	CEMS Global Strategy		x		6	x		x					
CEMS EXCLUSIVE	42E00400	CEMS Block Seminar		x		3	x	x						
CEMS EXCLUSIVE	42E00501	CEMS Research Paper		x		0-7,5								
CEMS EXCLUSIVE	42E00600	CEMS Business Project		x		3-15				x	x	x	x	1x
CEMS EXCLUSIVE	42E00701001	CEMS Skills Seminars		x		1	x	x	x					
CEMS EXCLUSIVE	42E01200	CEMS Special Topics in Global Management		x		3-6	x	x						
CEMS EXCLUSIVE	MNGT-E5002	CEMS Global Citizenship Seminar		x		1				x	x			
CEMS EXCLUSIVE	MNGT-E5003	CEMS Global Leadership		x		6				x		x		
Corporate Communication	77E00200	Strategy Communication		x		6				x	x			
Corporate Communication	77E18000	Organizational Communication		x		6	x		x					
Corporate Communication	77E28000	Corporate Responsibility Communication		x		6				x	x			
Economics	31C00800	Personnel Economics	x			6				x			x	
Economics	31C01300	Energy and Environmental Economics	x			6				x			x	
Economics	31E00500	International Trade		x		6	x		x					
Economics	31E00910	Applied Microeconometrics I D		x		6	x	x						
Economics	31E00920	Applied Microeconometrics II		x		6	x		x					
Economics	31E11100	Microeconomics: Pricing		x		6	x	x						
Economics	31E15000	Development Economics I		x		6	x	x						
Economics	31E16000	Development Economics II		x		6				x		x		
Economics	31E23000	Macroeconomics: Policy		x		6				x	x			
Economics	31E40100	History of Economic Growth and Crises D		x		6				x	x			
Economics	31E99906	Capstone: Microeconomic Policy		x		6	x		x					
Economics	ECON-C2110	Intermediate Microeconomics I	x			5	x	x						
Economics	ECON-C2210	Intermediate Microeconomics II	x			5	x		x					
Economics	ECON-C3110	Intermediate Macroeconomics I	x			5				x	x			

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Economics	ECON-C3210	Intermediate Macroeconomics II	x			5				x		x		
Economics	ECON-C4110	Econometrics I	x			5				x	x			
Economics	ECON-C4210	Econometrics II	x			5				x		x		
Economics	ECON-C5100	Digital Markets	x			6	x	x						
Economics	ECON-C9000	Principles of Economics	x			6				x		x		
Economics	ECON-E0710	Labor Economics I		x		6				x		x		
Entrepreneurship	25E52000	Market Entry Strategies for Entrepreneurial Business		x		6				x		x		
Finance	28C00200	Econometrics for Finance	x			6	x	x						
Finance	28C00450	Derivatives and Fixed Income	x			6				x	x			
Finance	28C00500	Capstone: Valuation	x			6				x		x		
Finance	28E29000	Advanced Corporate Finance		x		6				x	x			
Finance	28E33000	Capstone: Mergers and Acquisitions for Finance		x		6	x		x					
Finance	28E34600	Portfolio Management		x		6	x		x					
Finance	28E35300	Mergers and Acquisitions		x		6	x		x					
Finance	28E35700	Capstone: Alternative Investments		x		6				x			x	
Finance	28E00900	Fixed Income		x		6				x		x		
Finance	FIN-A0103	Fundamentals of Corporate Finance	x			6	x	x						
Finance	FIN-A0104	Fundamentals of Investments	x			6	x		x					
Finance	FIN-A0105	Fundamentals of Financial Markets and Institutions	x			6				x	x			
Finance	FIN-A0106	Personal Finance	x			6				x			x	
Finance	FIN-E0307	Behavioral and Sustainable Finance		x		6	x	x						
Finance	FIN-E0309	Entrepreneurial Finance		x		6				x		x		
Finance	FIN-E0310	Advances in Financial Technology		x		6				x			x	
Finance	FIN-E0311	Advanced Investments		x		6	x	x						
International business	26E04350	Business Model Design	x	x		5-6				x	x			
ISM	27E01000	Decision Making and Choice Behavior		x		6				x			x	
ISM	30E00400	Simulation		x		6	x	x						
ISM	35C04000	Global Logistics and Distribution Networks	x			6				x		x		
ISM	35E00350	Sales and Operations Planning		x		6				x		x		
ISM	35E00400	Coordination of Supply Chains		x		6				x			x	
ISM	35E00550	Quality and Performance Management		x		6				x	x			
ISM	35E02000	Procurement and Strategic Sourcing		x		6	x		x					
ISM	35E03000	Sustainable Supply Chains		x		6	x	x						
ISM	35E00750	Logistics Systems and Analytics		x		6	x		x					
ISM	37C00100	Management Information Systems	x			6				x		x		
ISM	37C00250	Information Systems Development	x			6				x	x			
ISM	37C00400	Programming I	x			6	x		x					
ISM	37E00100	Information Economy		x		6				x		x		
ISM	37E00200	Strategic Information Technology Management		x		6	x		x					
ISM	37E01000	Current Topics in Information Systems Science *		x		6				x			x	
ISM	37E01500	Capstone: Project Management and Consulting Practice		x		6	x		x					
ISM	37E44000	Critical Issues in Information Systems Research *		x		6	x	x		x			x	
ISM	57E00500	Capstone: Business Intelligence		x		6				x		x	x	
ISM	ISM-C1004	Business Analytics 1	x			6	x		x					
ISM	ISM-C2002	MySQL for Data Analytics	x			6	x	x						
ISM	ISM-C2003	Capstone: Business Process Management in the Digital Era	x			6				x			x	
ISM	ISM-E2002	Ethical Issues and Concerns in Digital Innovation		x		3-6	x		x					
ISM	ISM-E2003	Information Security Management		x		6				x	x			
ISM	ISM-E3002	Capstone: Future-proofing supply chains		x		6				x	x			

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Management	MNGT-A3001	Entrepreneurship	x			3	x		x					
Management	MNGT-C1001	Introduction to Strategic Management	x			6	x	x						
Management	MNGT-C1003	Future of Work **	x			2	x	x	x	x	x	x	x	
Management	MNGT-C1005	Finland works **	x			2	x	x	x	x	x	x	x	
Management	MNGT-C1007	The New Sustainability in Business **	x			2	x	x	x	x	x	x	x	
Management	MNGT-C1008	Leadership in Action	x			6				x		x		
Management	MNGT-C1009	People Management	x			6				x	x			
Management	MNGT-C1010	Organization Design	x			6				x		x		
Management	MNGT-C1011	Managing Circular Economy	x			6				x		x		
Management	MNGT-C2001	International Business in the Era of Disruptions	x			6	x	x		x	x			
Management	MNGT-E1002	Market-based Development in the Global South		x		6	x	x						
Management	MNGT-E1004	Managing Diversity and Inclusion		x		6				x		x		
Management	MNGT-E1005	Strategy in Action		x		6	x		x					
Management	MNGT-E1009	Leading Yourself, Teams and Organizations		x		6	x	x						
Management	MNGT-E1010	Managing Organizational Behaviour		x		6				x	x			
Management	MNGT-E1012	Organizational Development		x		6				x		x		
Management	MNGT-E2001	Doing Business in Emerging Markets		x		6	x		x					
Management	MNGT-E2005	Sustainability in Global Value Chains		x		6	x		x					
Management	MNGT-E2008	Strategic People Management		x		6				x		x		
Management	MNGT-E2009	International Strategy		x		6	x	x						
Management	MNGT-E2013	Strategic Marketing in a Global Context		x		6				x	x			
Management	MNGT-E3002	Megatrends as Entrepreneurial Opportunities		x		6				x		x		
Management	MNGT-E3003	Social innovation		x		6				x	x			
Management	MNGT-E3004	Sustainable Entrepreneurship, Markets, and Systems Change		x		6	x		x					
Marketing	23C510	Integrated Marketing Communications	x			6				x	x			
Marketing	23C630	Capstone: Product and Brand Management	x			6				x		x		
Marketing	23C59000	Consumer research	x			6	x	x	x	x		x	x	2x
Marketing	23C72050	Capstone: Customer Experience Management	x			6	x	x		x		x		2x
Marketing	23E21050	Marketing, Strategy and Firm Performance		x	x	6				x	x			
Marketing	23E21555	Strategy and Marketing from a Business History Perspective		x	x	6	x	x						
Marketing	23E24000	Brand Management		x		6				x	x			
Marketing	23E25050	Strategic Retail Marketing		x		6				x			x	
Marketing	23E28000	Consumer Culture		x	x	6	x	x		x		x		2x
Marketing	23E48000	Consumer Psychology		x		6				x		x		
Marketing	23E50010	Managing Value-Based Selling		x		6	x		x					
Marketing	23E57000	Fashion Marketing		x	x	6	x		x					
Marketing	MARK-C0079	Driving Creativity and Innovation in Marketing	x			6	x		x	x	x			2x
Marketing	MARK-C0079	Driving Creativity and Innovation in Marketing: User-Centric Innovations	x			6	x		x					
Marketing	MARK-C1079	Driving Creativity and Innovation in Marketing: Consumer Insights and Creative Transformations		x		6				x		x		
Marketing	MARK-C2022	Contemporary Marketing Issues Reading Package	x			6	x	x	x	x	x	x	x	5x
Marketing	MARK-C6000	Market Intelligence and Customer Insights	x			6	x	x						
Marketing	MARK-C6050	Marketing Analytics: From Data to Decisions with R	x			6	x	x						
Marketing	MARK-C6055	Marketing Analytics: Introduction to the use of data in marketing decision making	x			6				x			x	
Marketing	MARK-E0010	Technology-Driven Service Strategy		x		6				x	x			
Marketing	MARK-E0046	Digitalization of Markets and Consumption		x		6				x		x		
Marketing	MARK-E0047	Digital Marketing Communications		x	x	6	x	x						
Marketing	MARK-E0050	Marketing & Society		x		6				x			x	
Marketing	MARK-E0058	Sociology of Consumption and Fashion		x		6				x	x			
Marketing	MARK-E0521	Grand Strategy: Concept, History, Applications		x		6				x			x	

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