Finding employment in Finland

Milja Koski

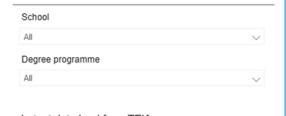
Agenda

- Job Search scene in Finland
- Act early
- Career Design Lab and Career Services



TEK Graduate survey

Filters



Latest data load from TEK:

7/18/2025

In 2021 - 2025:

Number of respondents

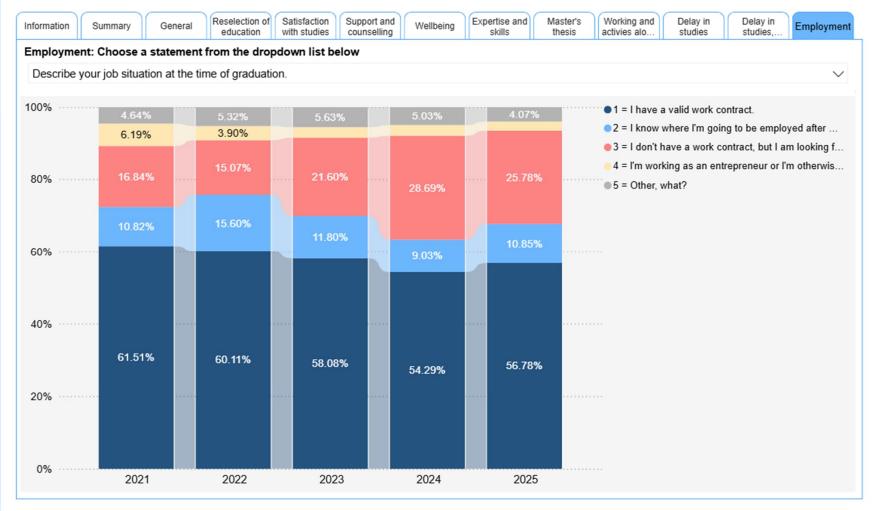
3,088

Response rate

49.9 %

Feedback or questions? Contact mis@aalto.fi



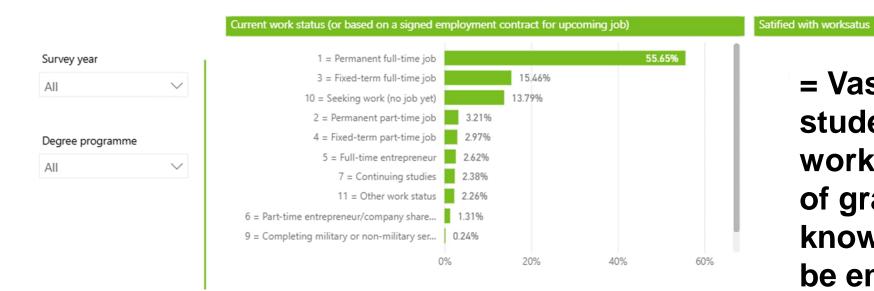




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THE FINNISH BUSINESS SCHOOL GRADUATES GRADUATE SURVEY,

WORK SITUATION AT THE TIME OF GRADUATION



= Vast majority of students are already working at the time of graduation or know where they will be employed -> active job search

during studies!



Master's degree career monitoring five years after graduation

Filters



Answer options

6=Very important

5=Important

4=Moderately

3=Somewhat important

2=Only slightly important

1=Not important at all

0=Not applicable

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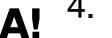
Employment in Finland

- It is expected to have work experience during studies
- Networking is important –
 companies expect proactivity
- Learn to pitch a degree itself is not enough, you need to know how to tell about your skills



How to do that? Act early:

- 1. Familiarize yourself with the Finnish working life
 - Finland works online course: https://www.alex.fi/courses/finland-works
- 2. Network & get to know the relevant Finnish employers
 - Student association events
 - Career Services fairs, company events on campus (Read our newsletter BIZ CareerMail or CDL Newsletter to stay informed!
 - Rehearse telling people about your skills
 - Current study friends = future network
- 3. Get work experience during studies
 - Part-time and summer jobs, internships
 - Thesis positions
 - Student visas allow work, please check current rules in migri web pages: Work in Finland | Maahanmuuttovirasto



4. Learn Finnish

CDL and School of Business Career Services, access via Aalto JobTeaser -> register today in aalto.jobteaser.com

Networking events

- Get to know semiconductor industry in Finland 17.9.
- Aalto Talent Expo 6.11. and Summer Job Day in January
- Company visits on campus during fall
- Alumnni events (some school-specific, some for all)

Trainings

- CV, Cover Letter, LinkedIn, Networking, Interviews
- Job Search Guide
- Personal job search coaching
- Mentoring programme and International Talent Program





Kiitos aalto.fi