



KY

Welcome to KY!

Today's Agenda

- What is KY?
 - What is KY?
 - KY premises
 - Contacting us
- Code of Conduct
 - Basics
 - Things to consider

1911



Founded in 1911 as a student union of
Helsinki School of Economics

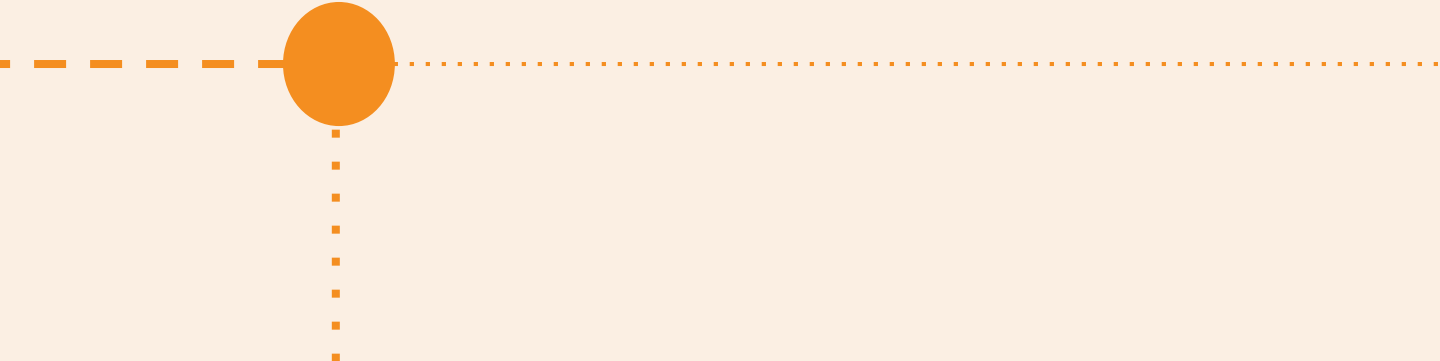
2010



Aalto University combines **Helsinki School of Economics, Helsinki University of Technology** and **University of Art and Design Helsinki**



AYY is founded as student union of **Aalto University**



Due new student union, **KY**
becomes an association and is
divided into **two parts**



Aalto University Business Students -
an association for all business students
in Aalto University



**Foundation for Business Students
in Aalto University -** Funds KY's
activities

KY's main tasks

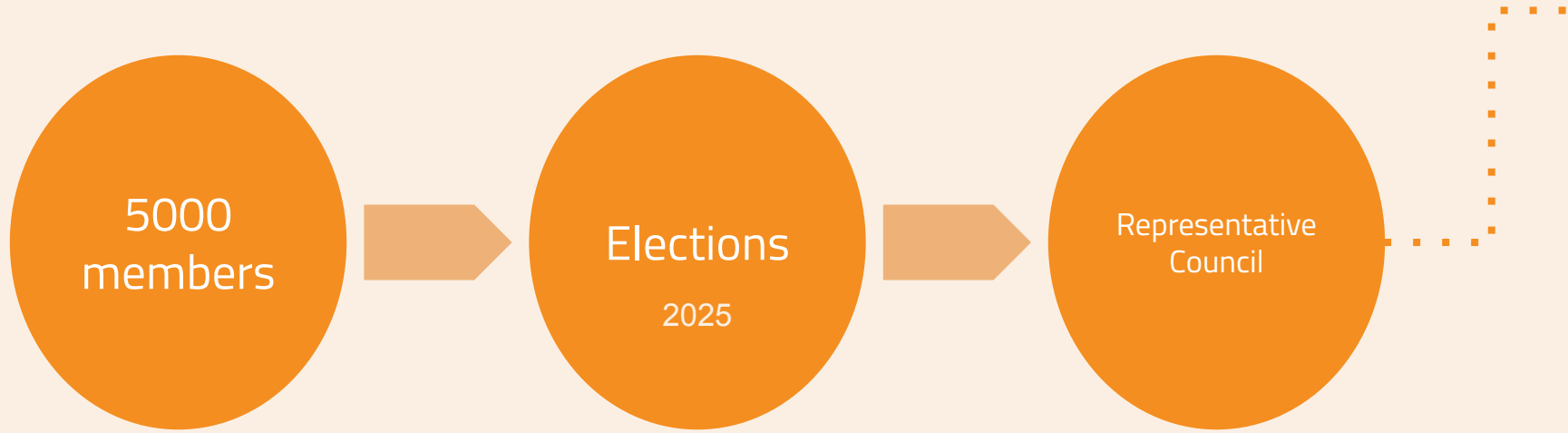


Advocacy

Community

**Successful
Future**

KY's organizational structure



KY's organization

KY Office

Executive Board

Employees

KY's services

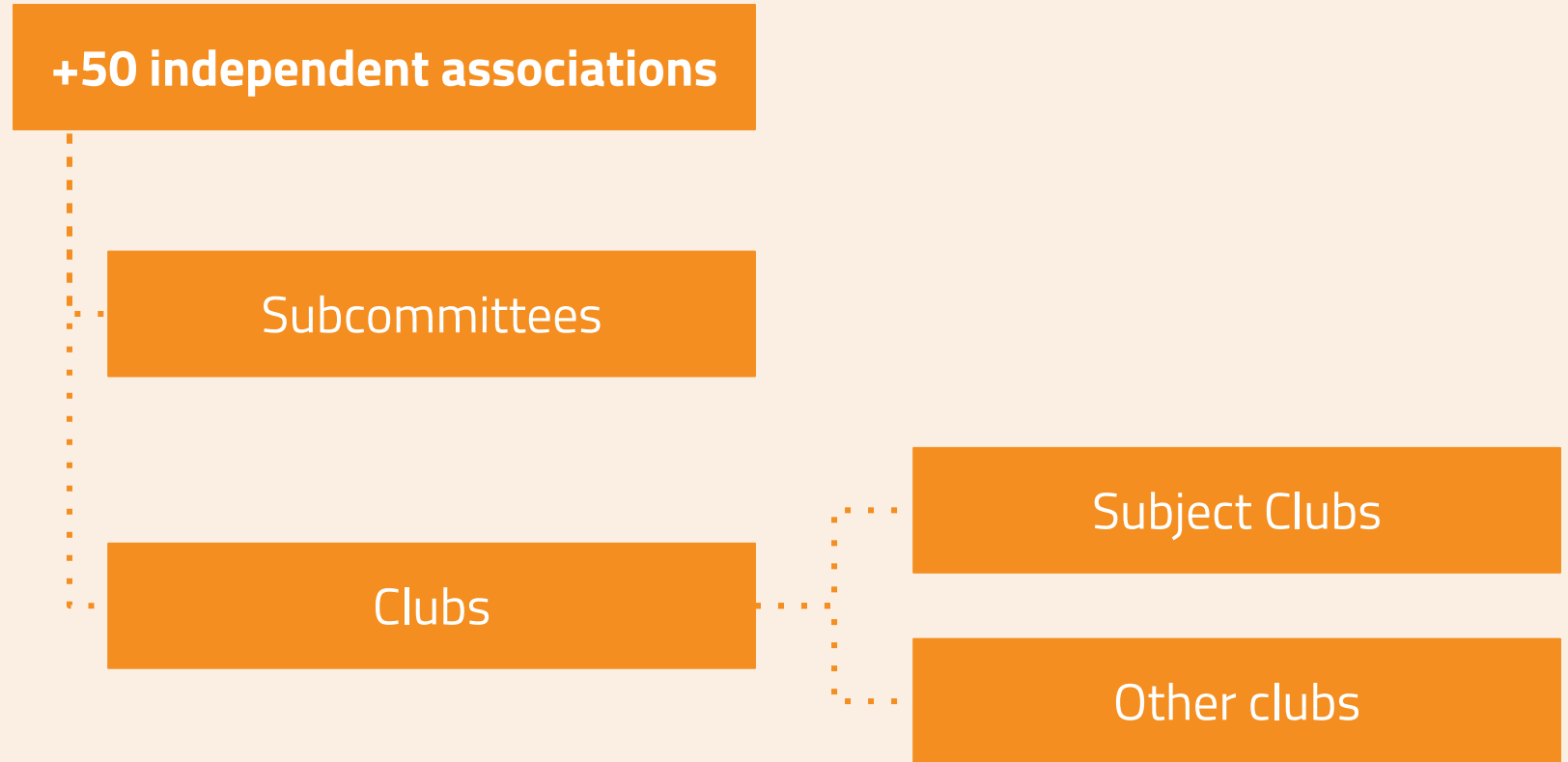
KY's premises

Association support

Events for KY members

More on these later...

KY's external structure



KY's Executive Board

ky.fi/contact

Otava Tuomi

Vice Chair, Premises,
Finances

Vilhelmiina Vierjoki

Academic Affairs,
Elections, Alumni

Thomas Febvre

Sports and Wellbeing,
Academic Affairs

Otto Lehto

Culture, New Students

Emma Karppinen

Communications, Probba,
Elections

Milla Äikää

Master's students,
Associations

Elsa-Maria Oksanen

Corporate relations,
Sustainability

Hector Björklund

Chair of the Board



KY's Employees

ky.fi/contact



Aada Hakakoski



Sten Tartu



Julius Hannula



Reko Rustholkkarhu



Maria Saarinen



Jaakko Koskinen



Saana Aho



Aapo Rissanen



Saana Rauvala

KY's premises



Espilä
KY's Office



Saha
Event Venue



Betonimiehenkuja
Event Venue

New KY Building



MMK10 - Aim to be ready beginning of 2027
Metallimiehenkuja 10

Welcome to Espilä!

- Konemiehentie 4, Espoo
- Our service advisors are here to assist you during KY's service hours!
- You're welcome to come say hi and grab a coffee at Espilä anytime :-)
- Doors are open Monday till Thursday from 10.00-16.00

KY's service advisors



Sten Tartu



Saana Aho



Reko Rusthollikarhu

Service hours:

Tuesdays	15.00-17.00
Wednesday	12.00-14.00

Our service advisors can also be contacted via service@ky.fi and 040 353 8283 (during service hours)

Become a member

You can join via ky.fi/join. **You will need the membership in order to get their overalls!**

As a KY member, you have...

- Possibility to volunteer at KY
- Access to KY benefits
- Chance to buy KY merchandise, including dollar green overalls
- Rent out Saha and BMK for private use for a lower price

*Also, as a KY member you will automatically become student member of **Suomen Ekonomit** and have to benefits provided by them!*

KY's Code of Conduct

= the basis of KY's principles and values

<https://www.ky.fi/about-ky/code-of-conduct>

Code of Conduct: Basics

KY 1911

- **At KY, we want everyone to feel welcome, safe and respected at all times**
 - KY welcomes everyone regardless of gender, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion...
- **There is zero tolerance for harassment, discrimination or other harmful behavior**
 - Examples of harassment may include for example making sexual comments about appearance, unwelcome touching, inappropriate sexual gestures, or sending suggestive communications in any format.
 - Inappropriate behavior includes all kinds of violence, alcohol-related misbehavior, violations of privacy etc.
 - Using illegal drugs is strictly forbidden.
- **Violations of the Code of Conduct may lead to actions such as an official warning, volunteering ban or termination of KY membership**
 - Reported violations are handled by KY's Executive Director or Chair of Board
 - KY promotes a culture of learning from mistakes - the goal of these sanctions is to give feedback on misbehavior and protect our members

Code of Conduct: How to act

- **When you see/suspect any misconduct during an event...**
 - **Take action.** If you feel comfortable, check in with the person involved or ask a friend or the event organizer to support you. A simple “Are you okay?” can mean a lot.
 - **Contact event organizers or Aada/Hector.** Tell the designated harassment contact person or anyone in charge of the event about what is happening, or what you have observed. After the event, the Executive Director and Chair of the Board at KY will look into what has happened, hear all relevant parties and decide on the measures to go forward.
 - **Call 112 in case of emergency.** If you see any crime or serious threat, contact emergency services. Follow the situation, but remember to take care of your own safety, too.

Aada Hakakoski
Executive Director

aada.hakakoski@ky.fi
0500 430 546

Hector Björklund
Chair of the Board

hector.bjorklund@ky.fi
040 485 8828

We create a safe space together

- **Approach new people and ideas with an open mind!**
- **You can make an impact on how people act around you**
 - You can be the first to offer a warm, friendly greeting
 - “Please”, “thank you” and “sorry” go a long way
 - On the other hand, being direct when someone is not being so nice can really impact their behavior - “That wasn’t appropriate”
- **Respect other people’s boundaries - remember that only yes means yes**
 - This applies to physical contact, discussing personal topics, and all choices and actions
 - If you already got a “no”, don’t push or pressure someone to get a “yes”
- **Let people learn from their mistakes**
 - We all come from different backgrounds and are adjusting to a new social environment

KY's Code of Conduct

Can be found on our website:

<https://www.ky.fi/about-ky/code-of-conduct>



KY 1911





KY

Questions or comments?