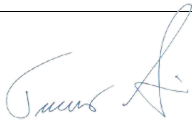


15.9.2021

Taiteiden ja suunnittelun korkeakoulu: Lehtorien urajärjestelmän mukaisen rekrytointin ja etenemisen koulukohtaiset kriteerit

School of Arts, Design and Architecture: School specific recruitment and advancement criteria of the Lecturer Career System

Kuvaus/Perustelut ja päätös	<p>Aalto-yliopiston lehtorien urajärjestelmän 10.12.2020 voimaan tulleen ohjesäännön mukaisesti korkeakoulun dekaani päättää koulukohtaisesta ohjeistuksesta.</p> <p>Vahvistan liitteenä olevat taiteiden ja suunnittelun korkeakoulun tenure track -komitean valmistelemat kriteeritäsmennykset koskemaan korkeakoulun lehtorien urajärjestelmää rekrytointi- ja etenemisprosesseissa.</p> <p>Translation of the decision:</p> <p>According to the Aalto University Lecturer Career System, revised 10 Dec 2020, the Dean is responsible for specifying the school specific requirements.</p> <p>I hereby confirm the attached specifications by the ARTS tenure track committee as the school's specifications regarding the recruitment and advancement processes of the lecturer's career system.</p>
Dekaani	 Tuomas Auvinen
Valmistelijat	Mari Paloheimo, Satu Pöyhönen
Asiakirjan luonne	Julkinen
Jakelu	Laitosten johtajat HRS Oppimispalvelut Varadekaanit Kirjaamo

NEW Aalto Lecturer Career criteria & ARTS level specifications by ARTS TT Committee 01/2021

Aalto Lecturer Career System:

<https://www.aalto.fi/en/teaching-and-learning/lecturer-career-system>

Policies and procedures:

[https://www.aalto.fi/sites/g/files/flghsv161/files/2020-](https://www.aalto.fi/sites/g/files/flghsv161/files/2020-12/20201210_LecturerCareerSystem_PoliciesandProcedures_ENG_FINAL.pdf)

[12/20201210_LecturerCareerSystem_PoliciesandProcedures_ENG_FINAL.pdf](https://www.aalto.fi/sites/g/files/flghsv161/files/2020-12/20201210_LecturerCareerSystem_PoliciesandProcedures_ENG_FINAL.pdf)

Level: UNIVERSITY TEACHER	
UPDATED AALTO LEVEL CRITERIA	UPDATED ARTS LEVEL CRITERIA
<p>Educational activities</p> <p>Requirements:</p> <ul style="list-style-type: none"> Shows potential to provide research-based teaching. Preferably some teaching and/or supervising/instructing experience in higher education institutions and/or vocational and executive education. No pedagogical studies required at the start of the position. However, at least 25 ECTS in higher education pedagogical studies are expected to be completed within the first 2-4 years. <p>Merits:</p> <ul style="list-style-type: none"> Pedagogical studies. 	<p>Requirements:</p> <ul style="list-style-type: none"> Shows potential to provide research-based and/or artistic/practice-based teaching. <p>(otherwise according to Aalto criteria)</p>
UPDATED AALTO LEVEL CRITERIA	UPDATED ARTS LEVEL CRITERIA
<p>Research and/or artistic/practice-based work</p> <p>Requirements:</p> <ul style="list-style-type: none"> Generally, master's degree; doctoral degree in some fields. Research or artistic/practice-based work shows potential. <p>Merits:</p> <ul style="list-style-type: none"> Doctoral degree or significant other artistic/practice-based merits. Aalto-external (university, teaching, industry or practical) experience. Service to the scientific/artistic community. 	<p>(according to Aalto criteria)</p>

Level: UNIVERSITY LECTURER

UPDATED AALTO LEVEL CRITERIA	UPDATED ARTS LEVEL CRITERIA
<p>Educational activities</p> <p>Requirements:</p> <ul style="list-style-type: none"> • Teaching competence evaluated at least at good level. • Evidence on teaching and supervision experience for different target audiences, including bachelor, master and doctoral level education, life-wide learning, vocational and executive education. • Ability to develop teaching and learning. • Minimum 5 ECTS in pedagogical studies or equivalent knowledge with issues concerning teaching and learning. At least 25 ECTS in higher education pedagogical studies are expected to be completed within the first 2-4 years. <p>Merits:</p> <ul style="list-style-type: none"> • Teacher’s pedagogical qualification (60 ECTS) or other advanced pedagogical studies. • Teaching awards/rewards/honors. • Participation in curriculum development and/or educational leadership at unit/department or school level. 	<p>Requirements</p> <ul style="list-style-type: none"> • Evidence on teaching and supervision experience for different levels, such as bachelor, master and doctoral level education, life-wide learning, vocational and executive education • At least 25 ECTS (or equivalent) in higher education pedagogical studies are expected to be completed within the first 2-4 years. <p>(otherwise according to Aalto criteria)</p>
UPDATED AALTO LEVEL CRITERIA	UPDATED ARTS LEVEL CRITERIA
<p>Research and/or artistic/practice-based work</p> <p>Requirements:</p> <ul style="list-style-type: none"> • Doctoral degree or significant other artistic/practice-based merits in own field. • Scientific / artistic publishing or equivalent artistic work in the fields/topics of teaching or pedagogy/education. <p>Merits:</p> <ul style="list-style-type: none"> • Aalto-external (university, teaching, industry or practical) experience. • Active participation in services to the scientific/artistic community. 	<p>(according to Aalto criteria)</p>

Level: SENIOR UNIVERSITY LECTURER

UPDATED AALTO LEVEL CRITERIA	UPDATED ARTS LEVEL CRITERIA
<p>Educational activities</p> <p>Requirements:</p> <ul style="list-style-type: none"> • Teaching competence evaluated at least as high quality. • Extensive teaching and supervision experience for different target audiences, including bachelor, master and doctoral level education (incl. supervising/instructing), life-wide learning, vocational and executive education. • Evidence on developing teaching and learning (e.g. utilizing student/participant/peer feedback and self-reflection, developing teaching and learning materials with the support of new pedagogical and technological opportunities) • Participation and involvement in curriculum development and/or educational leadership at unit/department or school level. • Minimum 25 ECTS in higher education pedagogical studies. <p>Merits:</p> <ul style="list-style-type: none"> • Teacher’s pedagogical qualification (60 ECTS) or other advanced pedagogical studies. • Significant teaching awards/rewards/honors. • Broader contribution to educational development nationally or internationally. 	<p>Requirements</p> <ul style="list-style-type: none"> • Extensive teaching and supervision experience for different levels, such as bachelor, master and doctoral level education (incl. supervising/instructing), life-wide learning, vocational and executive education. • At least 25 ECTS (or equivalent) in higher education pedagogical studies are expected to be completed within the first 2-4 years. <p>(otherwise according to Aalto criteria)</p>
<p>Research and/or artistic/practice-based work</p> <p>Requirements:</p> <ul style="list-style-type: none"> • Doctoral degree or significant other artistic/practice-based merits in own field. • Active and strong scientific / artistic publishing or equivalent artistic work in the fields/topics of teaching or pedagogy/education. • Active participation in services to the scientific/artistic community. • Aalto-external (university, teaching, industry or practical) experience (e.g. committees, networks etc., does not have to be an employment relationship). <p>Merits:</p> <ul style="list-style-type: none"> • International scientific or artistic collaboration. • Awards related to research/artistic activities. 	<p>(According to Aalto criteria)</p>

PRINCIPAL UNIVERSITY LECTURER (New level at Aalto University lecturer career!)**UPDATED AALTO LEVEL CRITERIA****UPDATED ARTS LEVEL CRITERIA****Educational activities**

Requirements:

- Has succeeded excellently as a senior university Lecturer at Aalto University (for at least four years.)
- Has shown continued excellence in teaching / development of teaching and learning /educational leadership, for example:
 - » by having extensive teaching and supervising/instructing experience at Aalto University, with significant merits such as teaching awards/rewards/honors.
 - » by having showed courage and ability to take risks in developing new border crossing courses, teaching methods and ways to facilitate learning.
 - » by having actively participated in developing Aalto University's education beyond the standard curriculum work.
 - » by having actively and willingly participated in large-scale educational leadership or development activities (e.g. future-led teaching, digitalization, life wide learning etc.).
 - » by having actively participated in international educational/pedagogical, scientific or artistic collaboration.

Merits:

- Teacher's pedagogical qualification (60 ECTS) or other advanced pedagogical studies.
- Broader contribution to educational development nationally or internationally.

(According to Aalto criteria)

UPDATED AALTO LEVEL CRITERIA**UPDATED ARTS LEVEL CRITERIA****Research and/or artistic/practice-based work**

Requirements:

- Same as senior university level.

Merits:

- Same as senior university level.

(According to Aalto criteria)