Founded in 1911 as a student union of Helsinki School of Economics
Aalto University combines Helsinki School of Economics, Helsinki University of Technology and University of Art and Design Helsinki
AYY is founded as student union of Aalto University in 2010.
Due new student union, **KY** becomes an association and is divided into **two parts**
Aalto University Business Students - an association for all business students in Aalto University

Foundation for Business Students in Aalto University - Funds KY’s activities
KY’s services

Advocacy
- Guide and help Aalto BIZ to be a better education for our members
- Advocate for the rights of Business students on a national level

Work & Career
- Offer opportunities for members to know about different companies
- Partnerships and KY benefits

Community
- Culture and wellbeing events such as the Boston Night and the Wellbeing Week

Remember we are here to help you!
KY’s organizational structure

- 4800 members
- Elections
- Representative Council
KY’s external structure

- +50 independent associations
  - Subcommittees
  - Clubs
    - Subject Clubs
    - Other clubs
KY’s Executive Board

Jenni Lehtinen
Vice Chair, Academic Affairs, Finances

Inga Rouvinen
Premises, Masters’ Students, Subject Clubs, Alumni

Tilda Leikola
Corporate Relations, Work & Career, Internationality

Kim Jokinen
Academic Affairs, Elections

Meeri Korpi
Communications, Volunteers, Elections, Sustainability

Tero Karesniemi
Culture, New Students

Roosa Savola
Sports & Wellbeing, Clubs, Probbba

Rasmus Räsänen
Chair of the Board
You will find us from

KY’s social media channels

Facebook: KY - Aalto University Business Students
  **FB groups:** KY Today
  KY Events
  KY Career

Instagram: @ky_1911

TikTok: @ky1911_

LinkedIn: KY Career

Telegram: @ky_1911, @ky_events
Code of Conduct
in the KY community
Code of Conduct

- Every KY event is dedicated to providing safe, harassment-free conditions for everyone,
  - Regardless of for example: gender, gender identity, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion...

- Code of Conduct is strictly applied. **Zero tolerance for harassment and discrimination.**
  - Examples of harassment may include for example making sexual comments about appearance, unwelcome touching, inappropriate sexual gestures, or sending suggestive communications in any format. Inappropriate behavior includes all kinds of violence.

- **Using illegal drugs in KY’s premises and during KY’s events is strictly forbidden.** Police is always notified of any observations.

- Breaking the Code of Conduct is sanctioned.
  - Official warning, ban to volunteer at KY, termination of membership
Code of Conduct: How to act

- **When you see/suspect any misconduct during an event...**
  - **Take action.** If you can’t or don’t want to do it alone, ask a friend, tutor or an organizer to support you. Asking someone if they’re okay is always better than assuming.
  - **Call 112 if needed.** If you see any crime or serious threat, contact emergency services. Follow the situation, but remember to take care of your own safety, too.
  - **Contact event organizers.** Tell the designated harassment contact person or anyone in charge of the event about what is happening, or what you have observed.
  - **Take notes.** Specific information is always helpful when situations are clarified later on.
  - **Contact Heidi/Rasmus.** Executive Director and Chair of the Board at KY will look into what has happened, hear all relevant parties and decide on the measures to go forward.

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Heidi Riihimäki  
Executive Director  
heidi.riihimaki@ky.fi  
0500 430 546

Rasmus Räsänen  
Chair of the Board  
rasmus.rasanen@ky.fi  
044 550 5696
Make an impact as a Mursu!

- Respect people’s own choice.
- Make sure everyone is comfortable.
- Take action when you see inappropriate behaviour.
- Acknowledge your own boundaries.
- Think before you do or speak.

If your friend or other student is behaving inappropriately, you can and you should intervene in the situation.
Keep in mind these situations

- **In a bar and on the dancefloor**
  - Any kind of physical contact without consent is off limits
  - Trying to get people drunk (offering a lot of drinks, taking them to buy drinks at the bar)

- **On the way home**
  - Do your friends know their way home at night?

- **Being alone**
  - Even though it is not forbidden in our Code of Conduct, make sure your friends are not left alone and try to create a welcoming atmosphere
KY Code of Conduct

Can be found on our website:
https://www.ky.fi/about-ky/code-of-conduct
Thank you! Questions?

Probbas Fuksis of 2023