

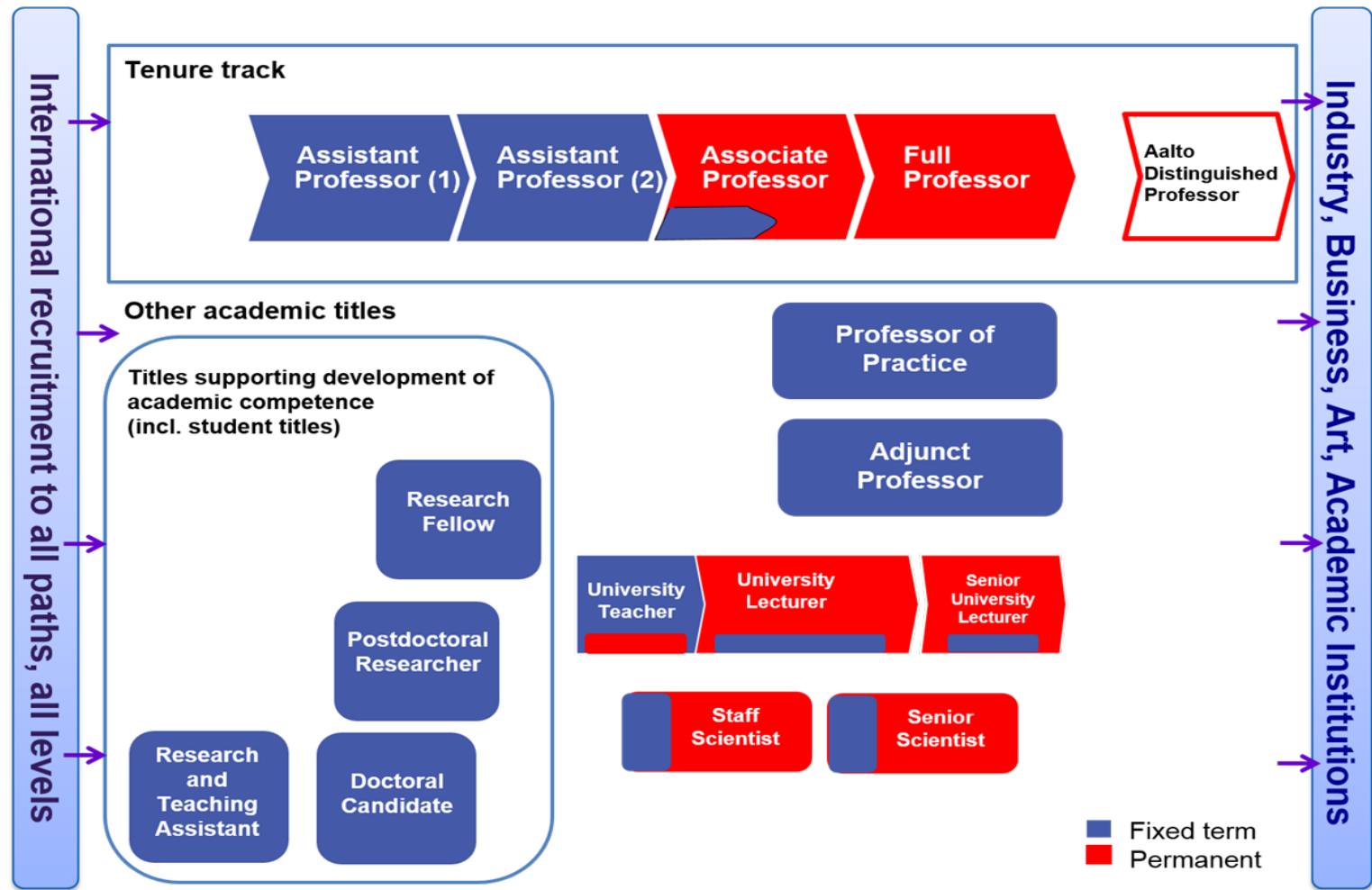


Aalto University
School of Electrical
Engineering

Lecturer Career at ELEC

Guidelines: criteria and evaluation

Partly updated 27.4.2016



University Teacher at ELEC

Lecturer career

Decision-maker	Dean
Type	Fixed-term, typically 3-4 years
Research: requirements	<ul style="list-style-type: none">• Doctoral degree• Activity in research
Research: merits	Aalto-external experience
Teaching: requirements	<ul style="list-style-type: none">• Teaching portfolio• Teaching evaluation
Teaching: merits	Pedagogical studies
Activity in community: requirements	Active participation in university/school/department level common tasks
Activity in community: merits	Industrial experience
Other requirements	External evaluation and statement by the ELEC Quality of Teaching Committee (OpLaa)

Decision-maker	Dean
Type	Permanent position, except for new positions fixed to 3-4 years
Research: requirements	<ul style="list-style-type: none">• Doctoral degree• Activity in research shown by publications after dissertation
Research: merits	Aalto-external experience
Teaching: requirements	<ul style="list-style-type: none">• Basic pedagogical studies completed• Teaching portfolio• Teaching evaluation
Teaching: merits	Advanced pedagogical studies
Activity in community: requirements	Active participation in university/school/department level common tasks
Activity in community: merits	Industrial experience
Other requirements	<ul style="list-style-type: none">• Evaluation by 1 Aalto-external evaluator• Teaching evaluation by the ELEC Quality of Teaching Committee (OpLaa)

Senior University Lecturer at ELEC

Lecturer career

Decision-maker	Dean
Type	Permanent position
Research: requirements	<ul style="list-style-type: none">• Doctoral degree• Docent level research merits• Activity in research shown by publications in 5-10 years• Aalto-external experience
Research: merits	
Teaching: requirements	<ul style="list-style-type: none">• Advanced pedagogical studies or corresponding merits• Teaching portfolio• Teaching evaluation
Teaching: merits	<ul style="list-style-type: none">• Number of instructed PhD's• Advanced level teaching, e.g. high-quality teaching material, demonstrated application of new teaching methods
Activity in community: requirements	Active participation in university/school/department level common tasks
Activity in community: merits	Industrial experience
Other requirements	<ul style="list-style-type: none">• Evaluation by 1 Aalto-external evaluator• Teaching evaluation by the ELEC Quality of Teaching Committee (OpLaa)