

Participation and Cancellation Terms

We reserve the right to select the exhibitors participating in the fair. Only organizations that offer jobs or internships corresponding to the education of Aalto University students may be accepted as exhibitors.

The purpose of participation must be to promote job opportunities and / or employer branding. Product demonstrations or selling products and / or services at the fair is strictly prohibited.

Aalto University may require exhibitors to provide information about their ownership structure, beneficiaries, and whether any related entities are subject to sanctions imposed by the European Union and / or the United Nations. The participating organizations must operate in line with Aalto University's ethical principles and code of conduct. [Please make sure to review these principles in advance.](#)

Aalto University reserves the right to postpone or cancel the event if it cannot be held due to a force majeure situation. Force majeure refers to any event that prevents or makes it impossible, economically unreasonable, or otherwise too risky to organize the event, or that compromises the ability of Aalto University to ensure the event's order or safety. Such situations may include, but are not limited to: war, civil unrest, natural disasters, widespread energy supply disruptions, fire, strikes, blockades, major restrictions and/or recommendations by the government related to Aalto University operations (such as during a pandemic, epidemic, or outbreak of infectious disease), the departure of a key person essential to the execution of the event from Aalto University, or other equally significant circumstances.

Each participant in the fair commits to following Aalto University's safer space principles. [Please make sure to review these principles in advance.](#)

Cancellation Policy

General registration closes on September 26, 2025.

Until September 26, 2025 – 0% fee: Participation and reserved booth space can be cancelled free of charge until this date.

September 27 – October 3, 2025 – 50% fee: Cancellations made during this period will be charged 50% of the reserved booth price. No charges will be applied for any additional services.

October 4 – November 6, 2025 – 100% fee: Cancellations made during this period will be charged 100% of the reserved booth price. For any additional services, only the completed work will be invoice.

Please note that any materials submitted late to the stand constructor will increase the cost of printed materials as follows:

+30% for materials delivered less than 4 weeks before the event

- +50% for materials delivered less than 3 weeks before the event
- +100% for materials delivered less than 2 weeks before the event

Sharing of Participation Information

As part of organizing Talent Expo, the event organizer, Aalto University, processes the data necessary for the construction and practical implementation of the event. This information may be shared with the stand constructor, Maiseri Oy, which is responsible for building the exhibition stands. Data will be shared only to the extent necessary for the execution of the service. The information will not be used for any other purpose nor disclosed to third parties.

[You can find Aalto University's privacy notice for partnership services here.](#)