



Aalto University

Equality statistics

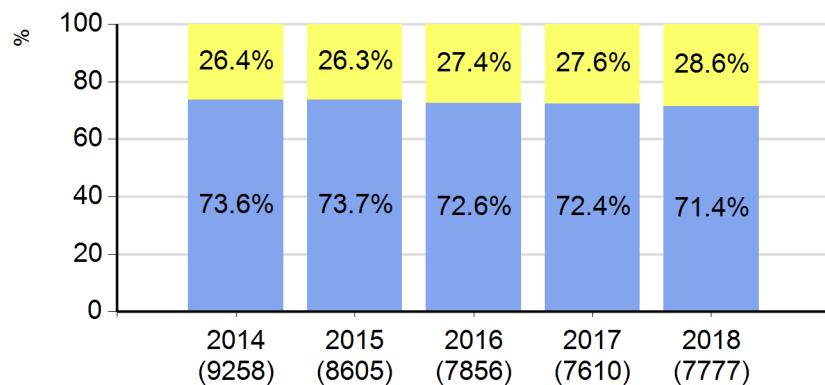
2018

Aalto University

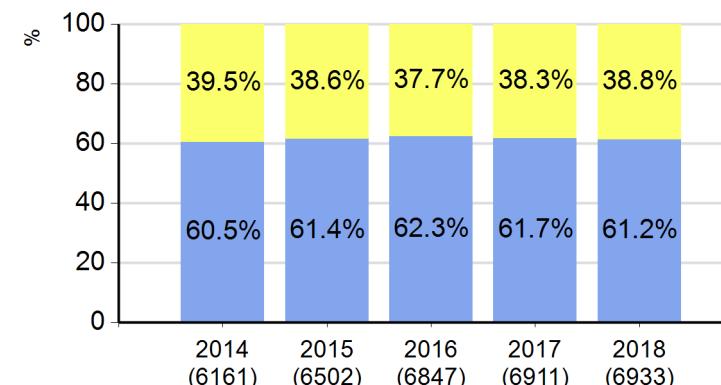
Student perspective

Enrolled students by gender

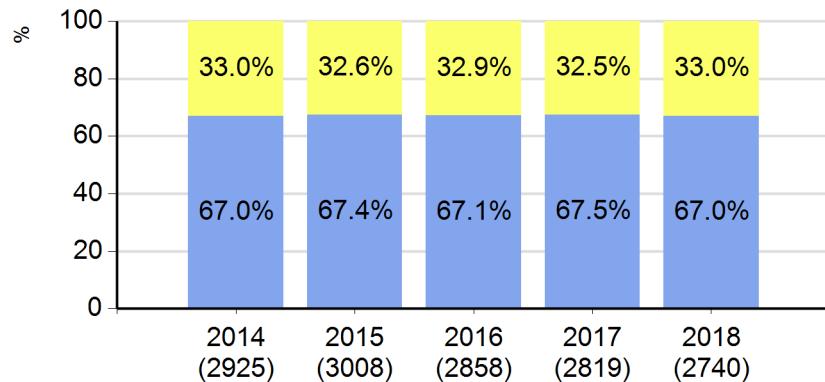
Bachelor level students



Master level students



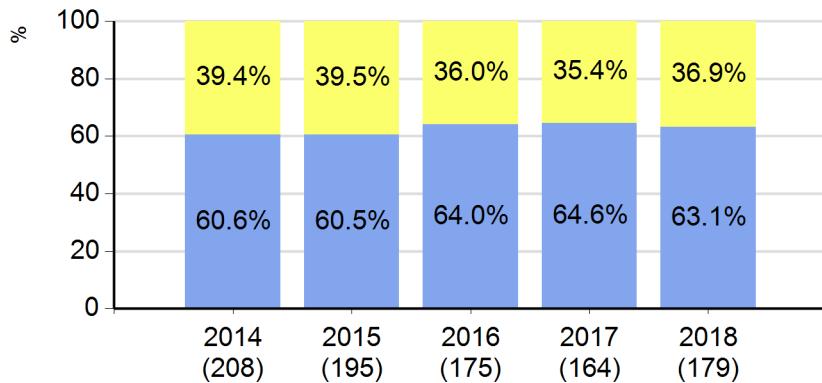
Postgraduate students



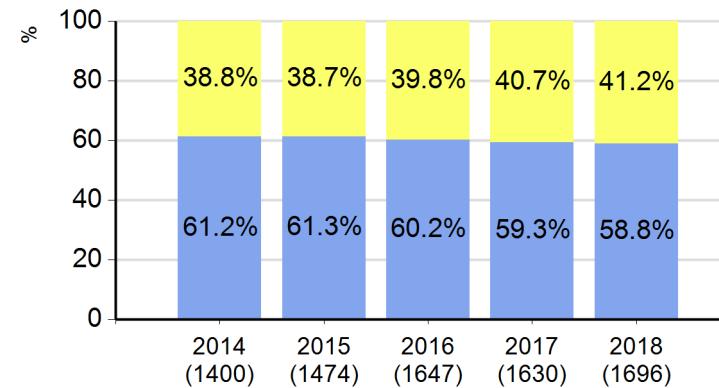
Female
Male

Non-Finnish students by gender

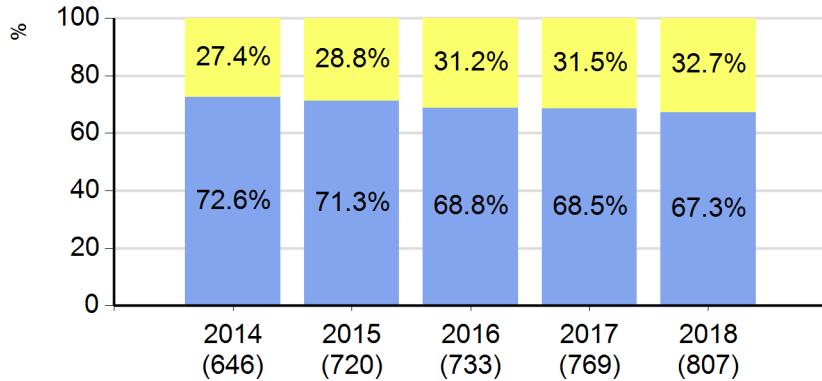
Bachelor level students



Master level students



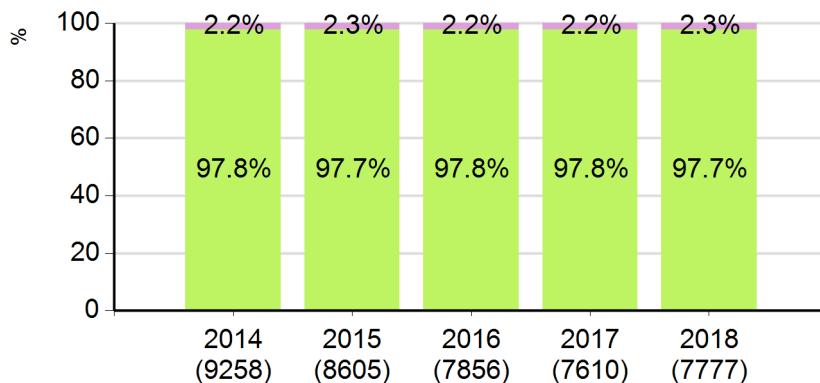
Postgraduate students



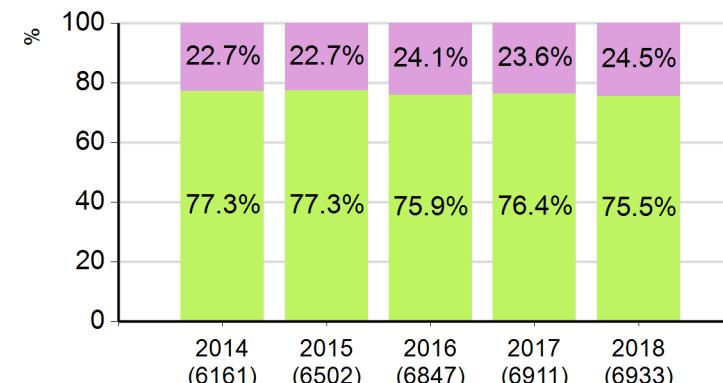
Female
Male

Enrolled students by nationality

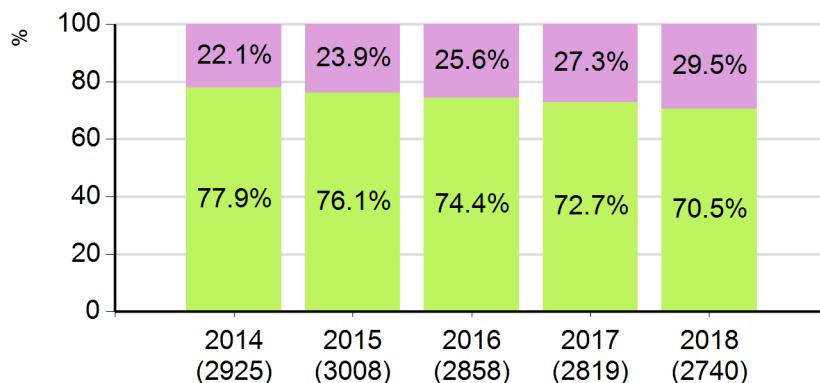
Bachelor level students



Master level students



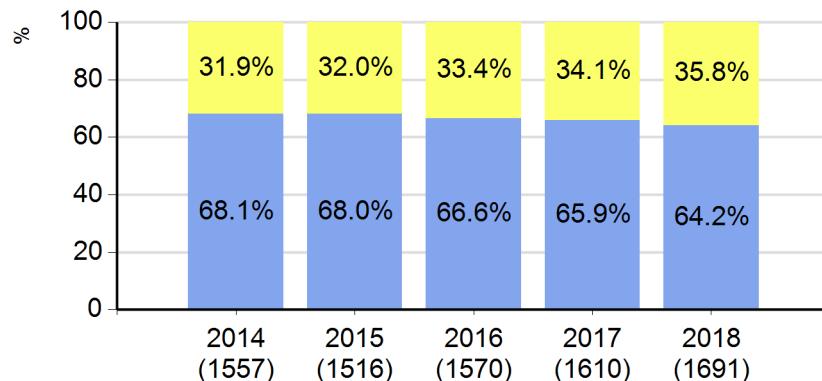
Postgraduate students



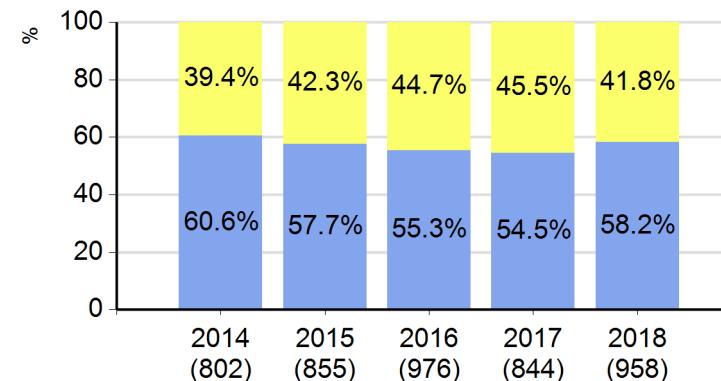
Non-Finns
Finns

New students by gender

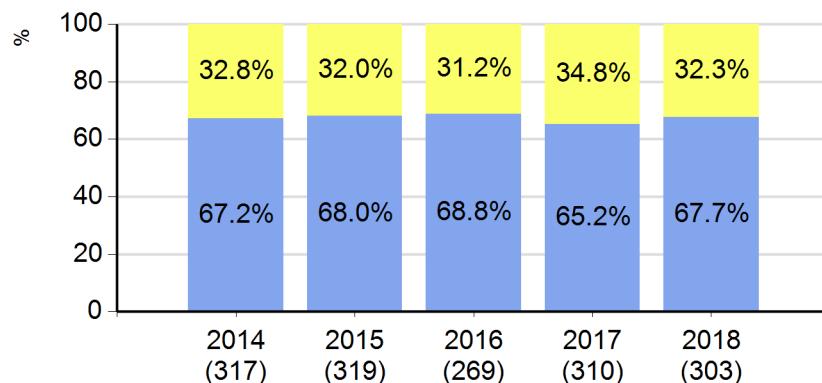
Bachelor level students



Master level students



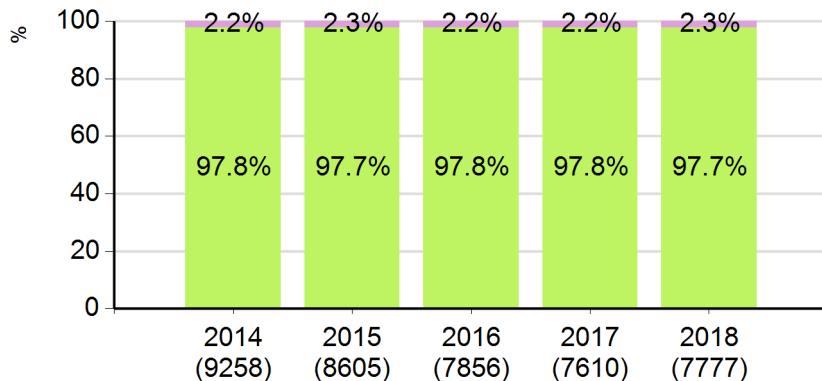
Postgraduate students



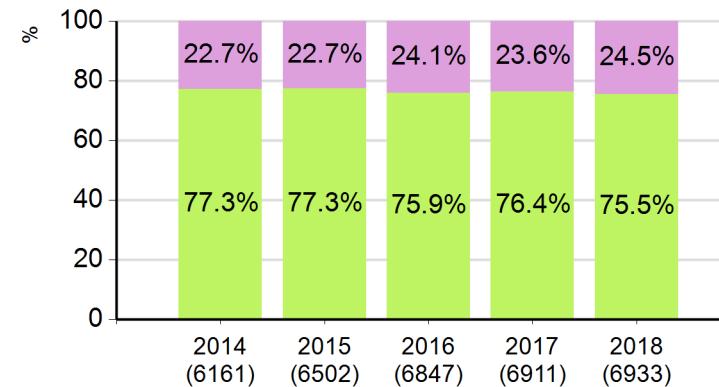
Female
Male

New students by nationality

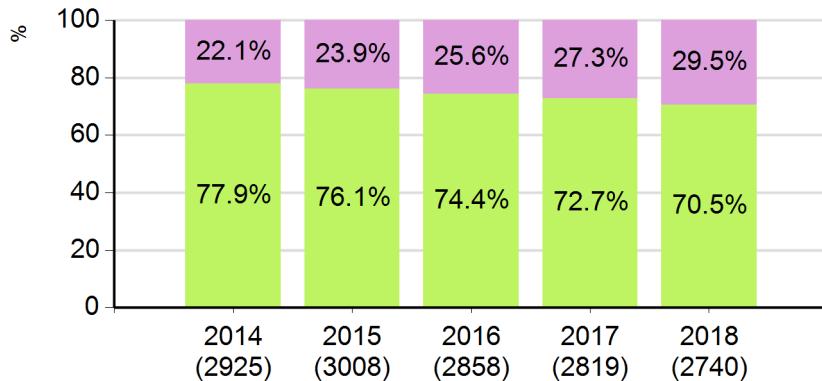
Bachelor level students



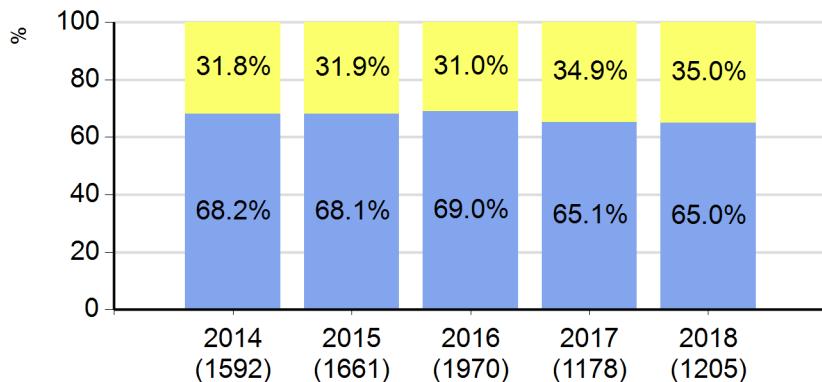
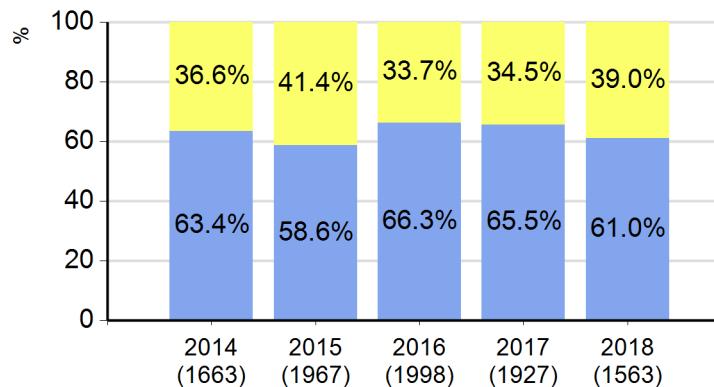
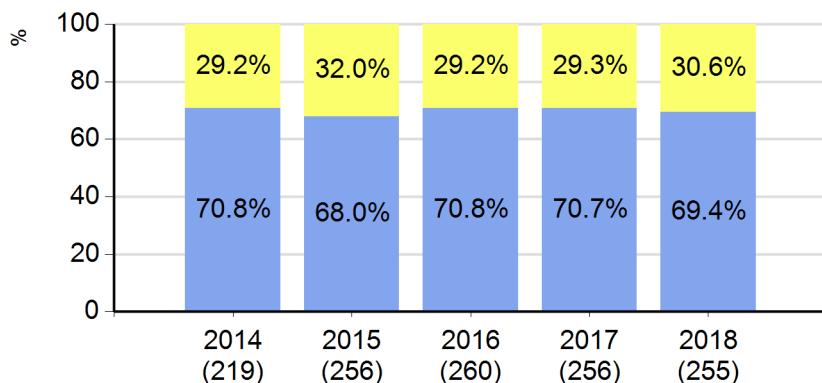
Master level students



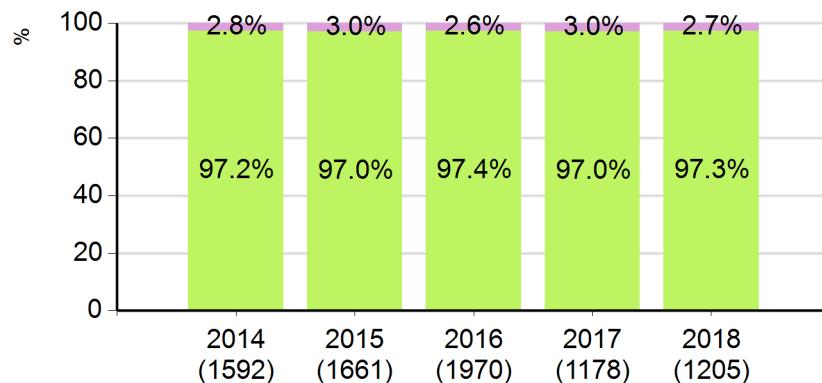
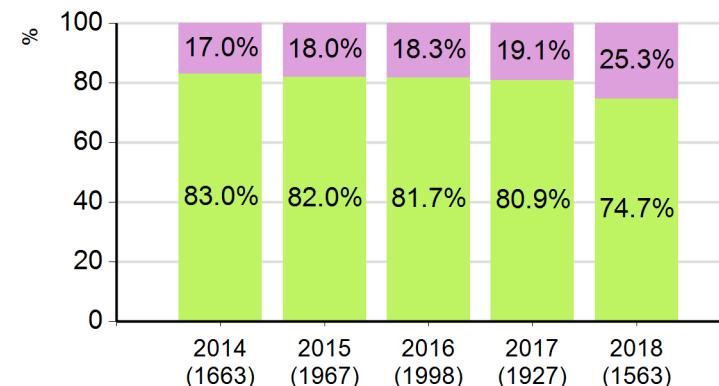
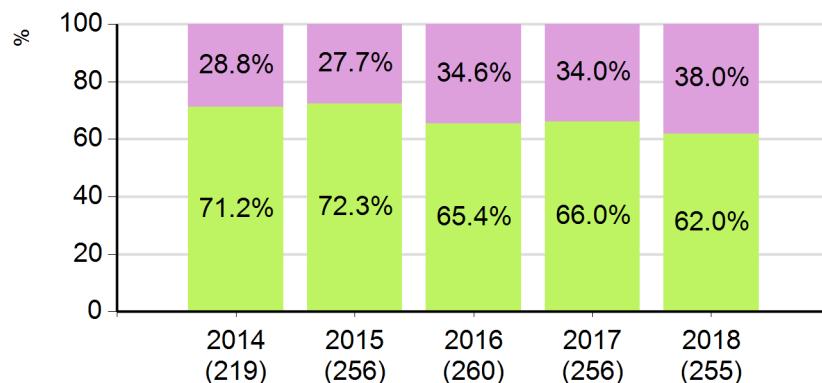
Postgraduate students



Non-Finns
Finns

*Completed degrees by gender***Bachelor's degrees****Master's degrees****Doctoral degrees**

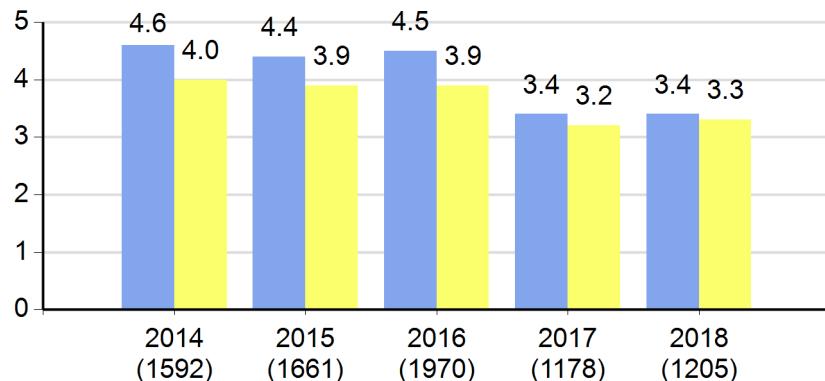
Female
Male

*Completed degrees by nationality***Bachelor's degrees****Master's degrees****Doctoral degrees**

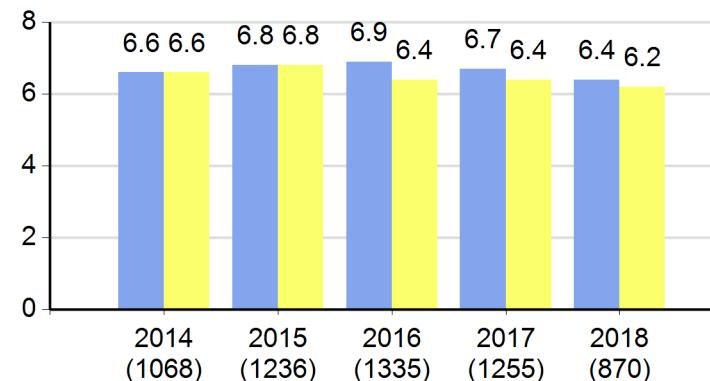
Non-Finns
Finns

Median duration of studies by gender

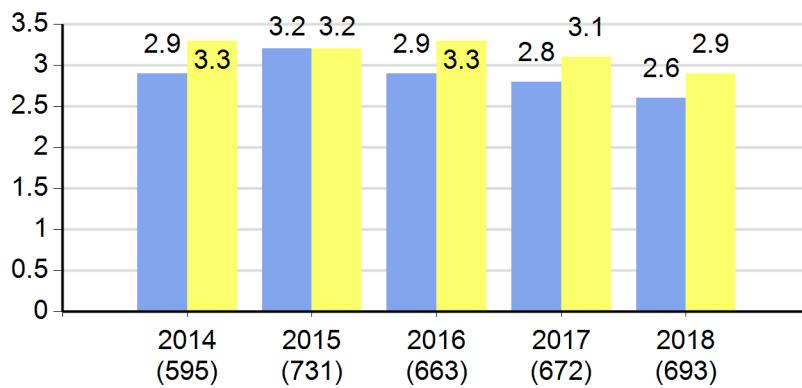
Bachelor's degrees



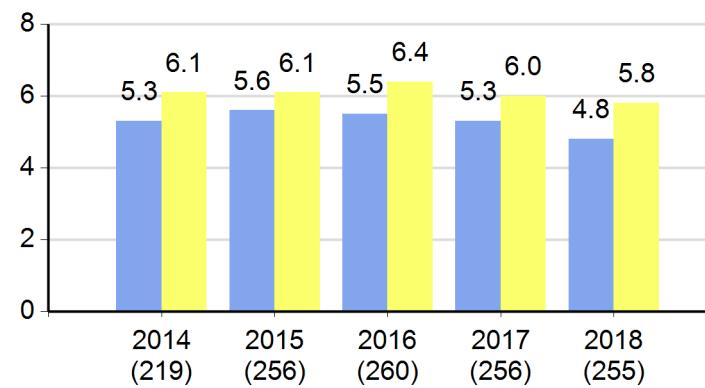
Master's degrees (B. + M.)



Master's degrees (M. only)



Doctoral degrees

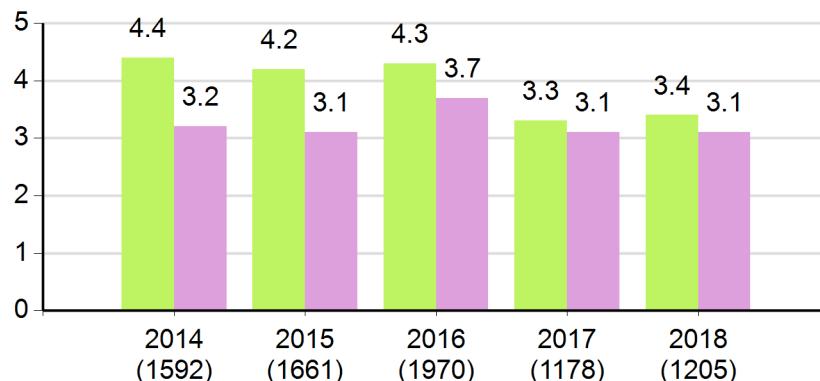


Male

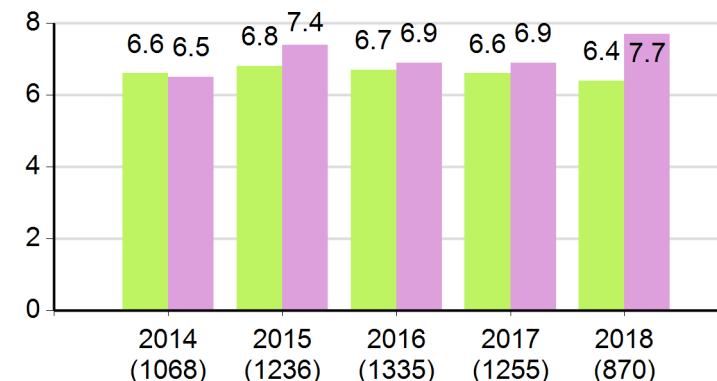
Female

Median duration of studies by nationality

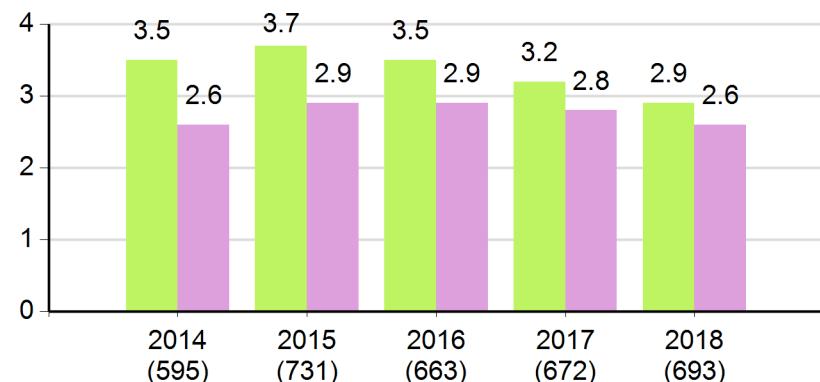
Bachelor's degrees



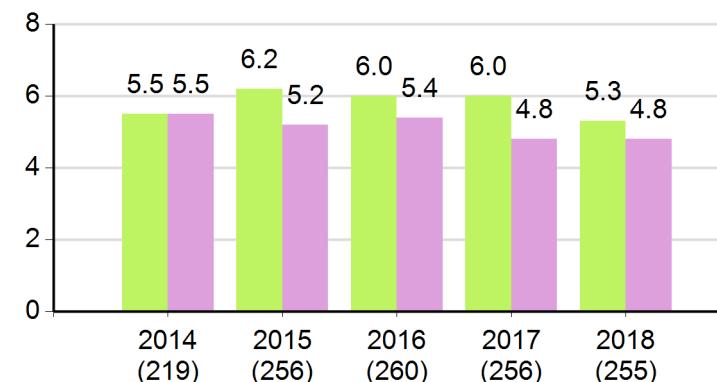
Master's degrees (B. + M.)



Master's degrees (M. only)



Doctoral degrees

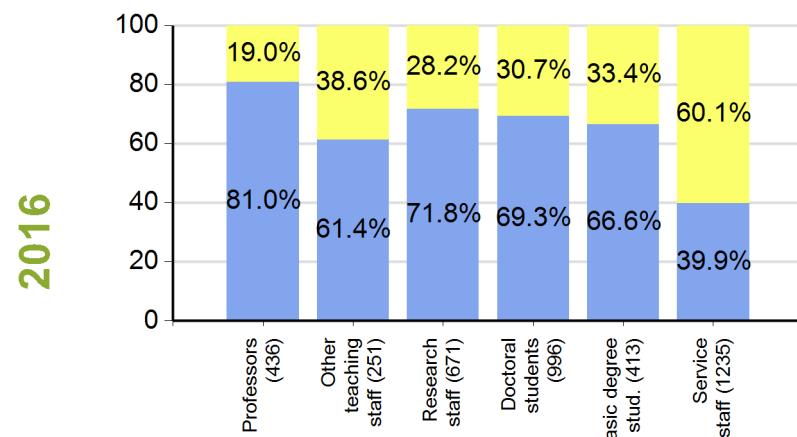
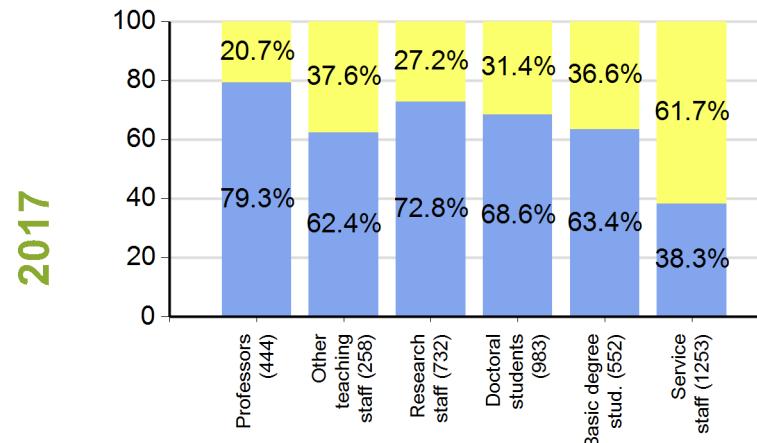
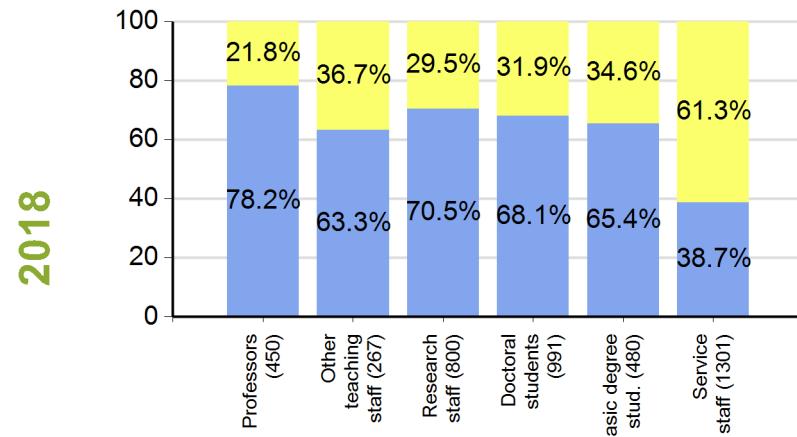


Finns

Non-Finns

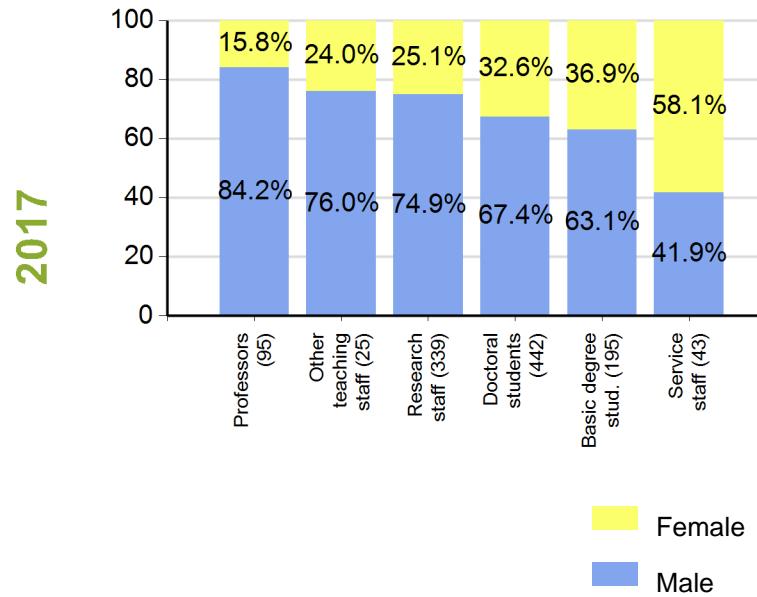
Staff perspective

Total staff by gender



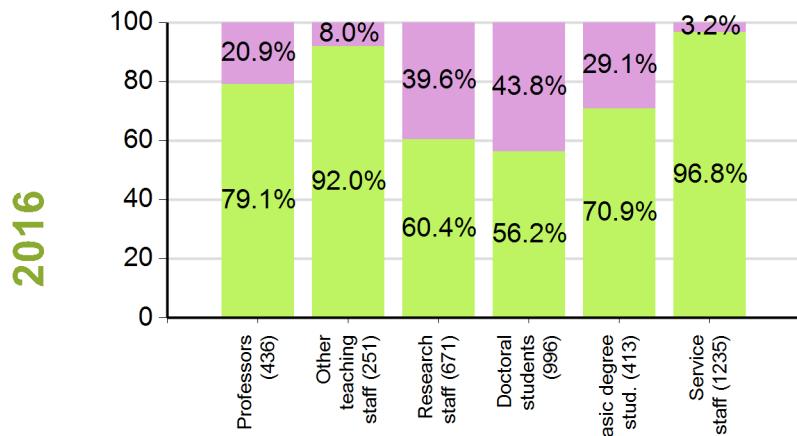
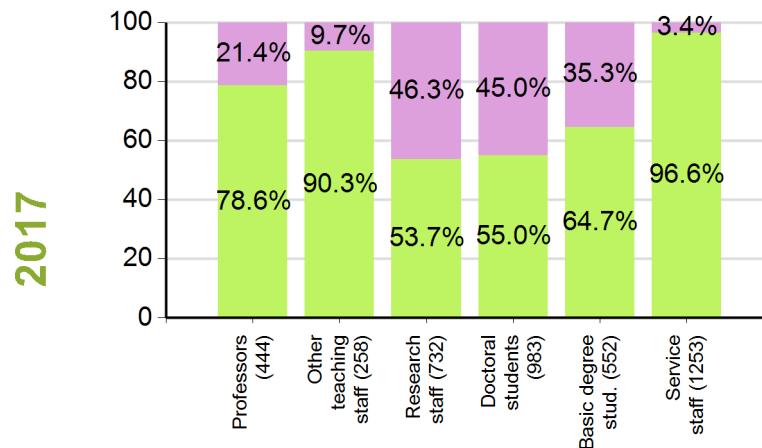
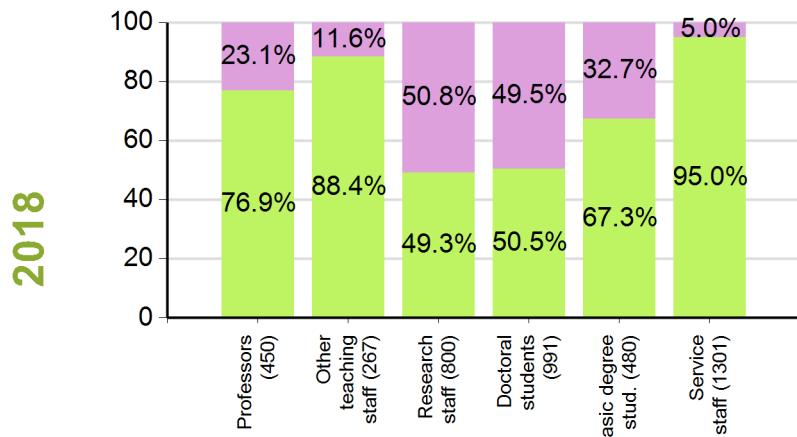
Here and in what follows, staff numbers are based on head counts as of December 31st. Hourly teaching is not included.

Non-Finnish staff by gender



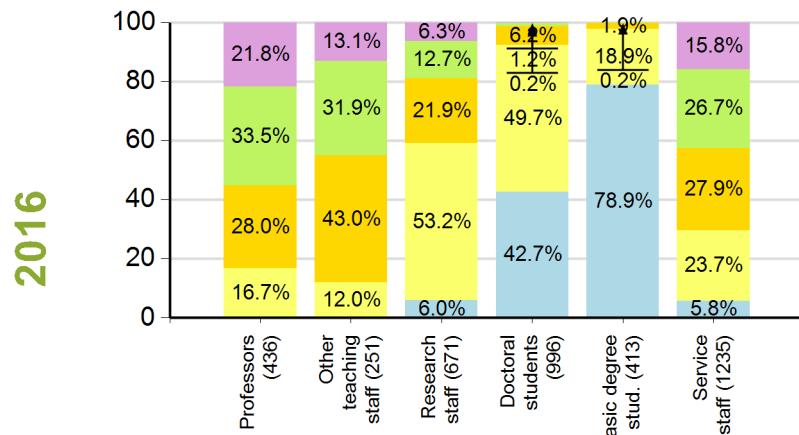
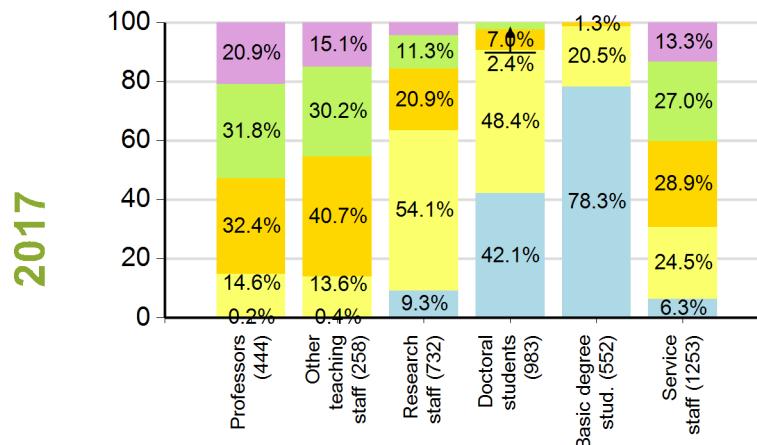
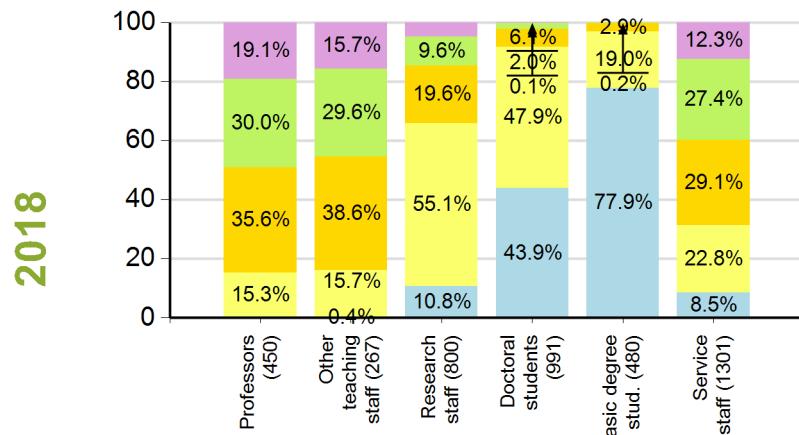
Female
 Male

Total staff by nationality

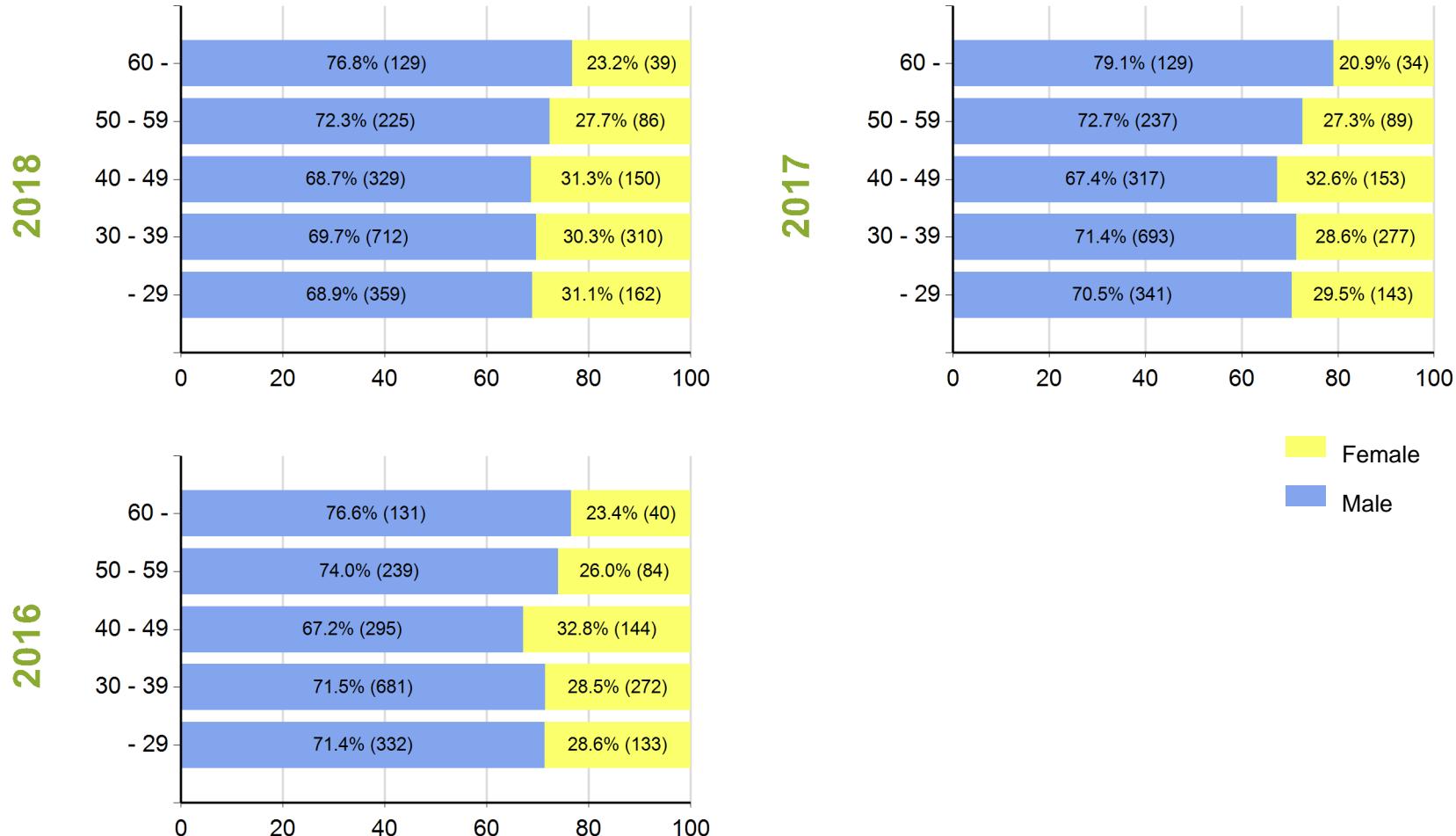


Non-Finns
 Finns

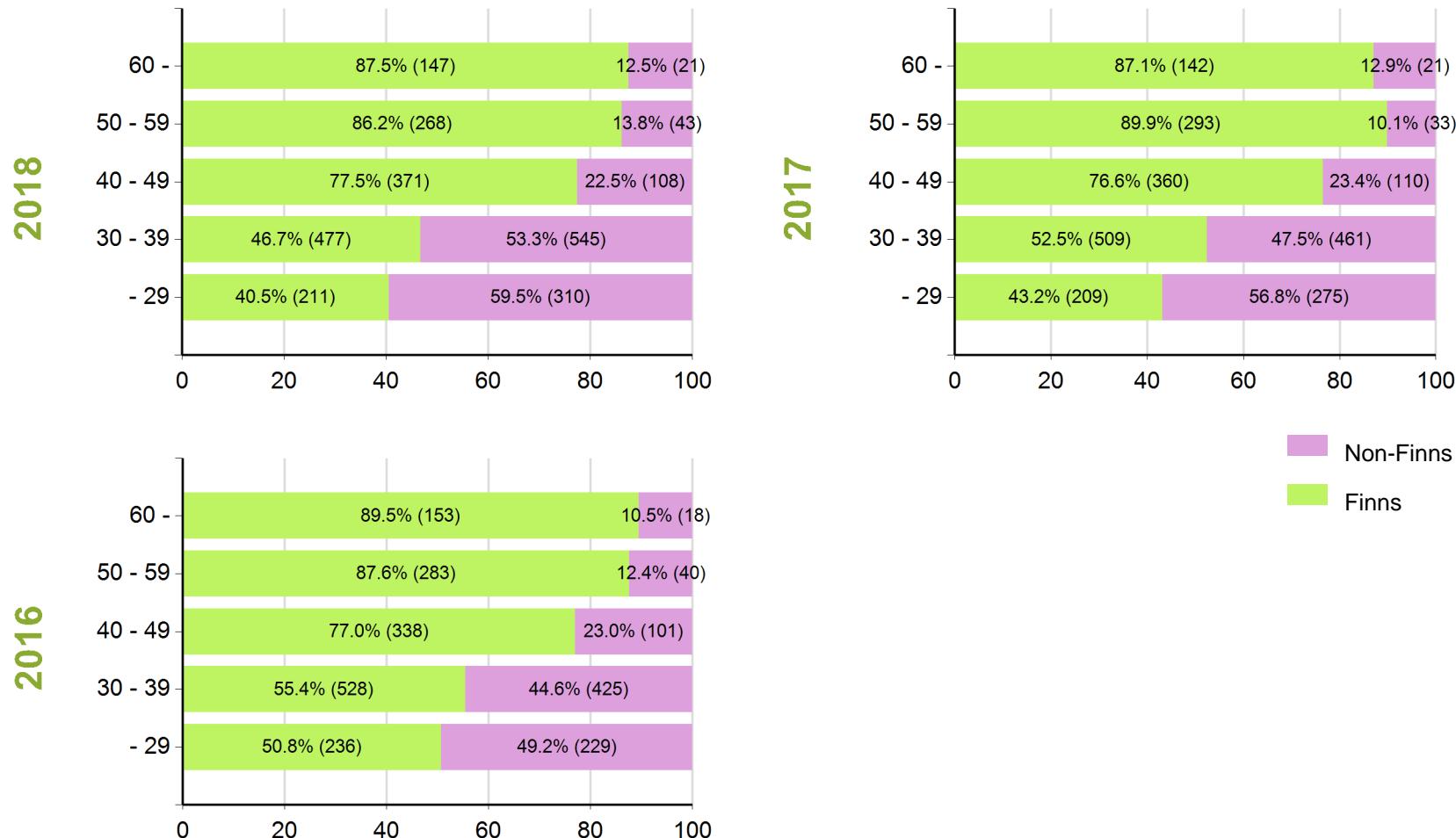
Total staff: Age distribution



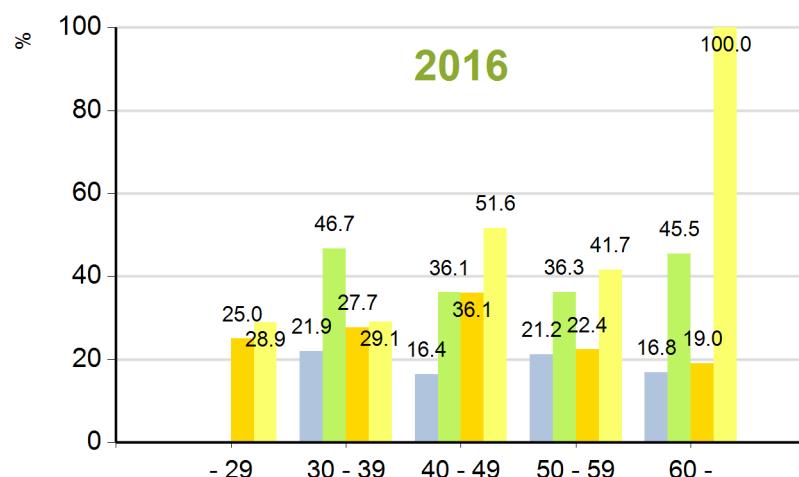
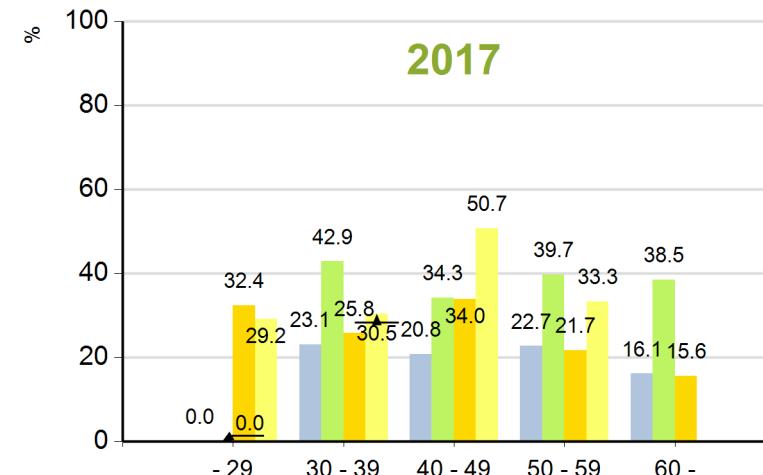
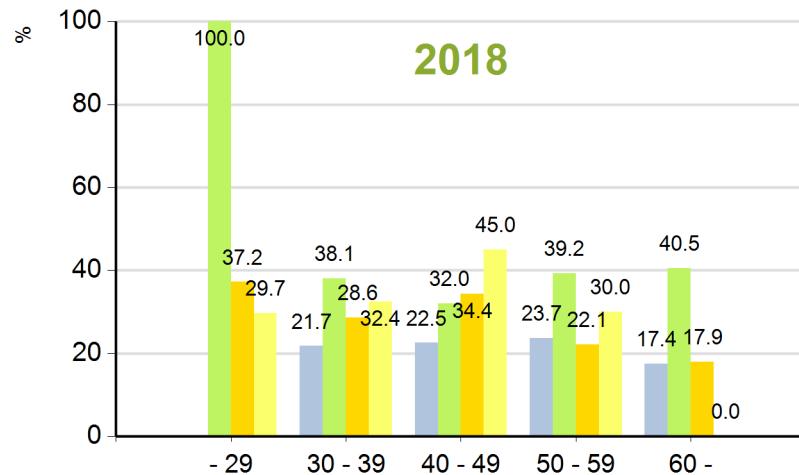
60 -
 50 - 59
 40 - 49
 30 - 39
 - 29

Teaching and research staff: Age and gender

Teaching and research staff: Age and nationality

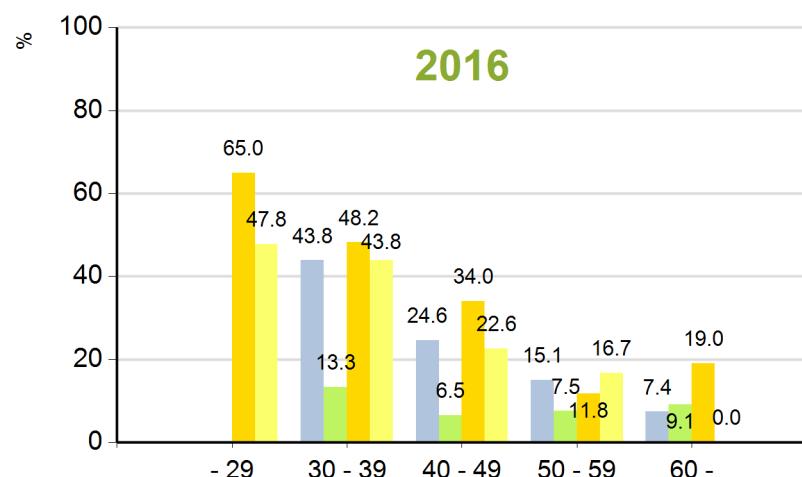
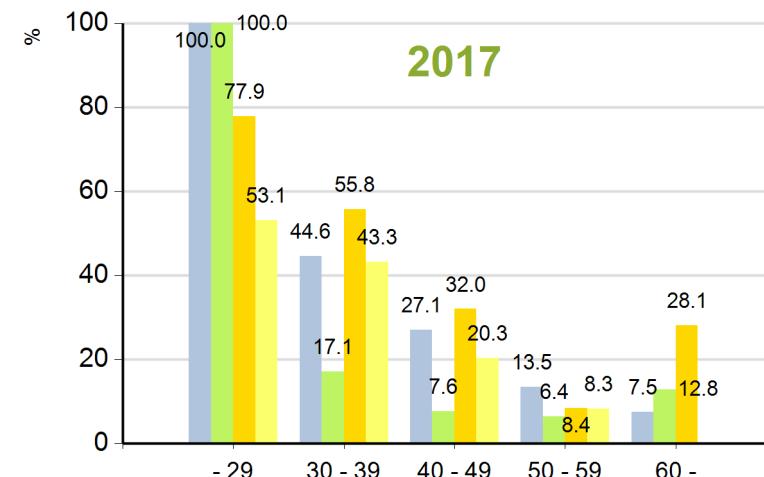
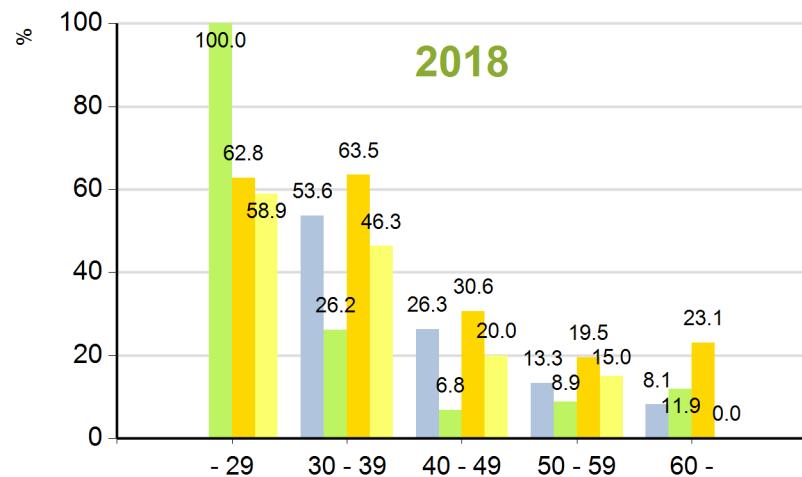


Teaching and research staff: Share of women by personnel group

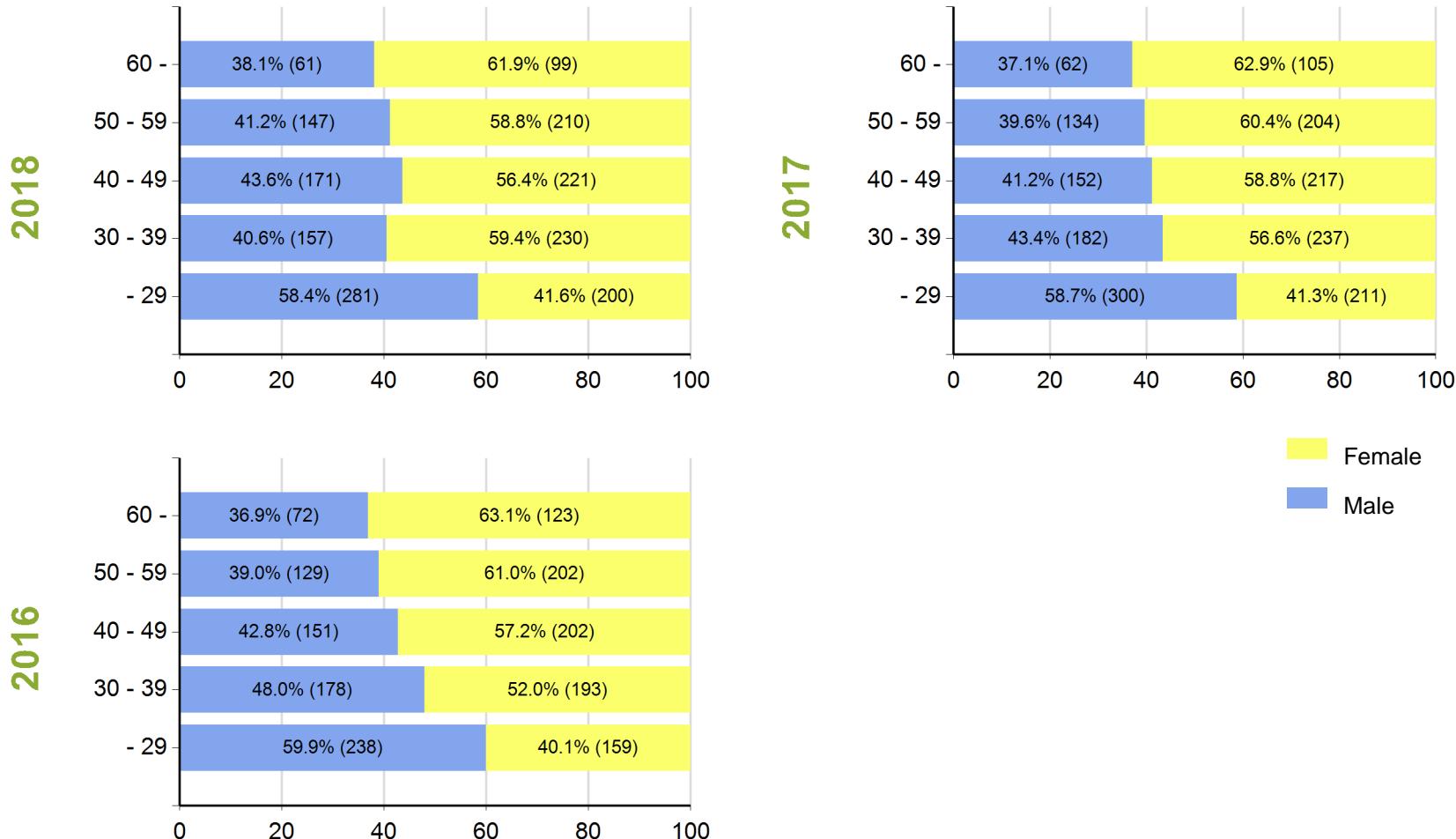


Professors
 Other teaching staff
 Research staff
 Doctoral students

Teaching and research staff: Share of non-Finns by personnel group

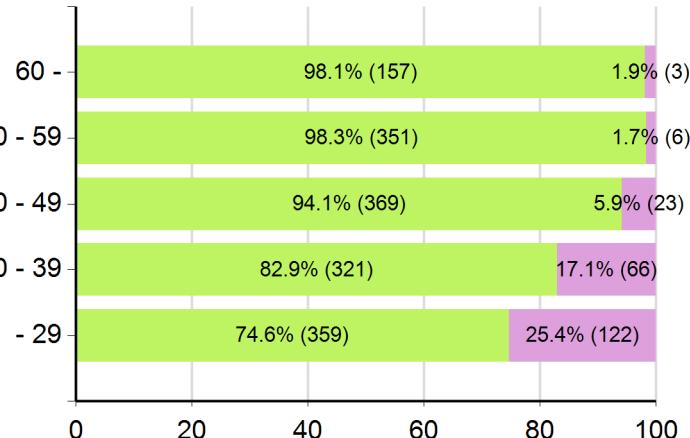


Professors
 Other teaching staff
 Research staff
 Doctoral students

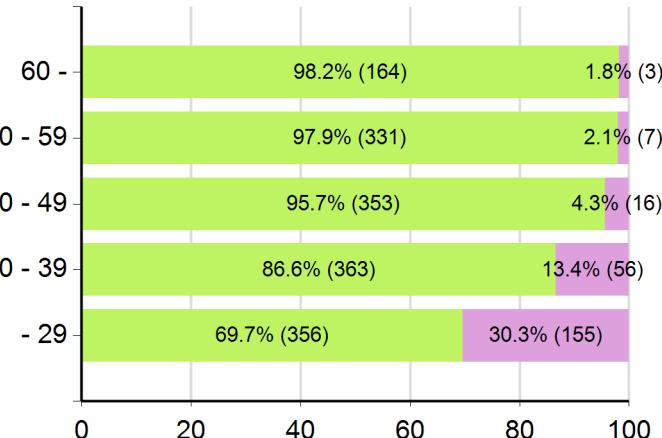
Other staff: Age and gender

Other staff: Age and nationality

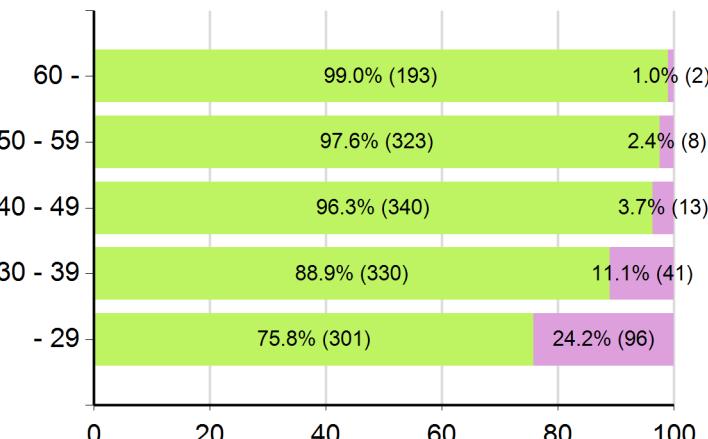
2018



2017

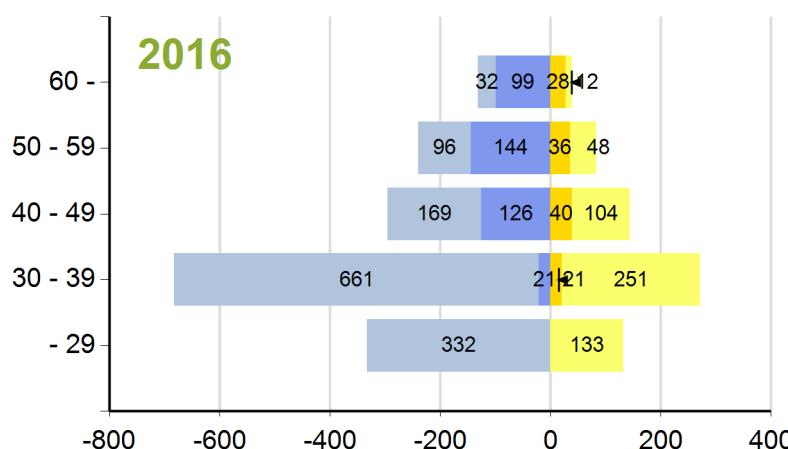
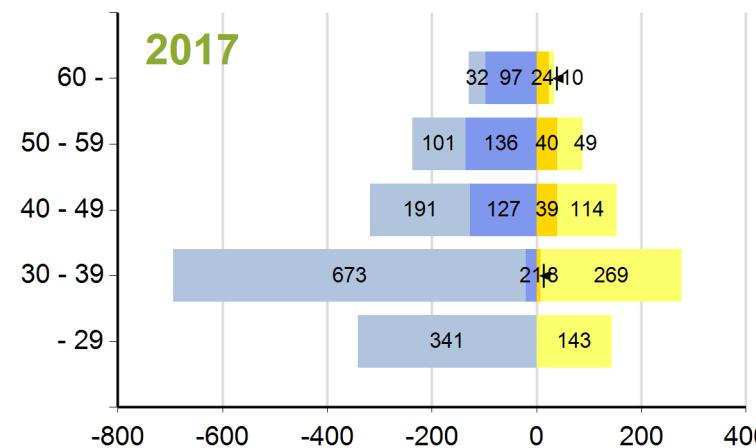
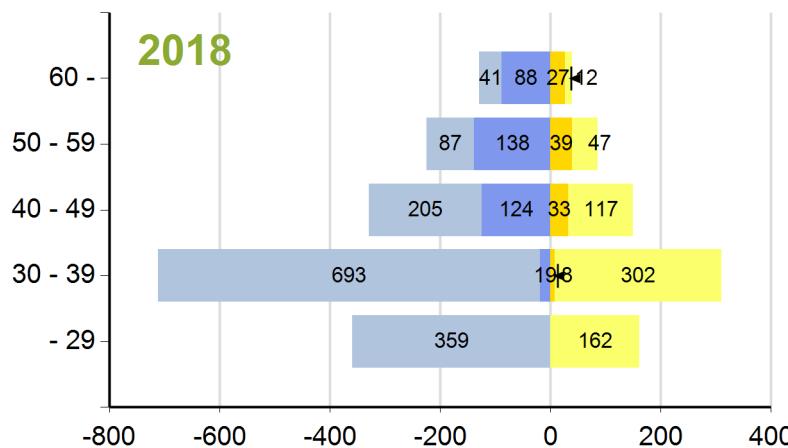


2016



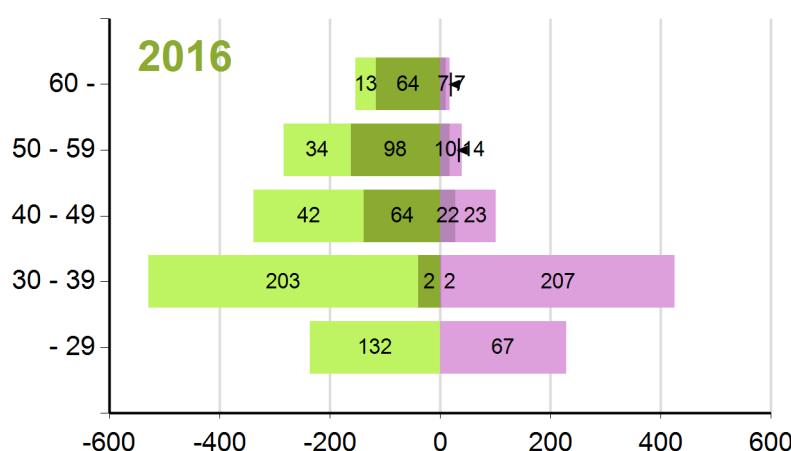
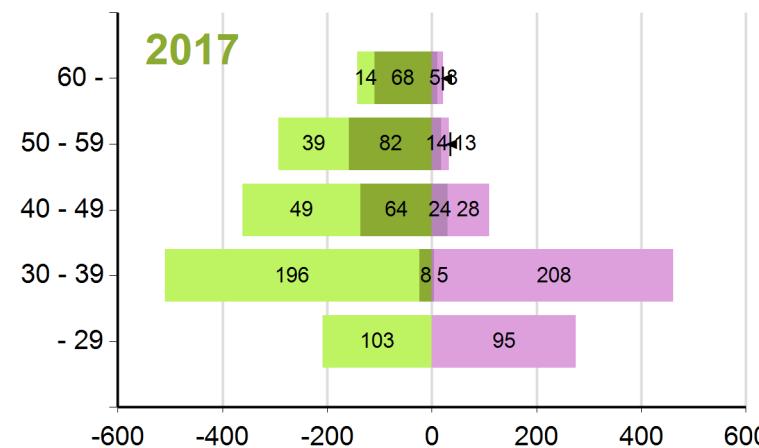
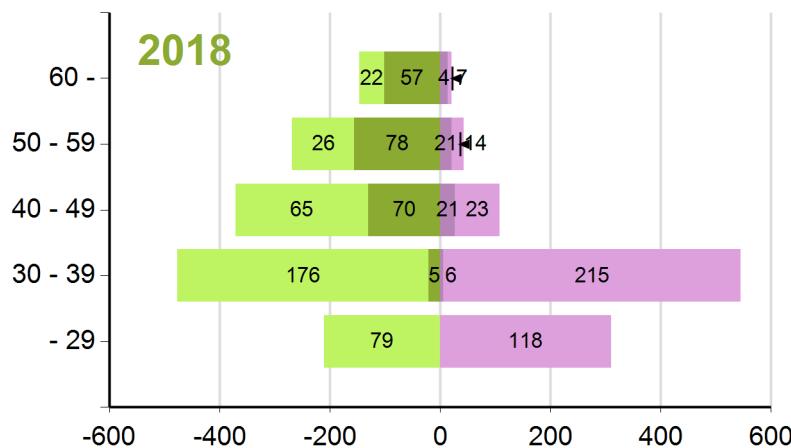
Non-Finns
Finns

Teaching and research staff: Temporary and permanent staff by gender and age



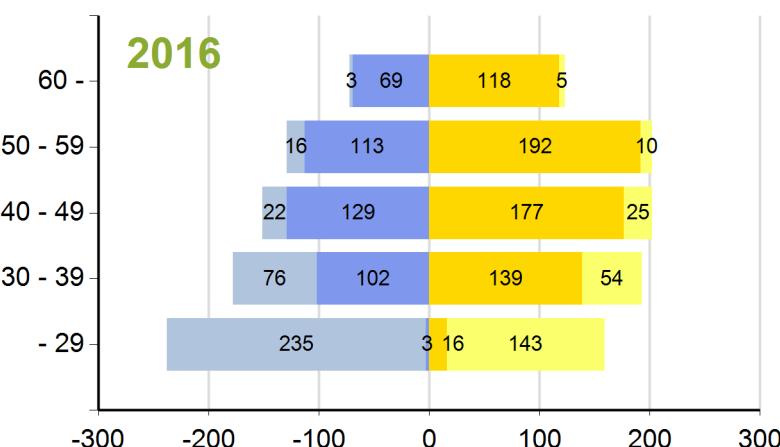
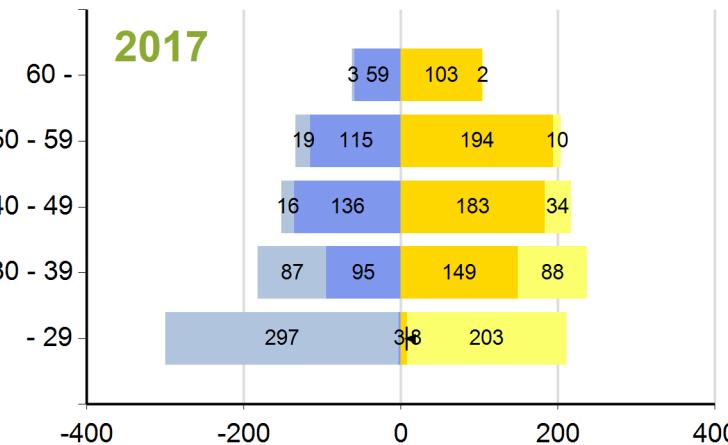
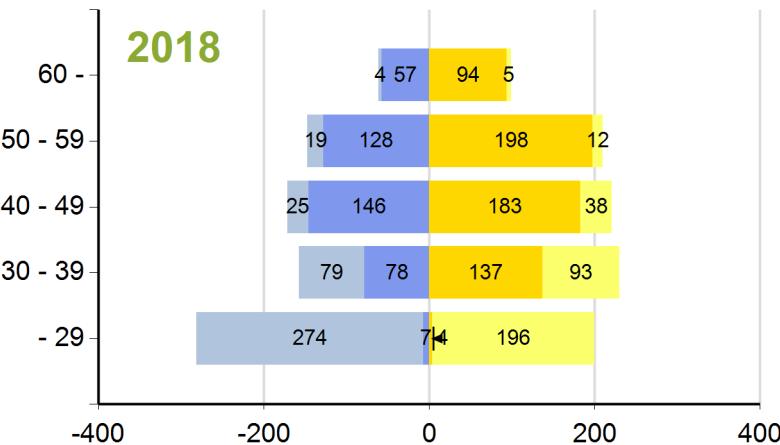
Men, temporary
 Men, permanent
 Women, permanent
 Women, temporary

Teaching and research staff: Temporary and permanent staff by nationality and age



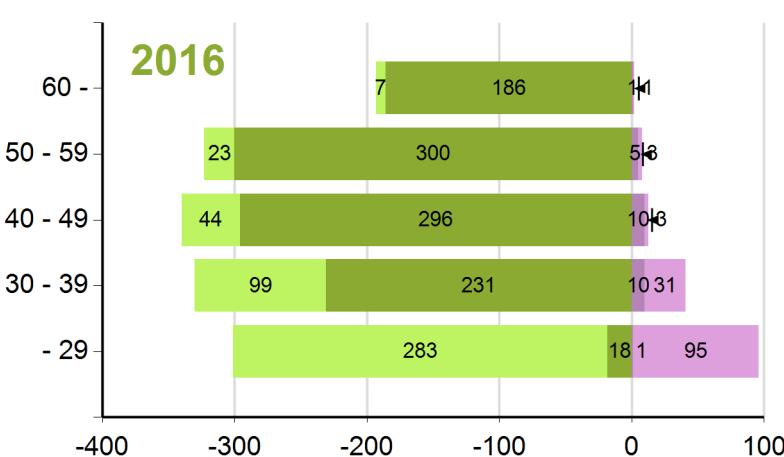
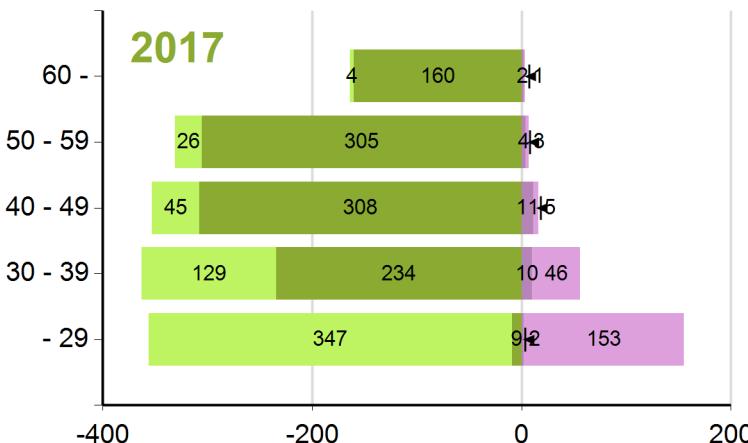
█ Finns, temporary
█ Finns, permanent
█ Non-Finns, permanent
█ Non-Finns, temporary

Other staff: Temporary and permanent staff by gender and age



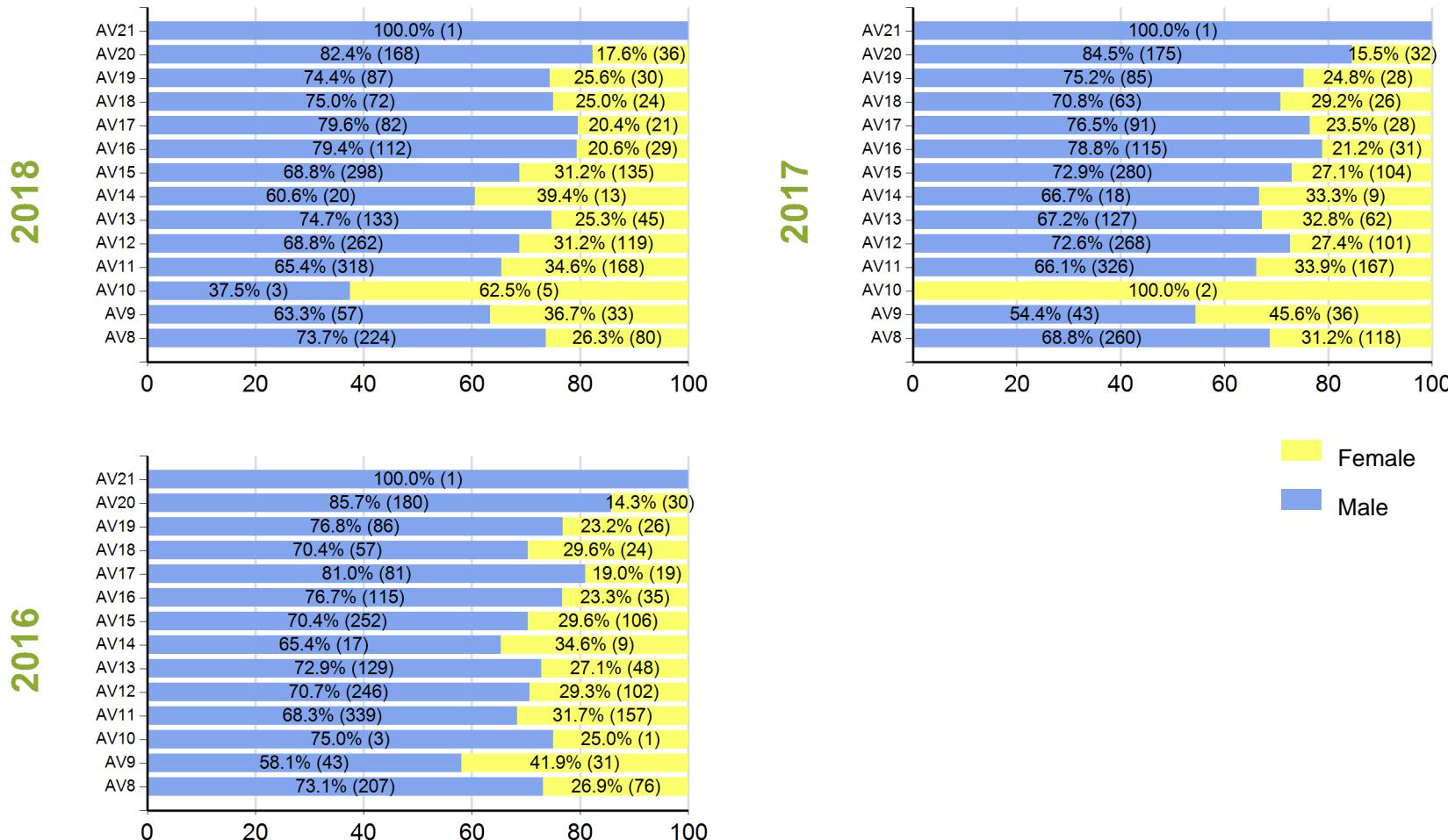
- Men, temporary
- Men, permanent
- Women, permanent
- Women, temporary

Other staff: Temporary and permanent staff by nationality and age



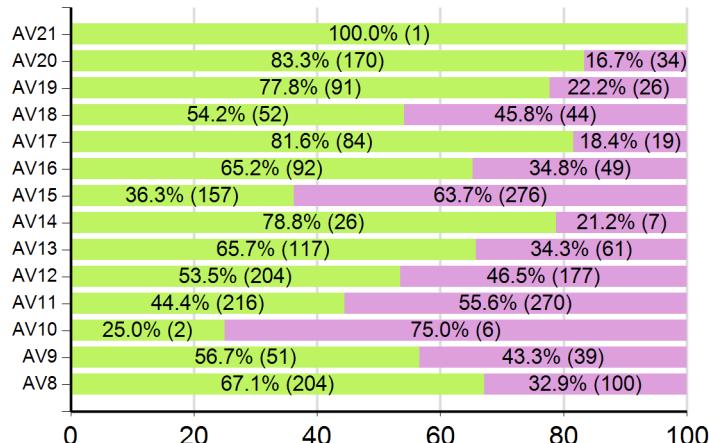
- █ Finns, temporary
- █ Finns, permanent
- █ Non-Finns, permanent
- █ Non-Finns, temporary

Teaching and research staff: Job demand levels (Aalto salary system) by gender

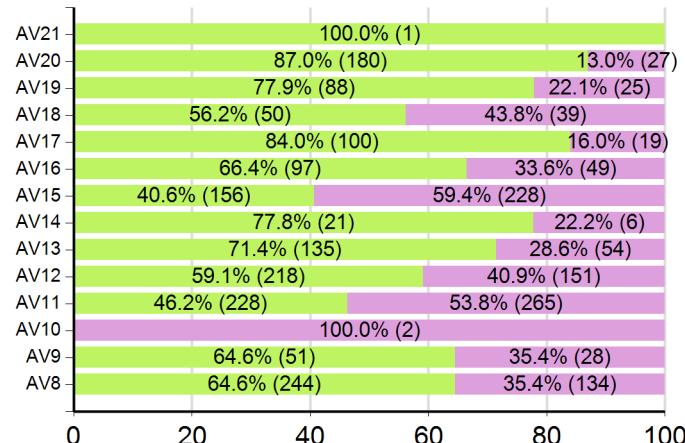


Teaching and research staff: Job demand levels (Aalto salary system) by nationality

2018

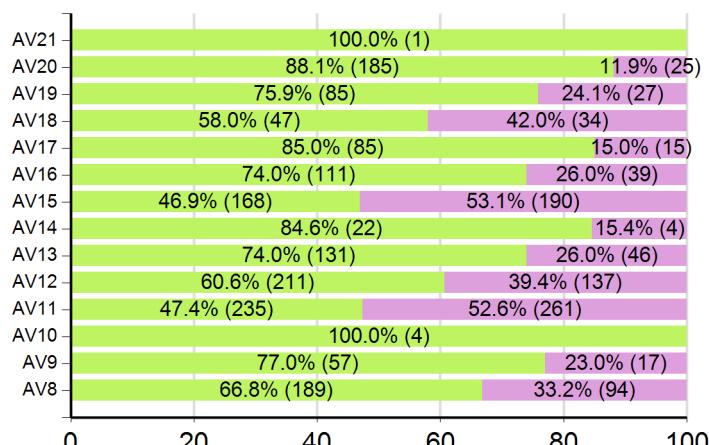


2017

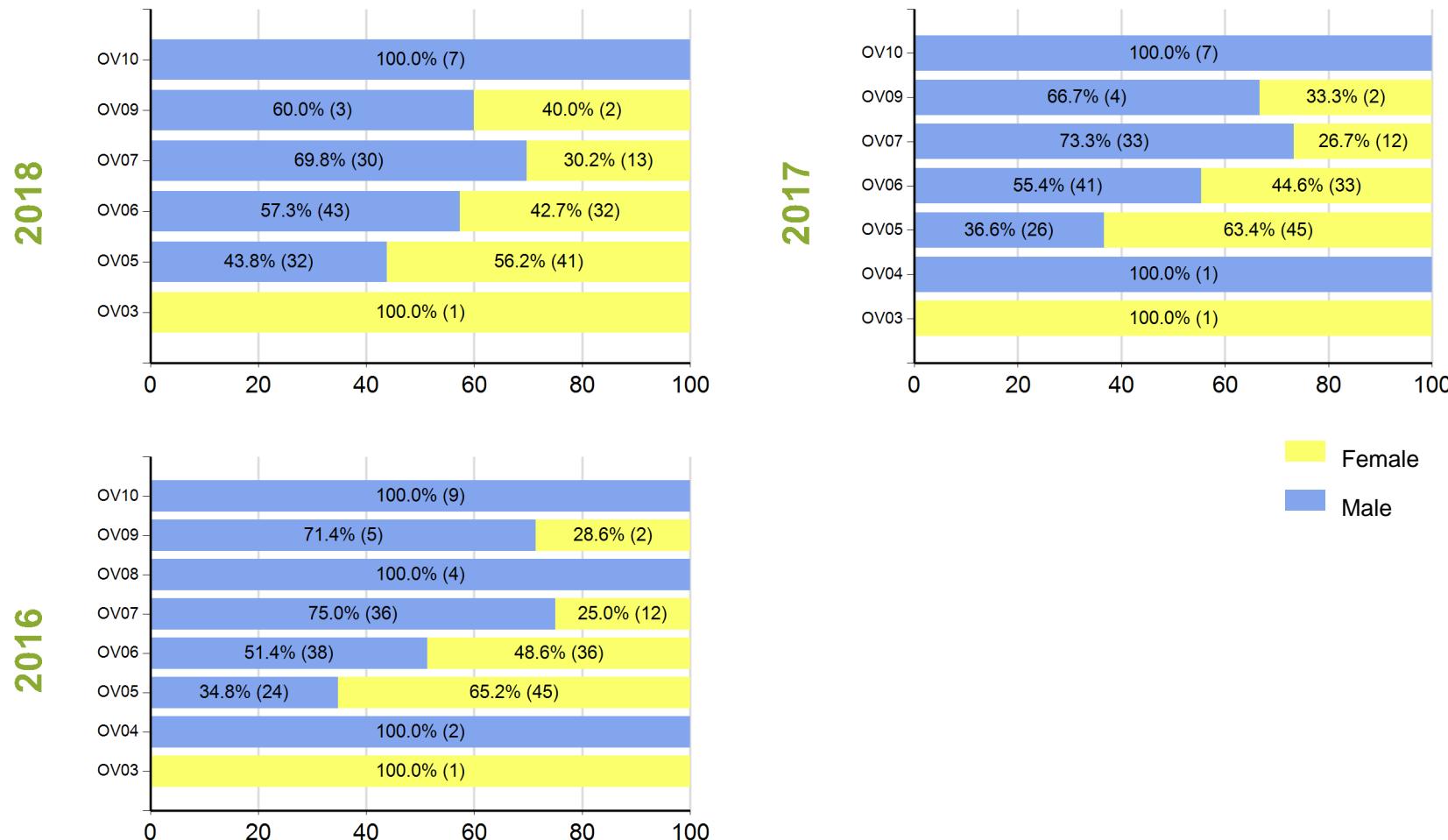


Non-Finns
Finns

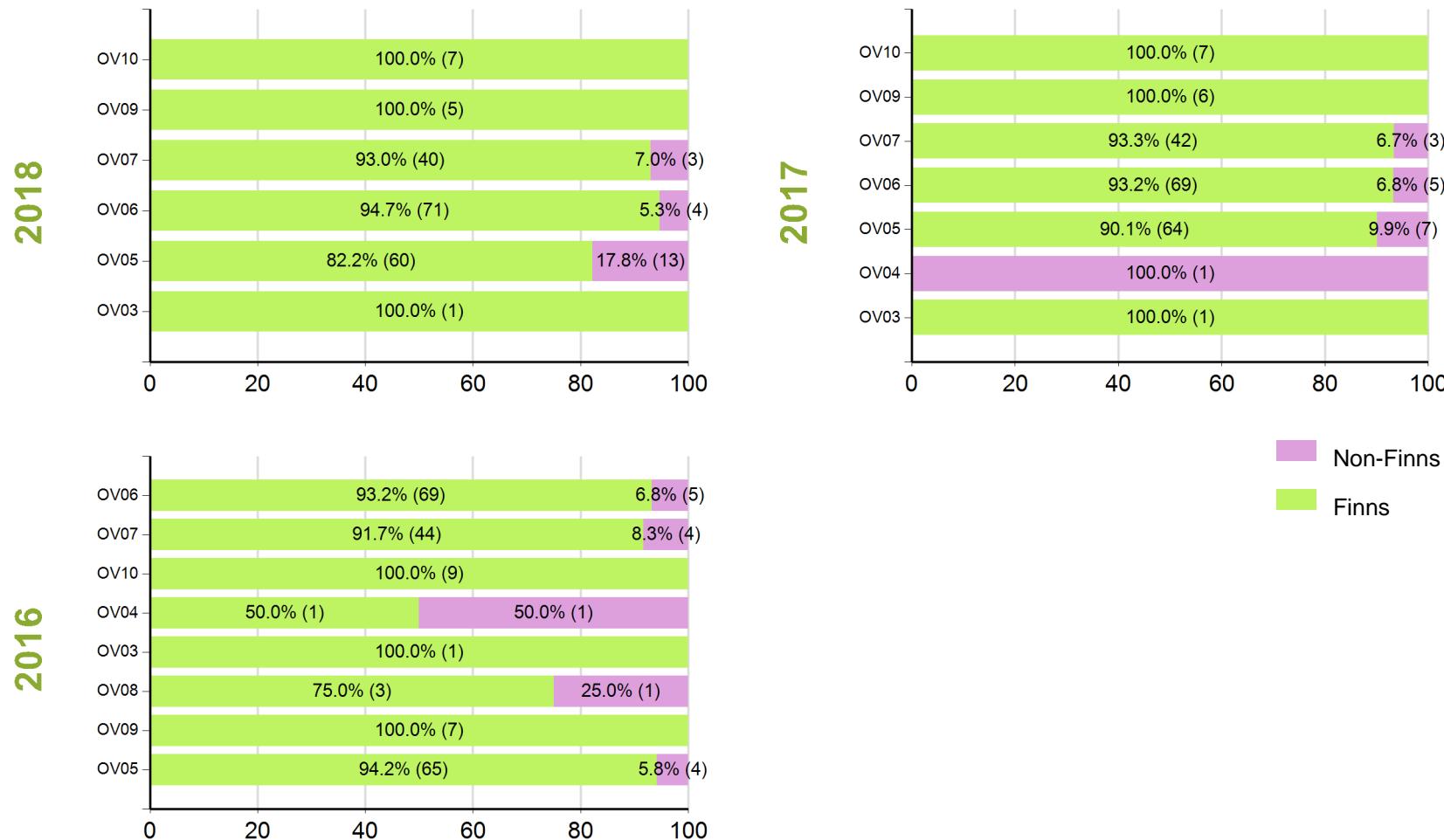
2016



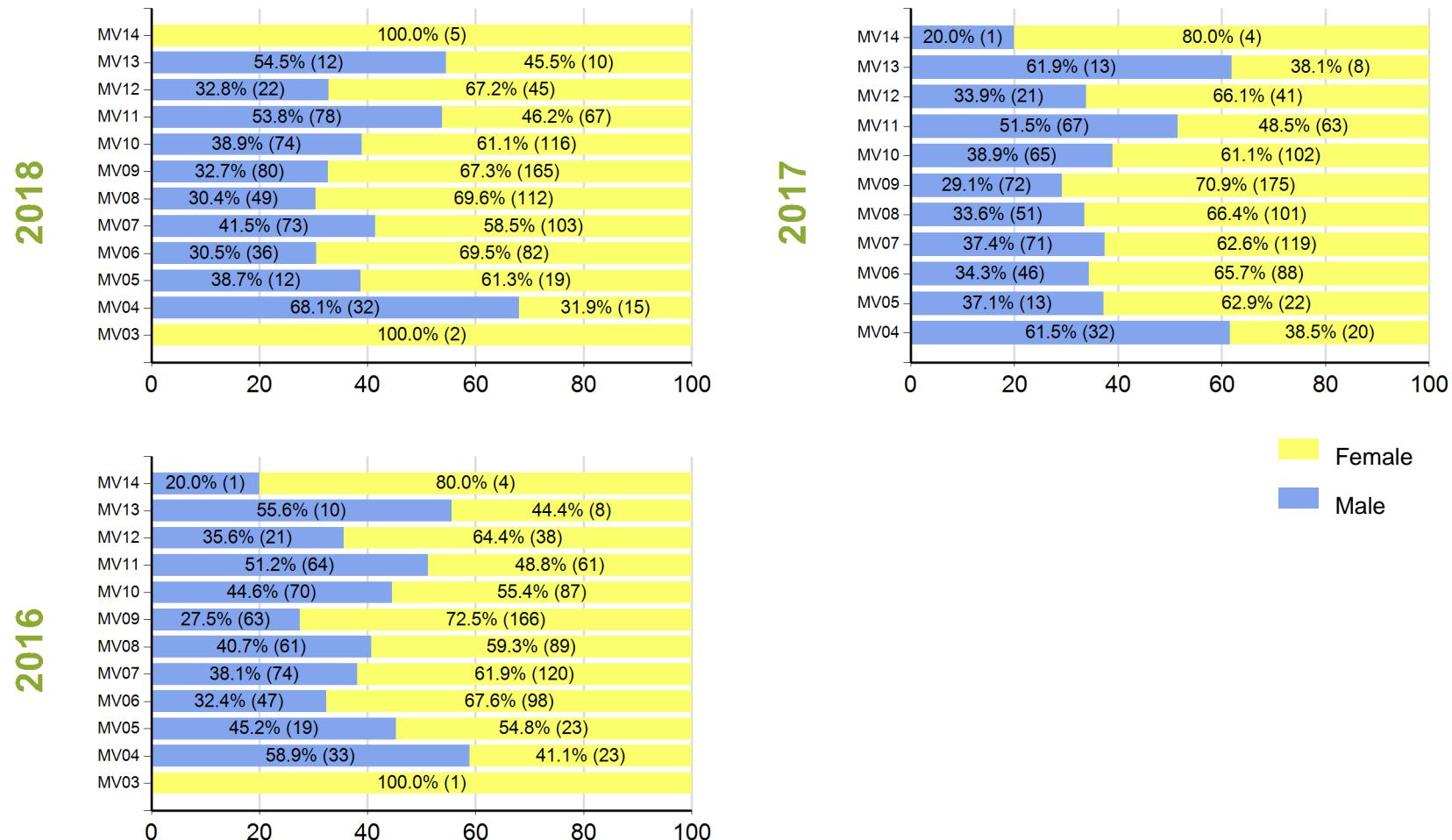
Teaching and research staff: Job demand levels (YPJ salary system) by gender



Teaching and research staff: Job demand levels (YPJ salary system) by nationality



Other staff: Job demand levels (YPJ salary system) by gender

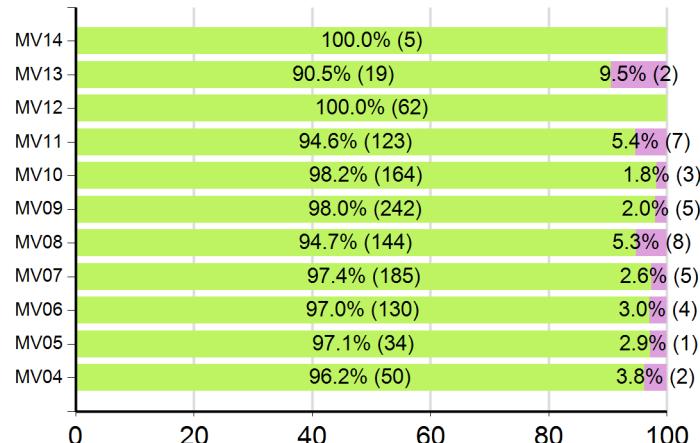


Other staff: Job demand levels (YPJ salary system) by nationality

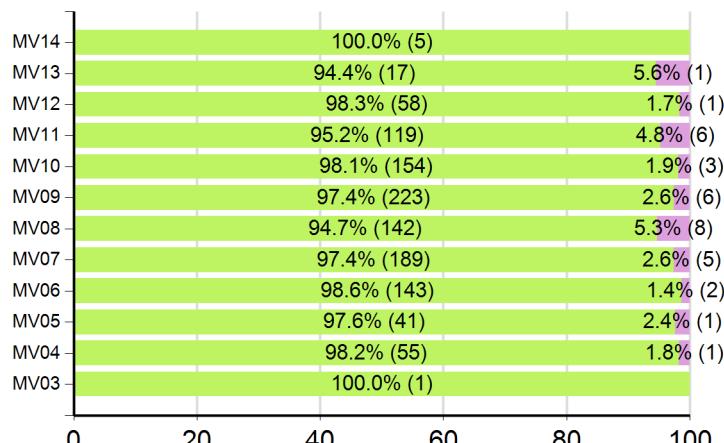
2018



2017

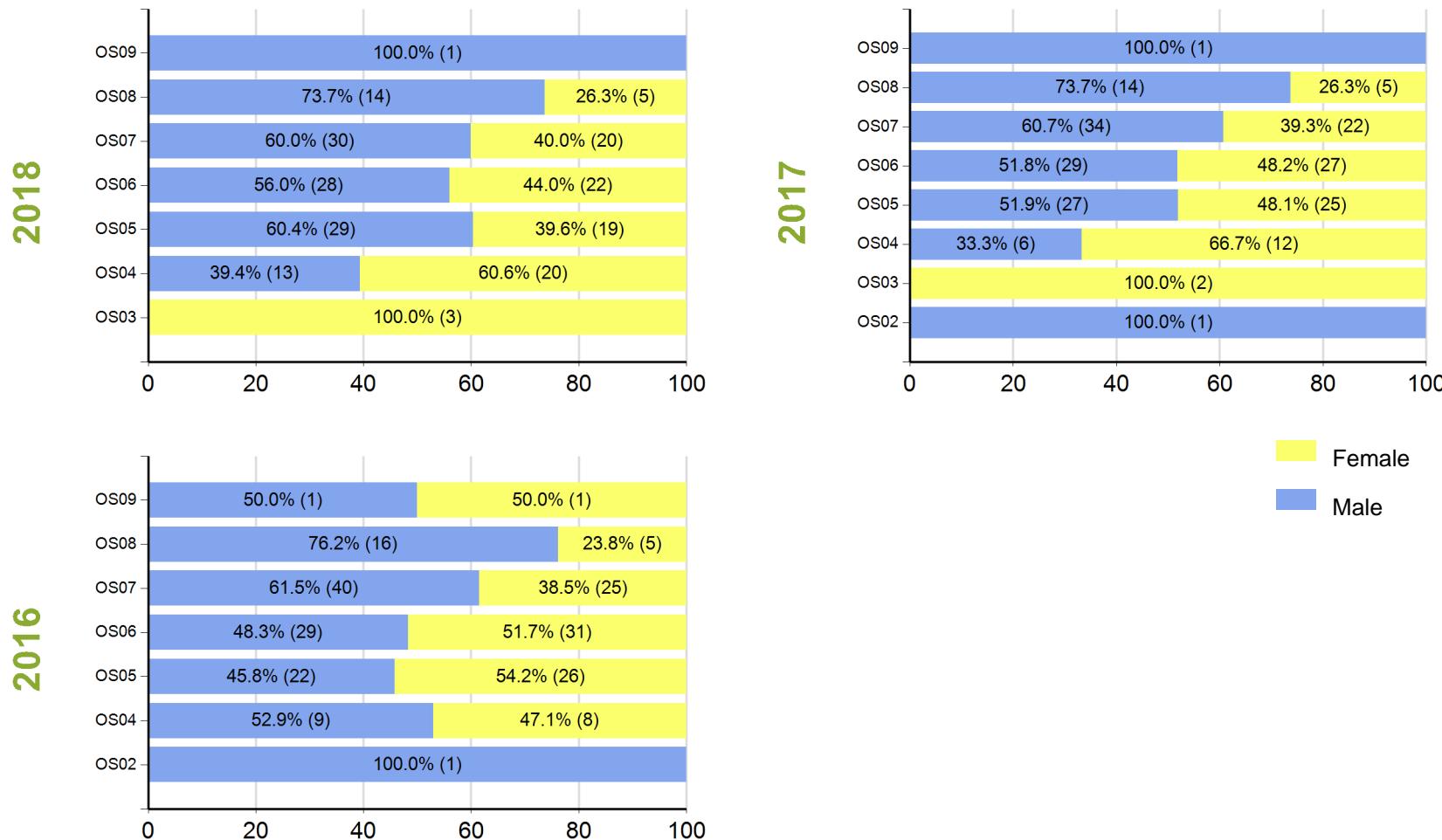


2016

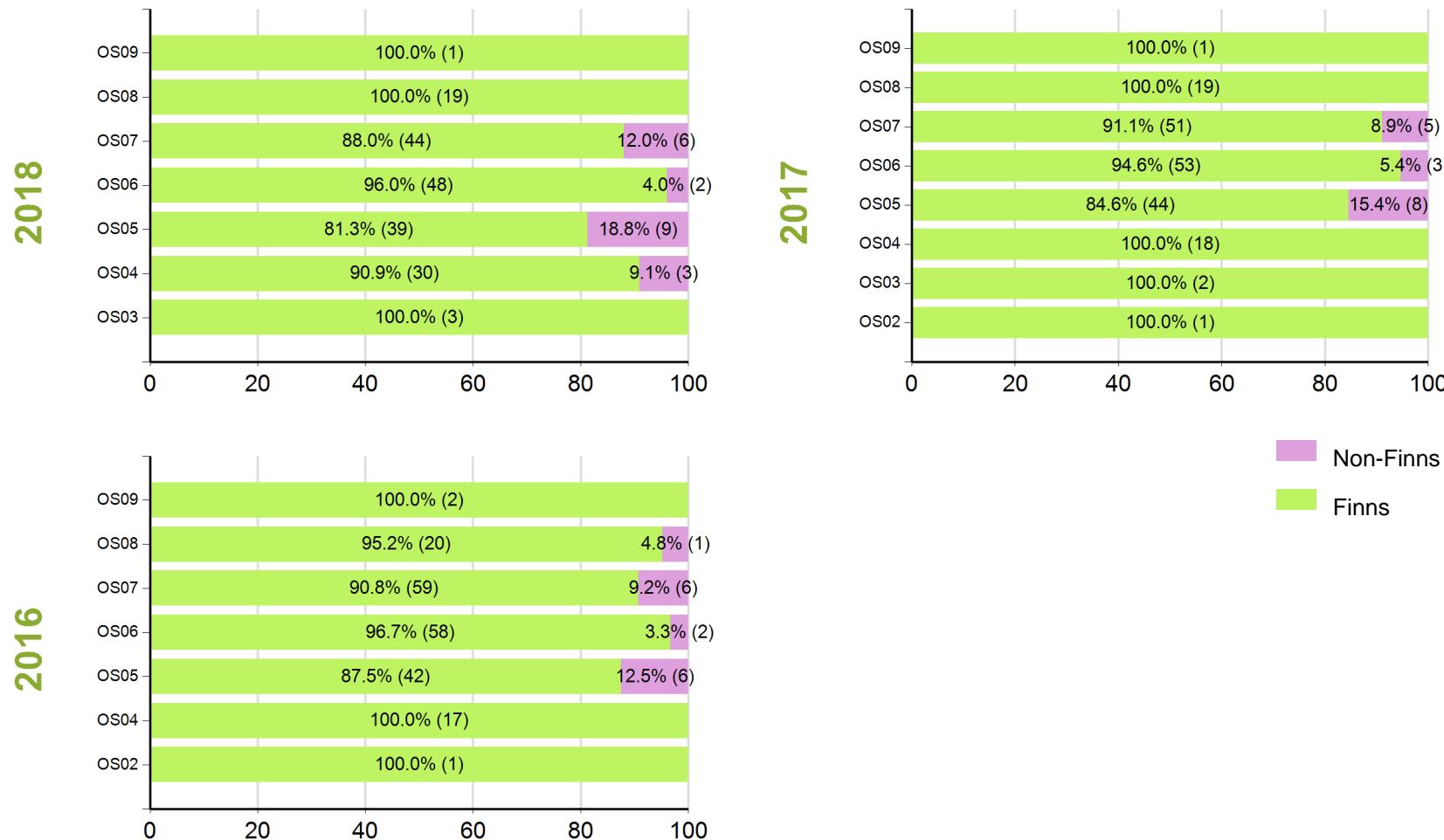


Non-Finns
Finns

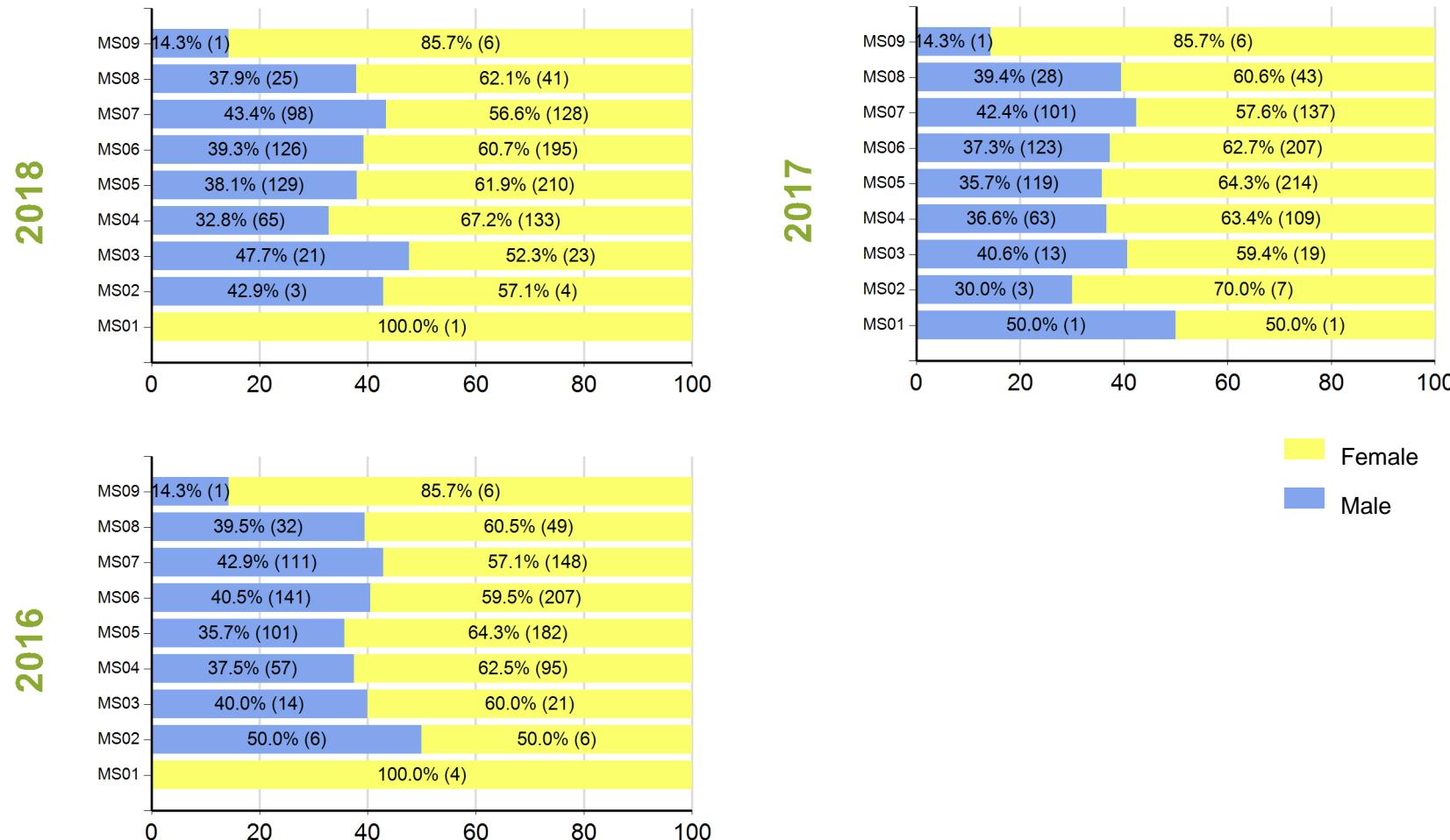
Teaching and research staff: Individual performance levels (YPJ salary system) by gender



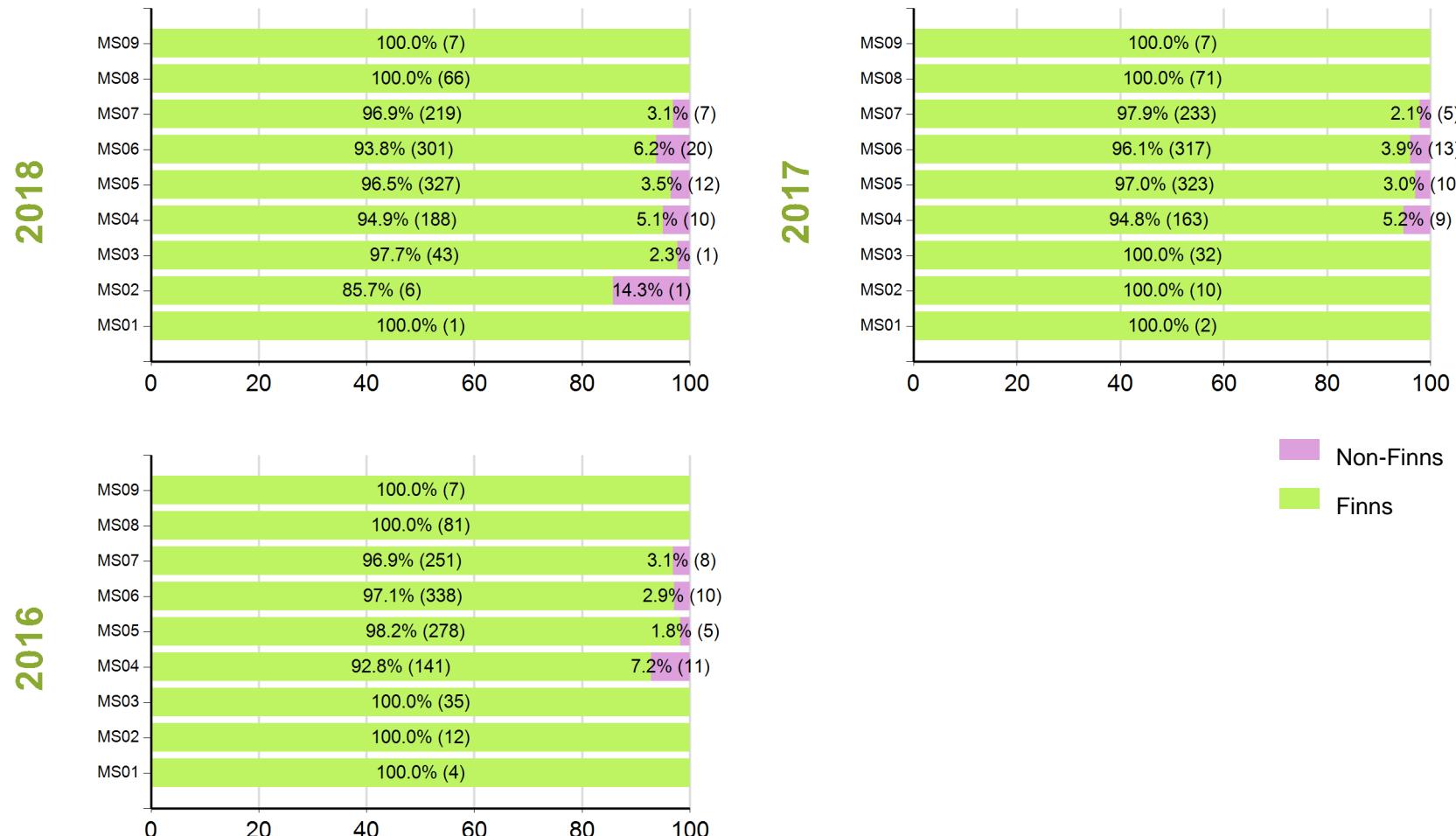
Teaching and research staff: Individual performance levels (YPJ salary system) by nationality

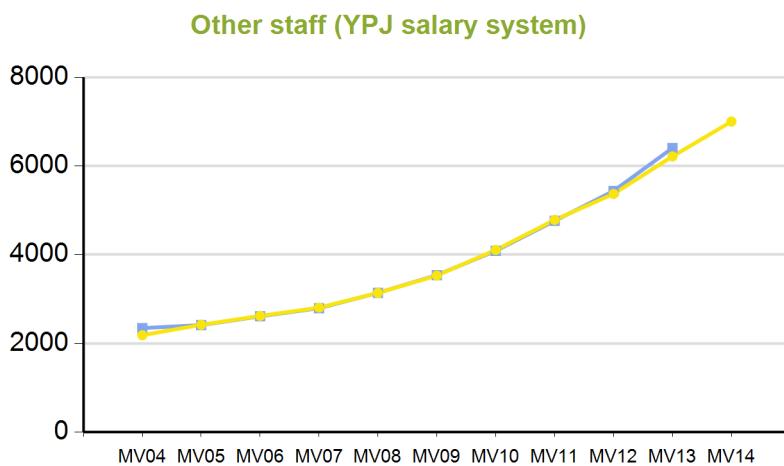
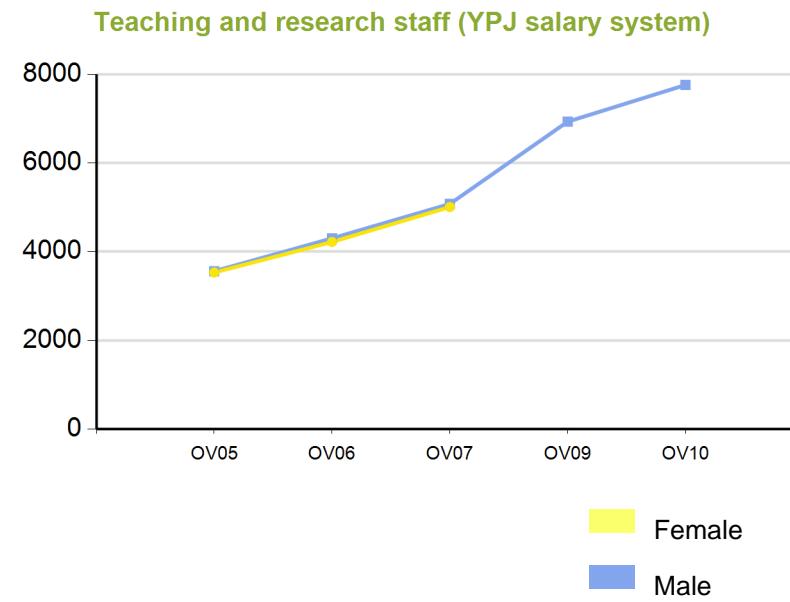
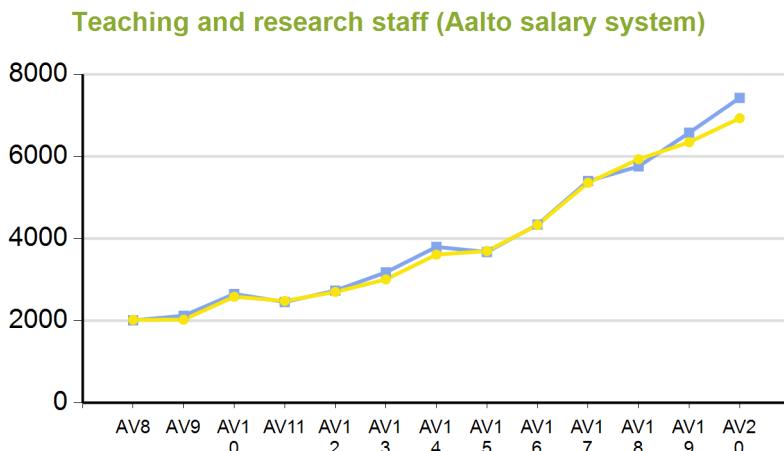


Other staff: Individual performance levels (YPJ salary system) by gender



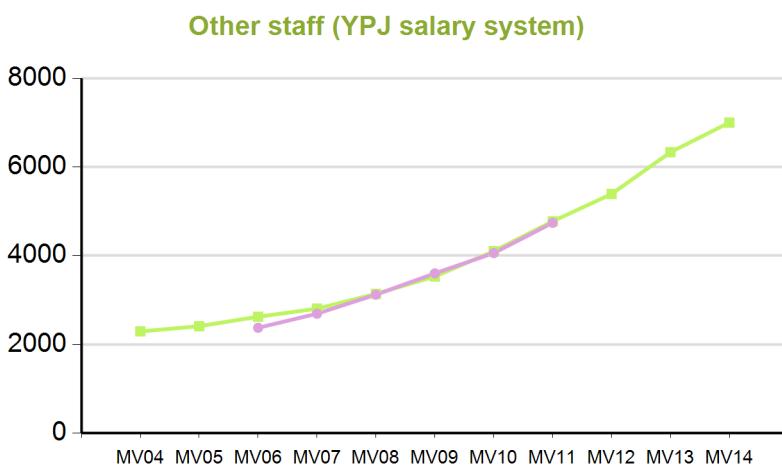
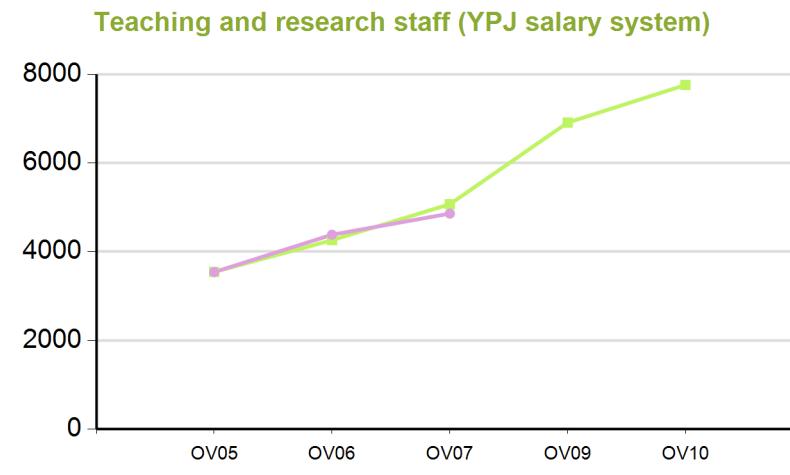
Other staff: Individual performance levels (YPJ salary system) by nationality



Average salaries by gender 2018

Data points with fewer than 3 individuals omitted.

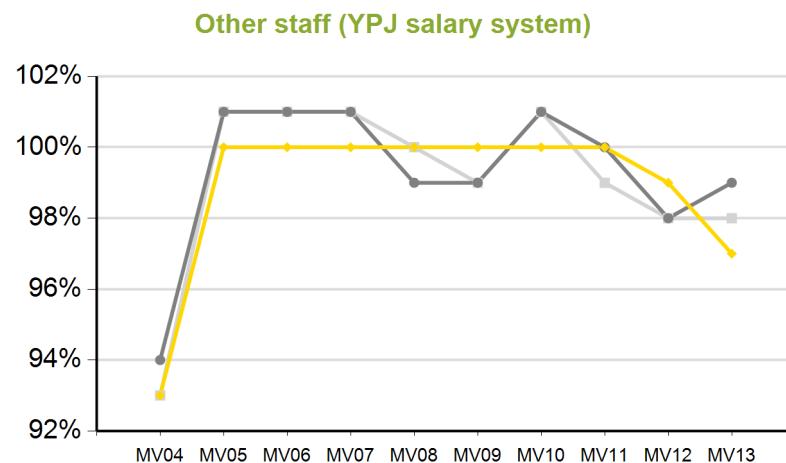
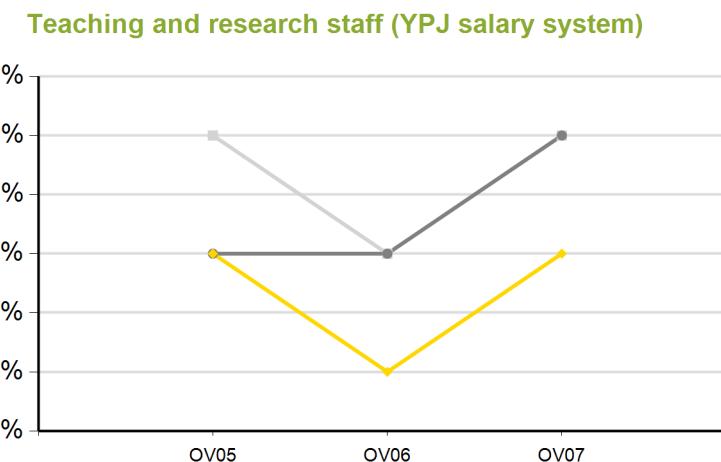
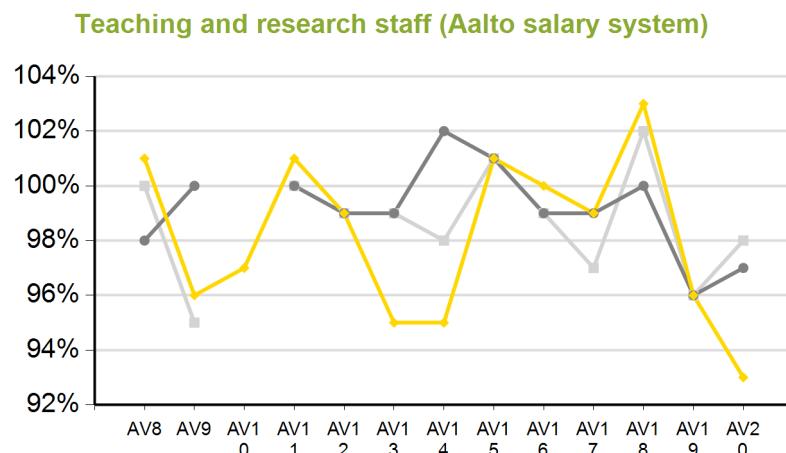
Average salaries by nationality 2018



■ Non-Finns
■ Finns

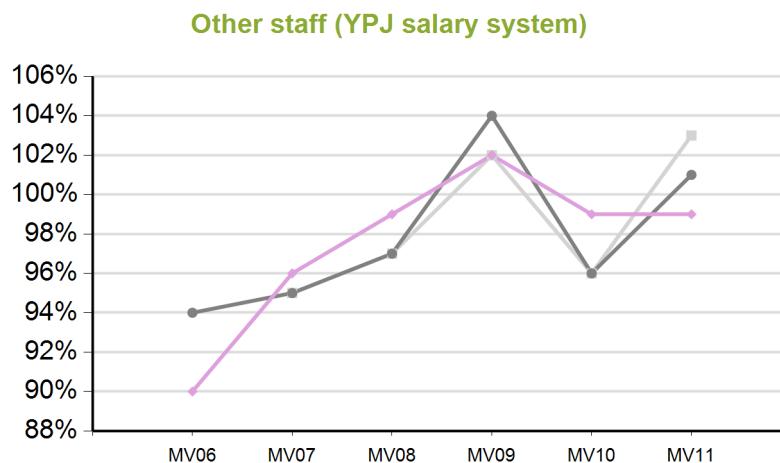
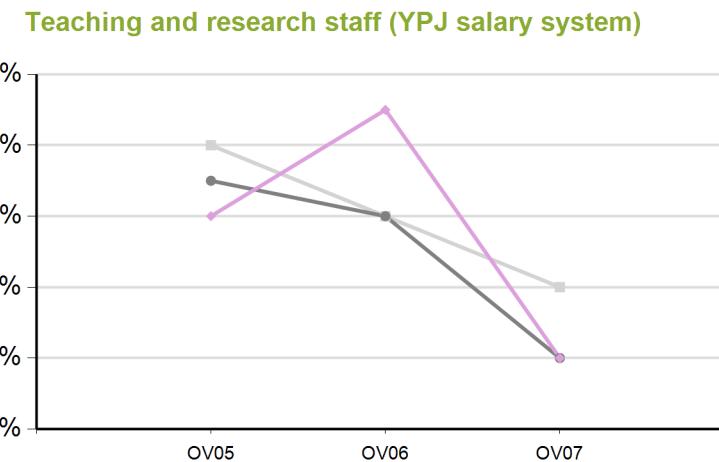
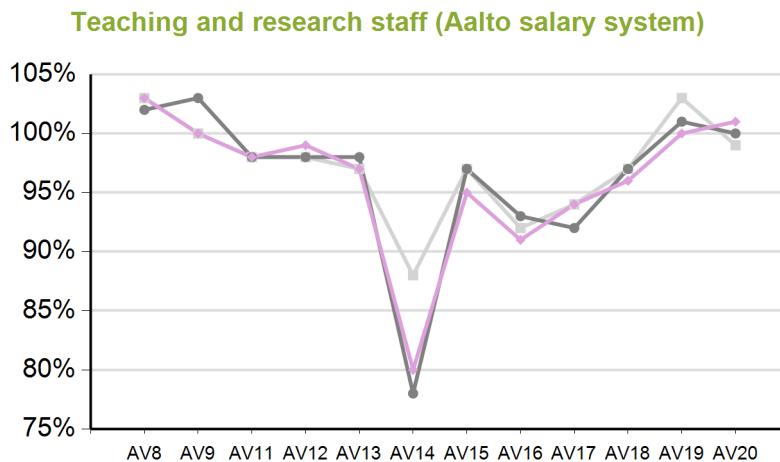
Data points with fewer than 3 individuals omitted.

Womens's salary as a percentage of men's salary



Data points with fewer than 3 individuals of each gender omitted.

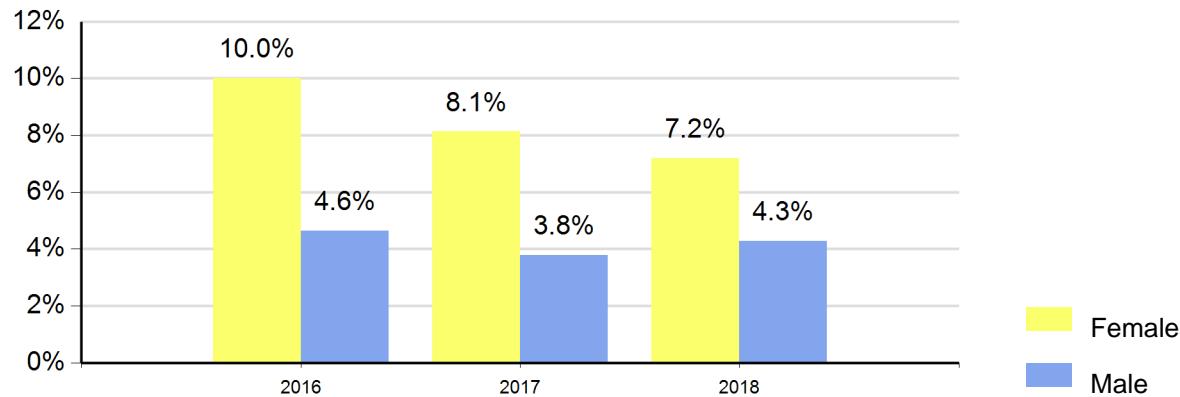
Non-Finns' salary as a percentage of Finns' salary



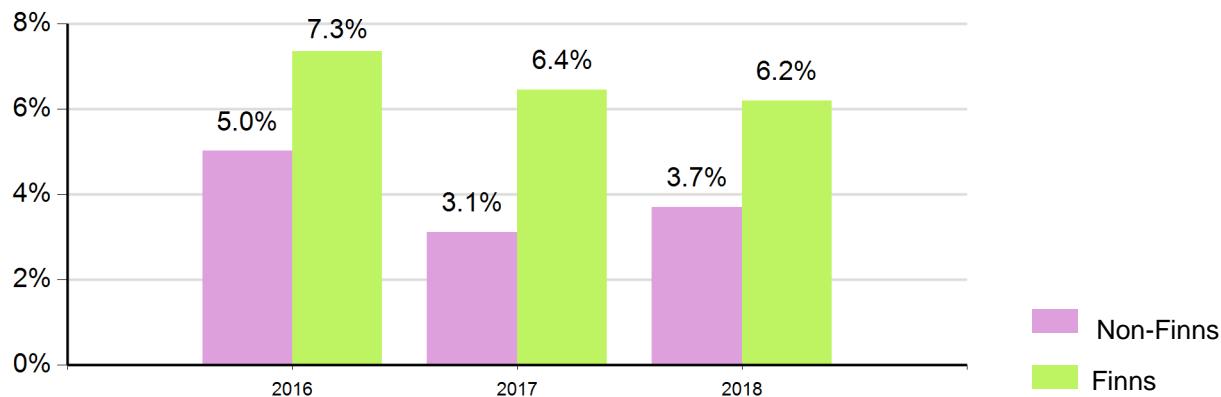
Data points with fewer than 3 individuals of (both) Finns and Non-Finns omitted.

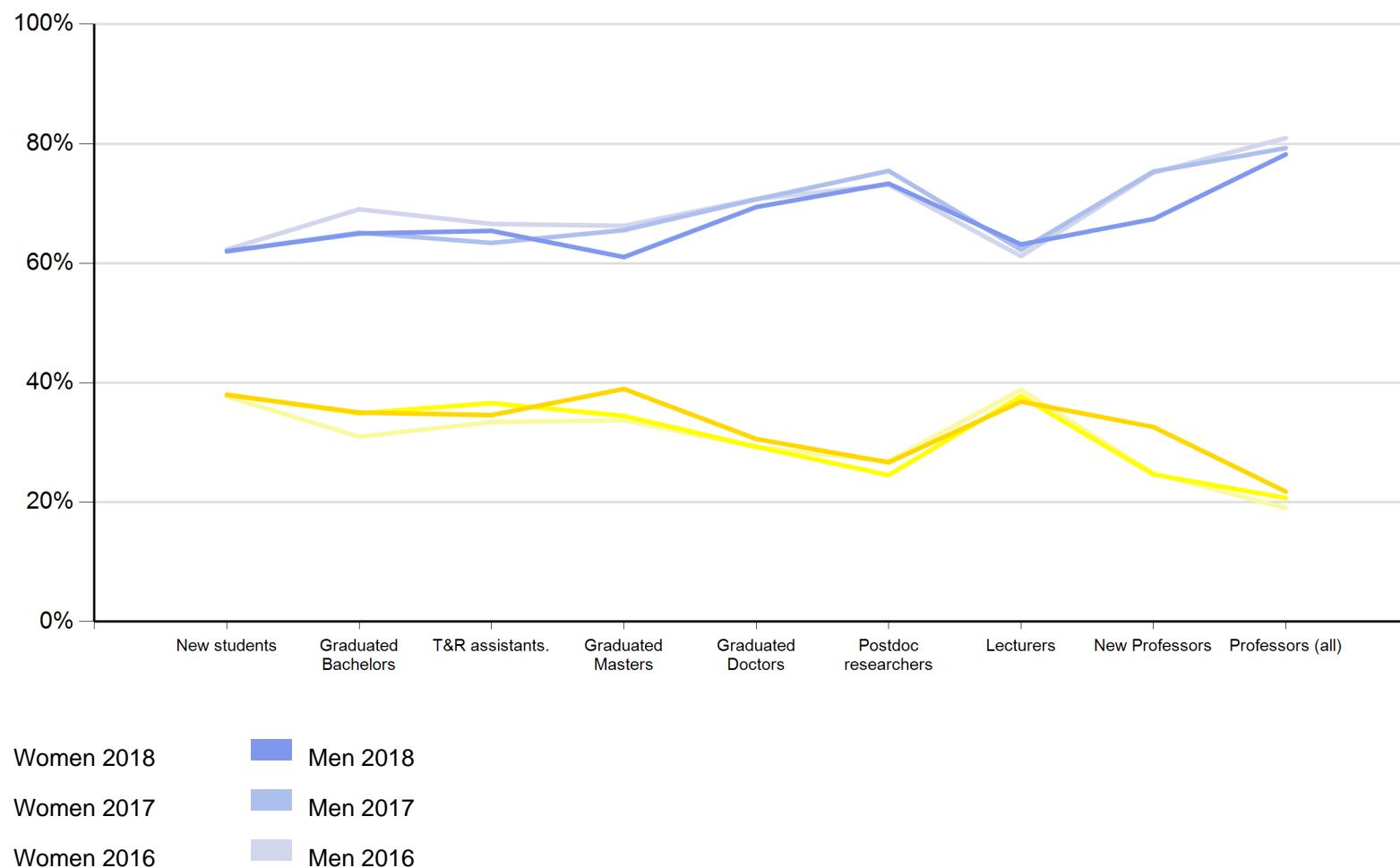
Usage of family leaves

By gender



By nationality



Gender scissors

"Nationality scissors"