

Aalto University equality statistics 2020 overview

Students

Enrolled students gender balance

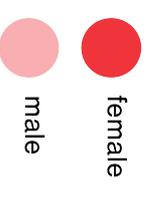
Slight improvement in gender balance at all levels



2020

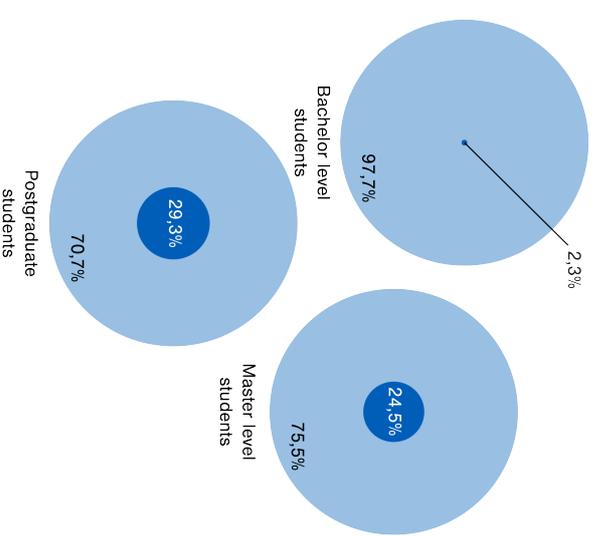
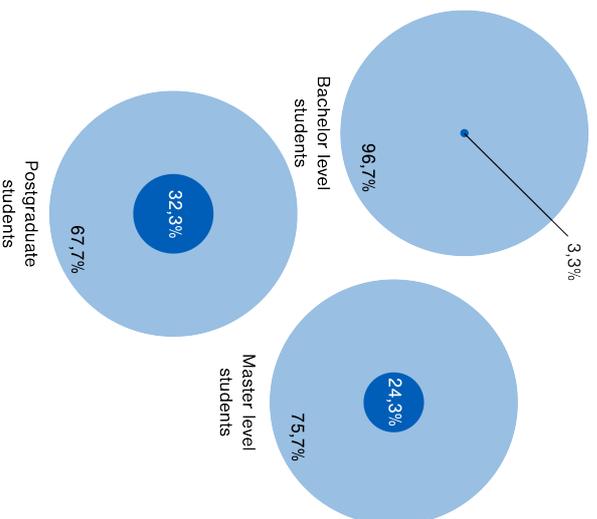
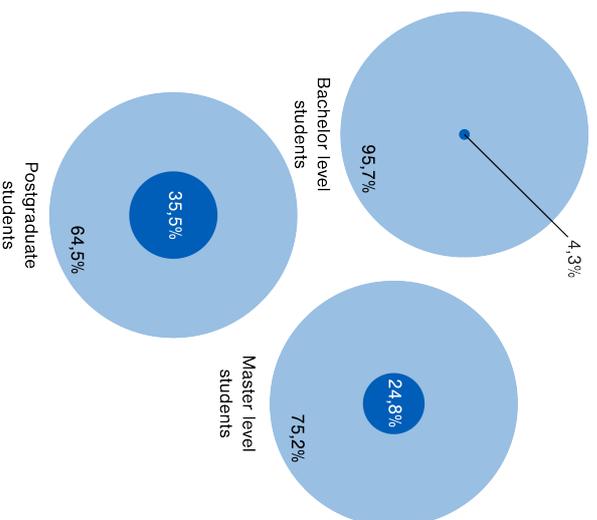
2019

2018



Enrolled students internationality

Slight increase in share of international students at all levels



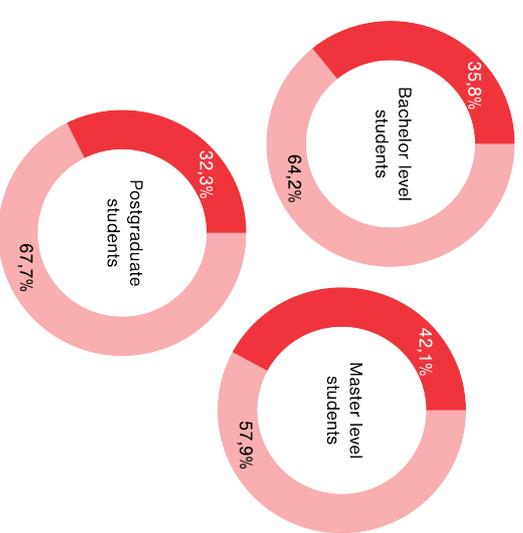
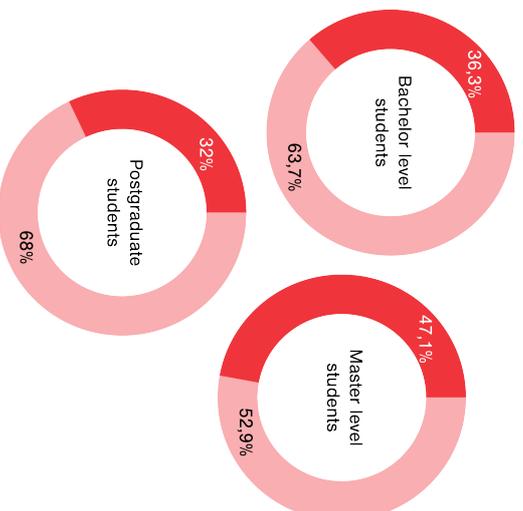
2020

2019

2018

New students gender balance

Slight improvement of gender balance among new students at all levels



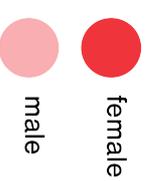
2020

2019

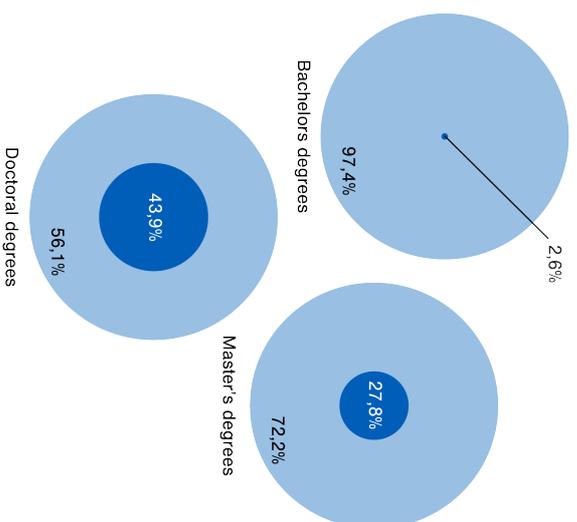
2018

Degrees

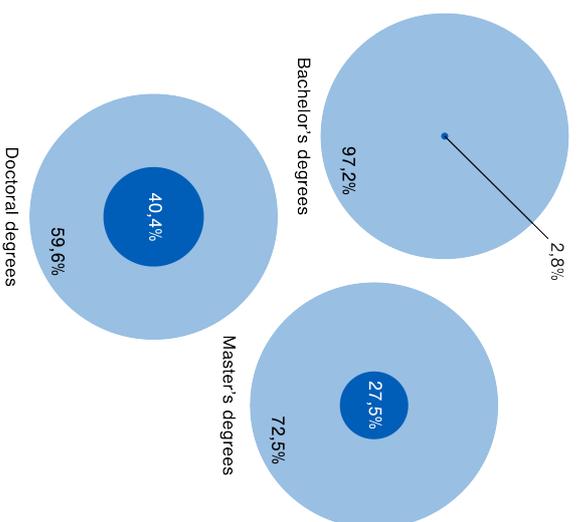
Completed degrees by gender



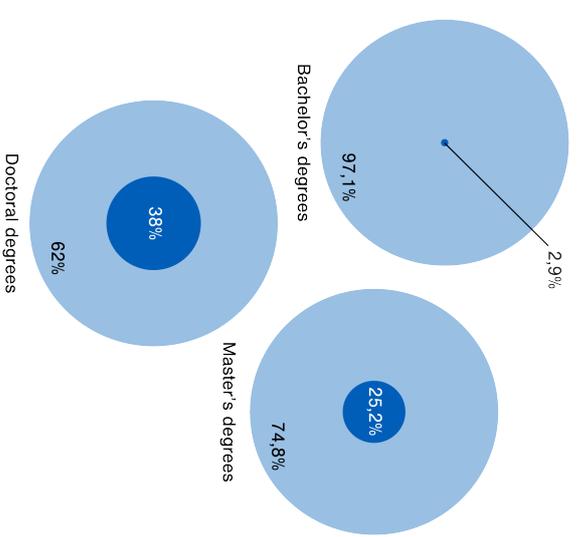
Completed degrees internationality



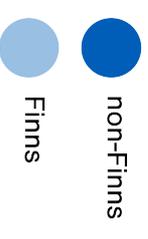
2020



2019

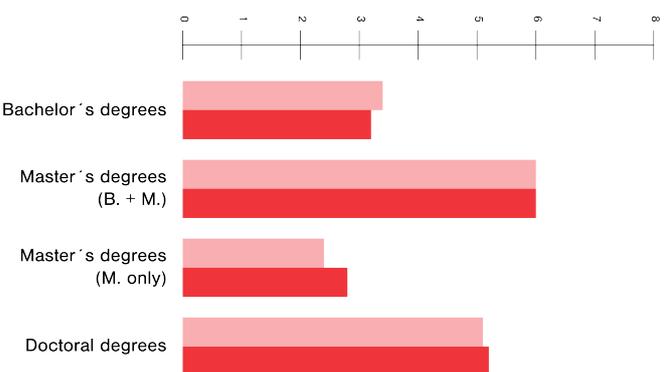


2018

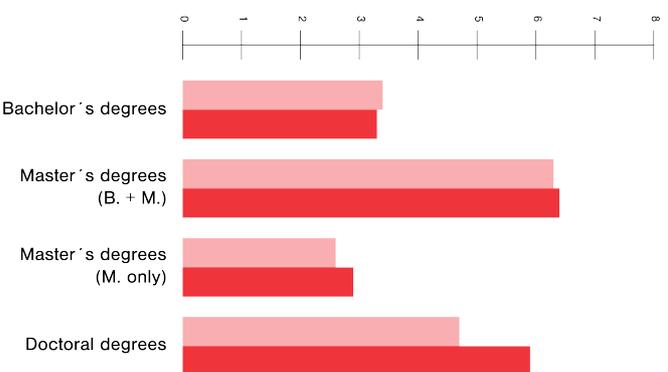


Median duration of studies by gender

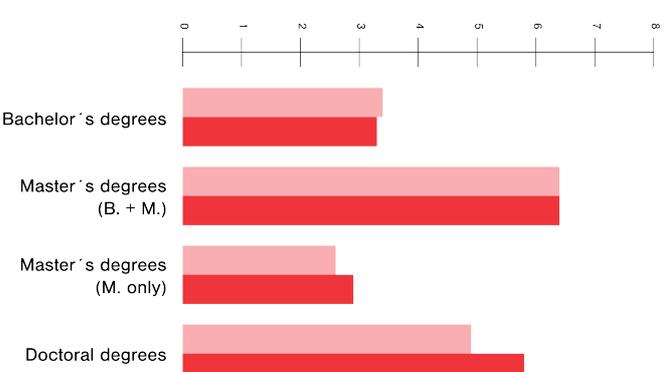
2020



2019



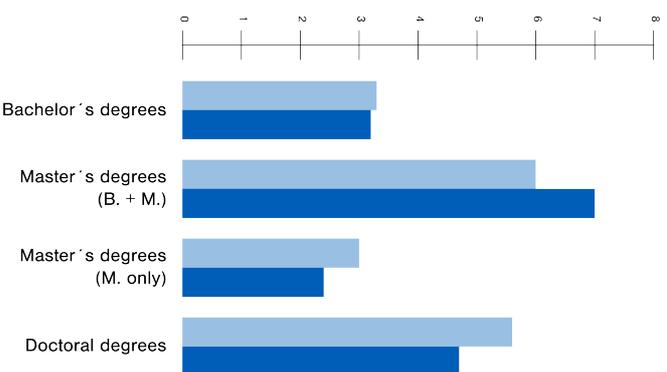
2018



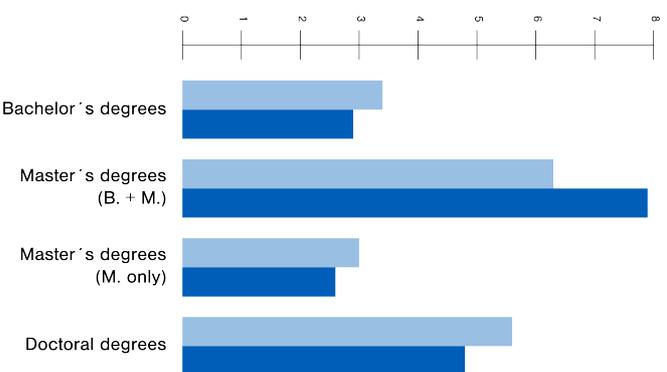
female
male

Median duration of studies by nationality

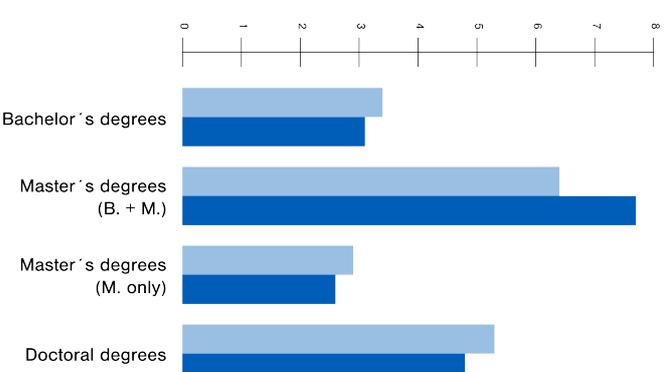
2020



2019



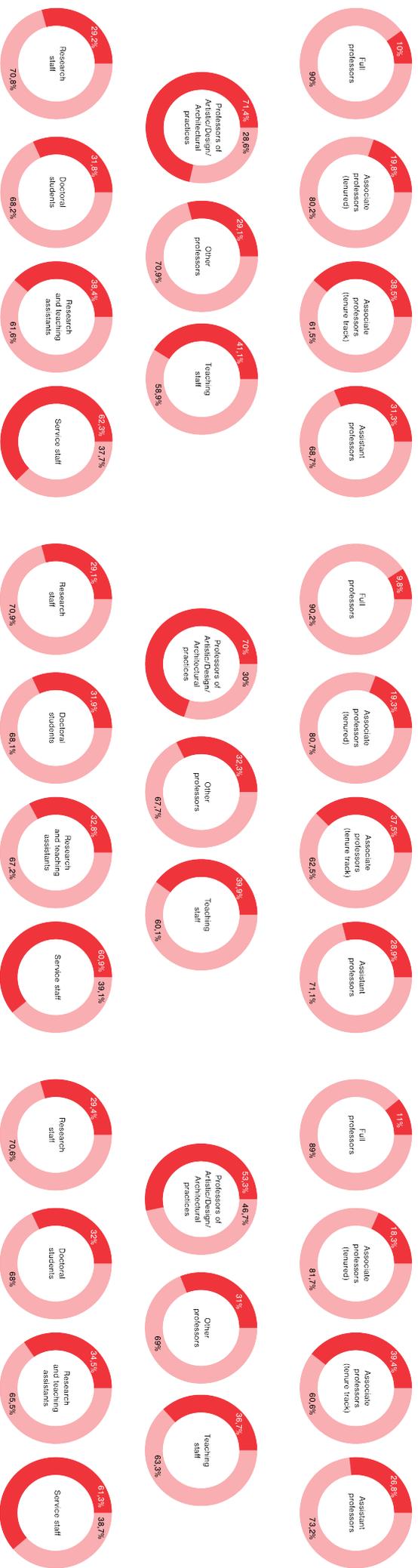
2018



Faculty and Staff

Total staff gender balance

No significant changes. Gender scissors in academic positions.



International staff gender balance

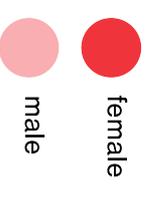
Share of women among international tenure track professors & “Other professors” smaller than among professors overall. Share of international female teaching & research assistants increased quite significantly.



2020

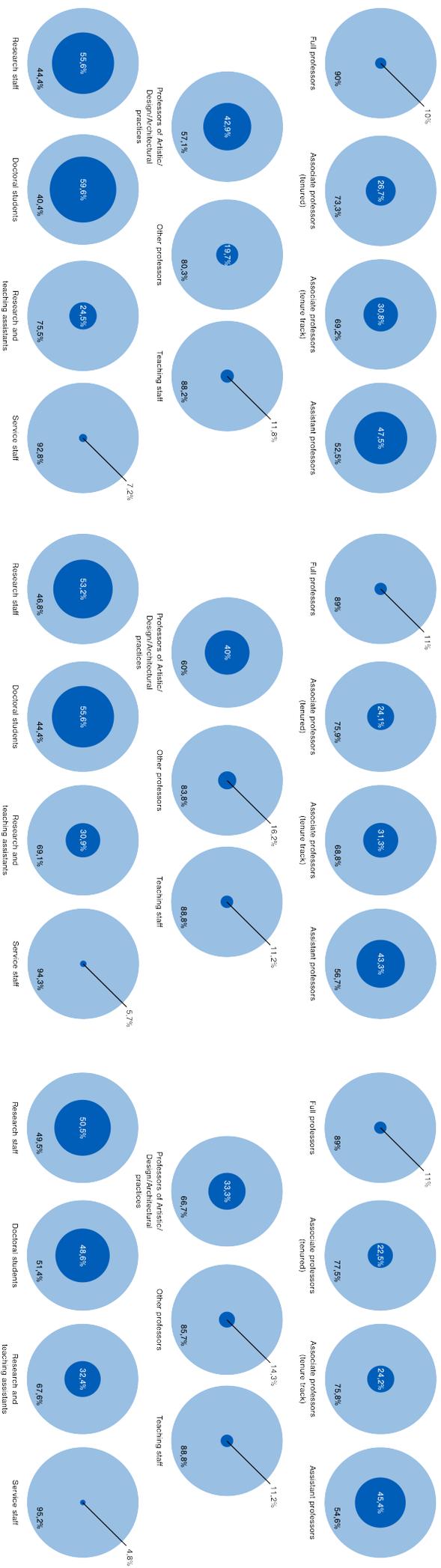
2019

2018



Share of international faculty and staff

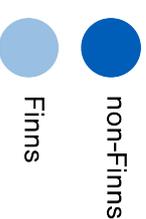
Small changes. Nationality scissors visible. Low internationality among service staff, but trend is good.



2020

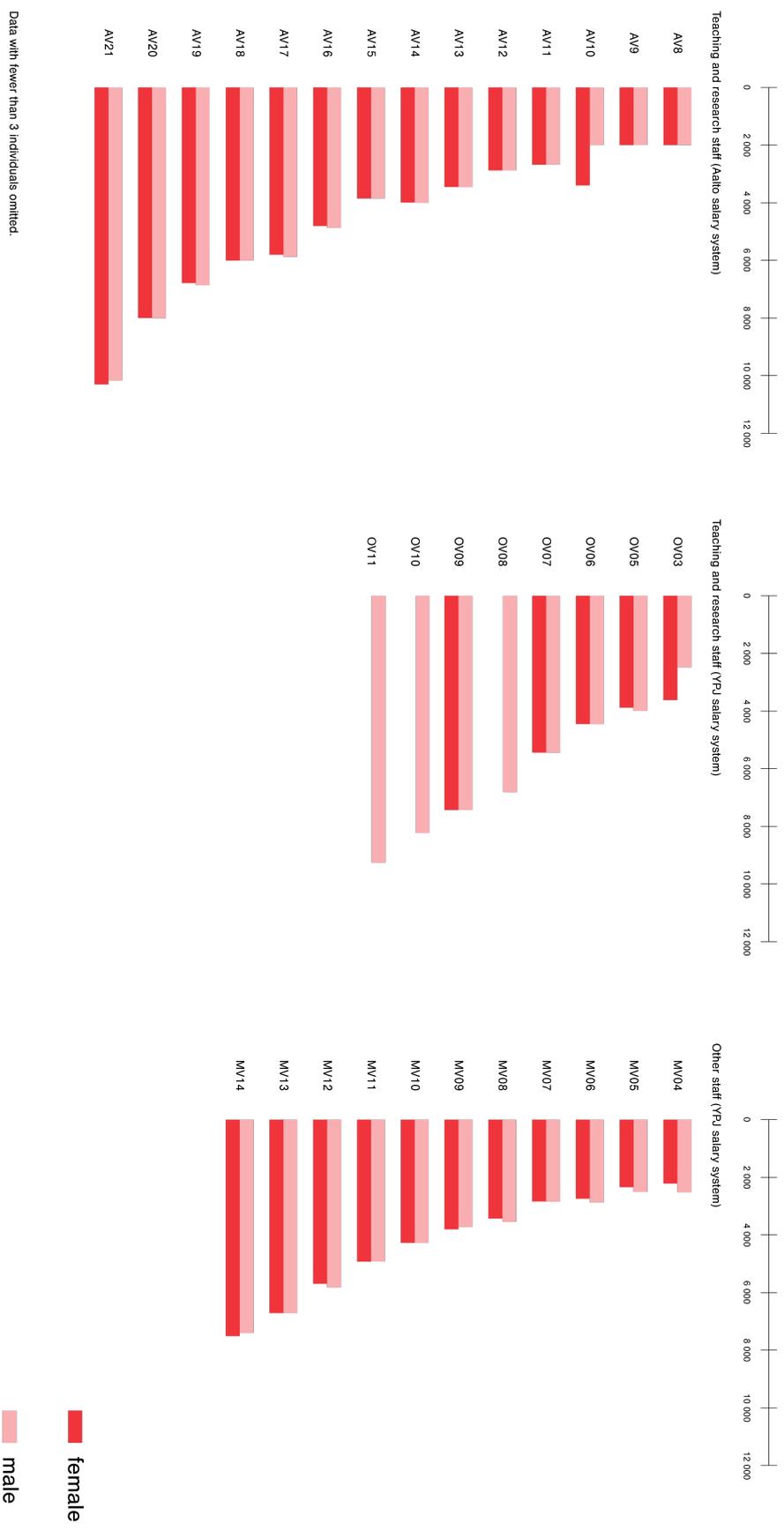
2019

2018



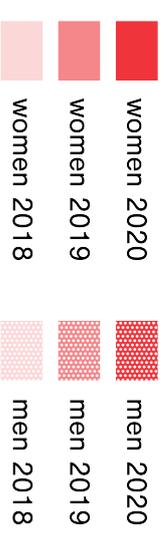
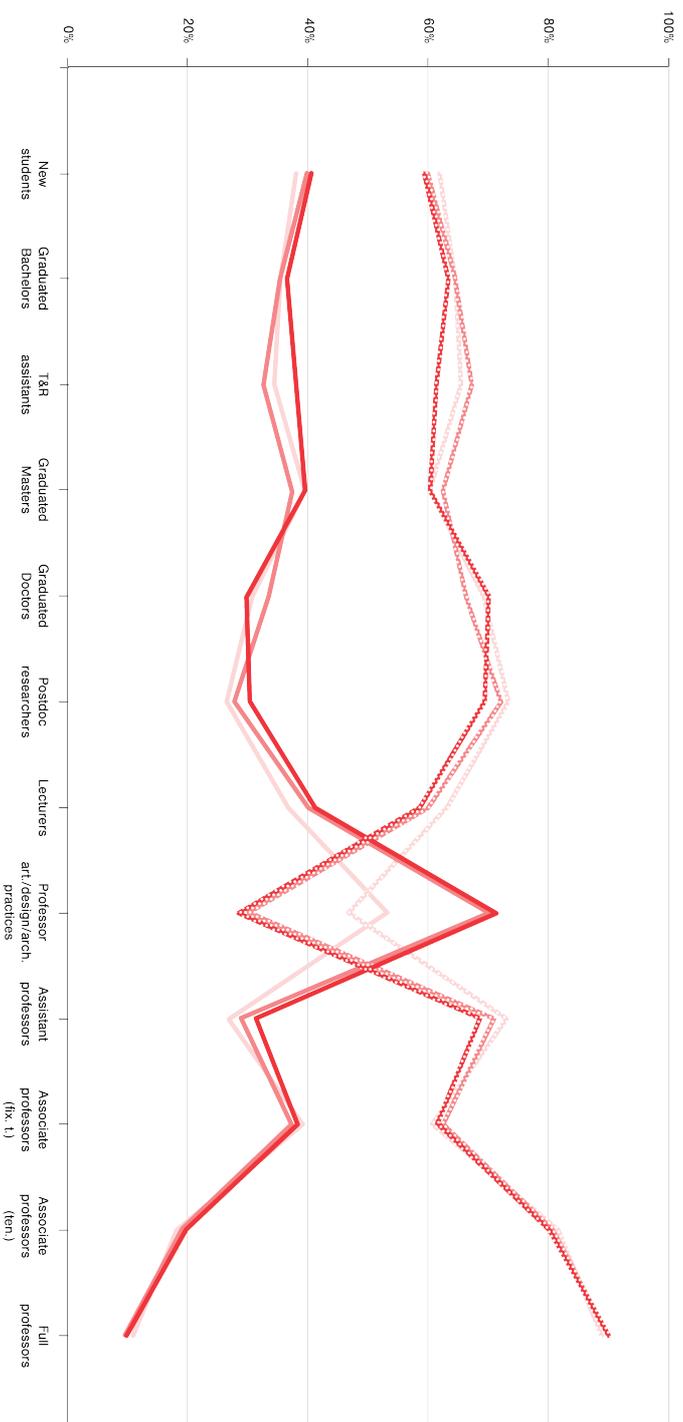
Average salaries by gender

Equal salary average among service staff and research & teaching faculty.

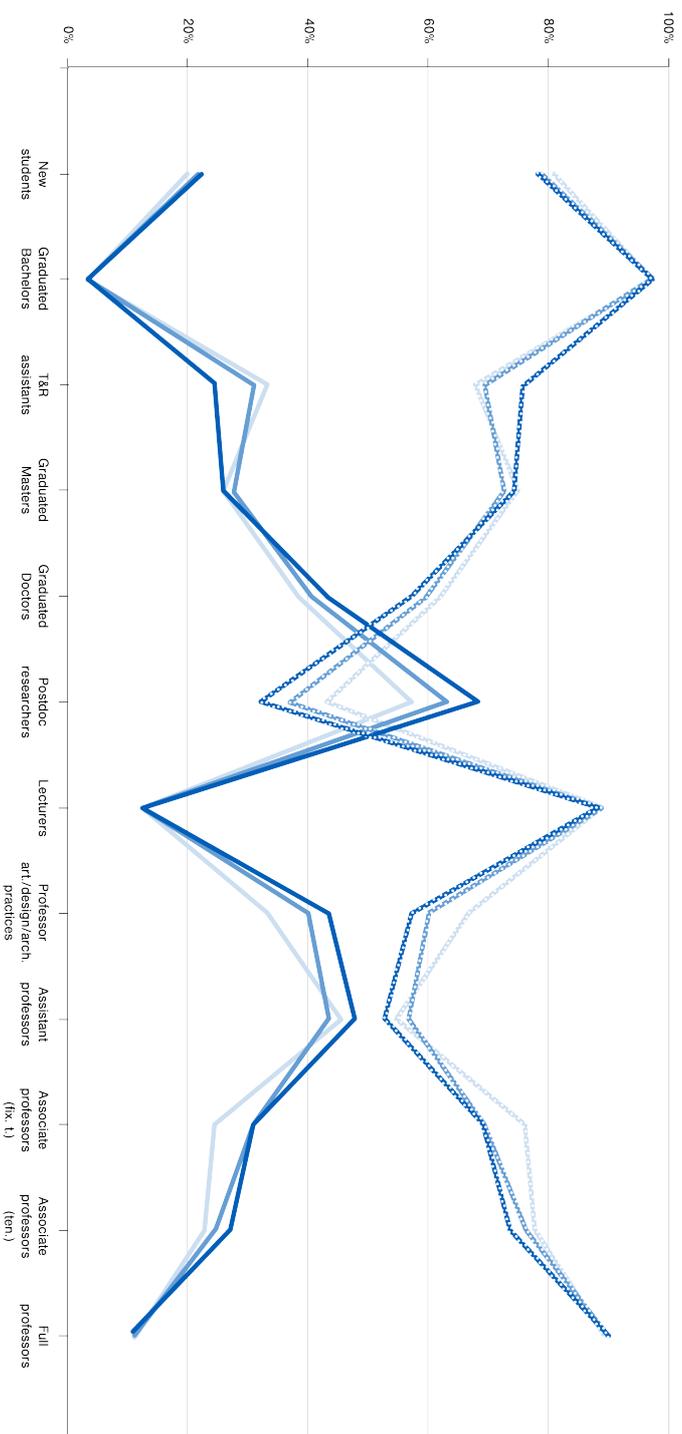


Data with fewer than 3 individuals omitted.

Gender scissors

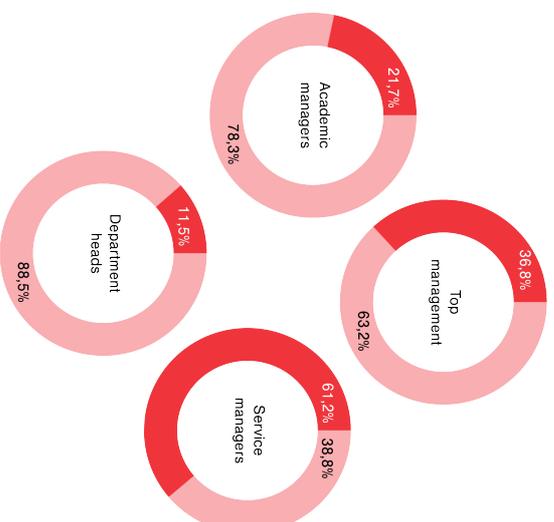
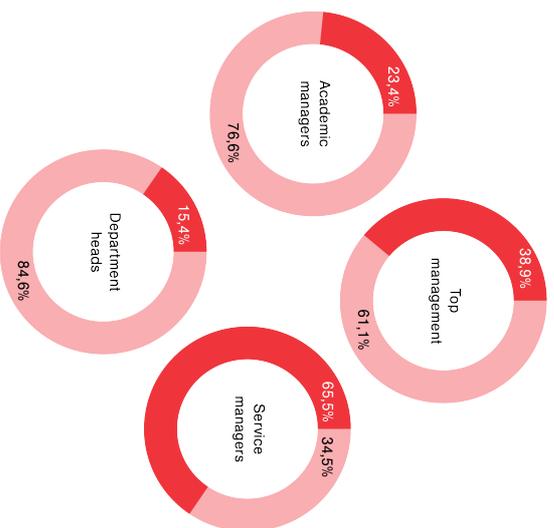


Nationality scissors



Managers gender balance

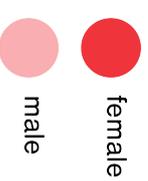
Share of women low among academic managers, trend promising.



2020

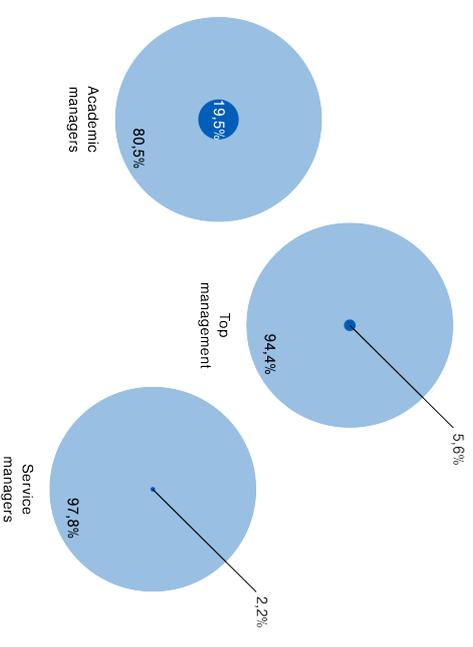
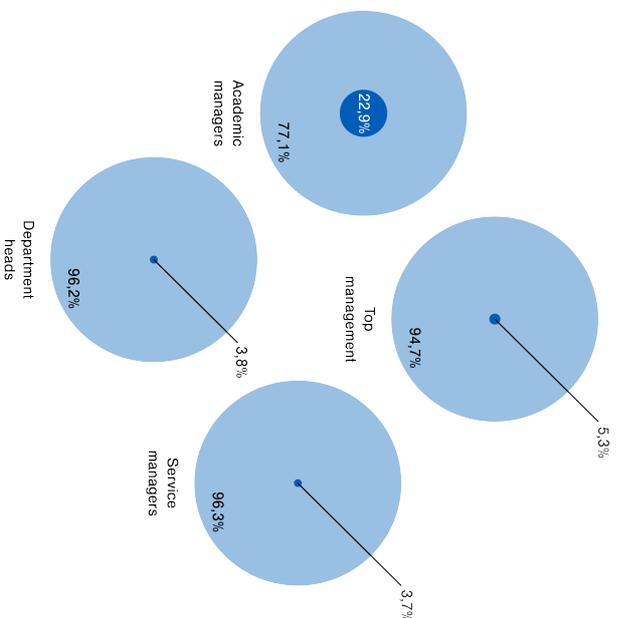
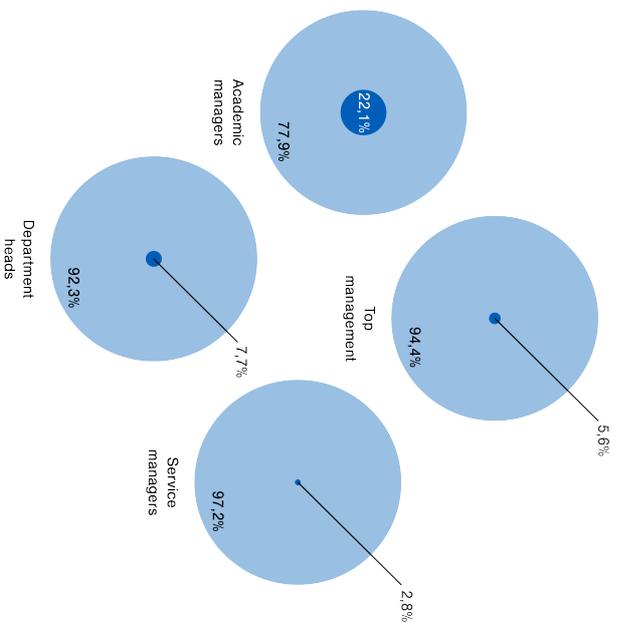
2019

2018



Manager internationality

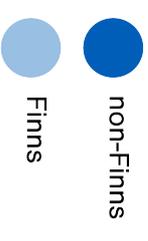
Share of international managers is small but trend seems good.



2020

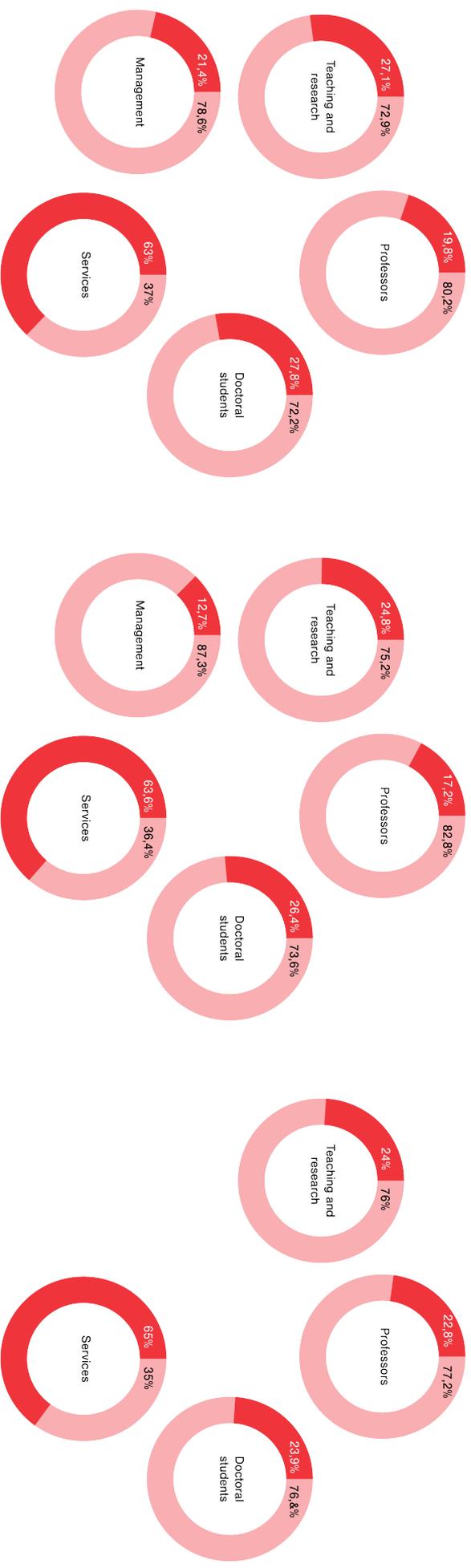
2019

2018



Recruitment: applicants gender balance

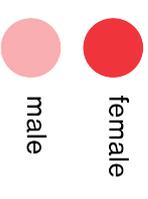
Incrementally positive trend in applicant pool gender balance.



2020

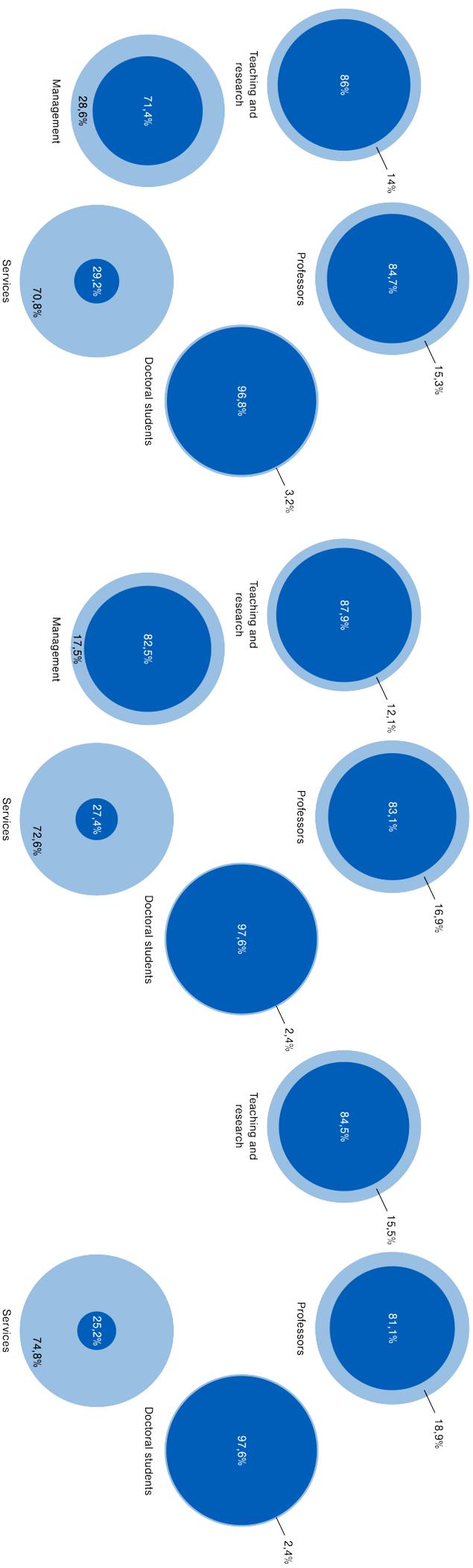
2019

2018



Recruitment: applicants internationality

Steady high share of international applicants.



2020

2019

2018

