## The essays: clarification to the authors’ responsibilities

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<th>Essay</th>
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<td><strong>Essay 1:</strong> Title of the essay</td>
<td>Author X – sole author.</td>
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| **Essay 2:** Title of the essay | **X, author 1:** research idea, choice of theoretical framework and literature review; research design, data collection; analysis and discussion of results in light of data.  
**Y, author 2:** revision of the theoretical framing and of positioning the results within the existing research; quality of the research and research narrative.  
**Z, author 3:** expertise in the linguistic analysis and literature; contribution to the quality of the presentation of findings based on the linguistic analysis. |
| **Essay 3:** Title of the essay | **X, author 1:** research idea and design; theoretical framing into the change and strategy literature; data collection; initial analysis and discussion of findings; overall research narrative.  
**Y, author 2:** theoretical framing into identity and discourse literature; analysis and discussion of findings based on discursive identity research. |
| **Essay 4:** Title of the essay | **X, author 1:** research design and method; literature review; data collection; analysis and discussion; overall research narrative and presentation.  
**Y, author 2:** theoretical framing into MNC and intraorganizational power literature; positioning of the results in the existing literature; quality of the research. |
Explanation to the responsibilities of the authors

Essay 1: Title of the essay

Status: Non-published / published essay

Author 1, was the lead author of this essay. The research idea was developed by him/her, and he/she was responsible for the theoretical framework and literature review. She also designed the research and was responsible for data construction, the procedure of the analysis, and authored the discussion of results in light of data.

Author 2, the second author, revised the theoretical framing and contributed to the positioning of the results within the existing research, and provided her insights into the quality of the research and research narrative.

Author 3, the third author, brought her expertise in the linguistic analysis and literature into the author-team; she contributed to the quality of the presentation of findings based on the linguistic analysis.

1st of January, 2013

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Signature of Author 1

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Signature of Author 2

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Signature of Author 3