



# Shaping a sustainable future

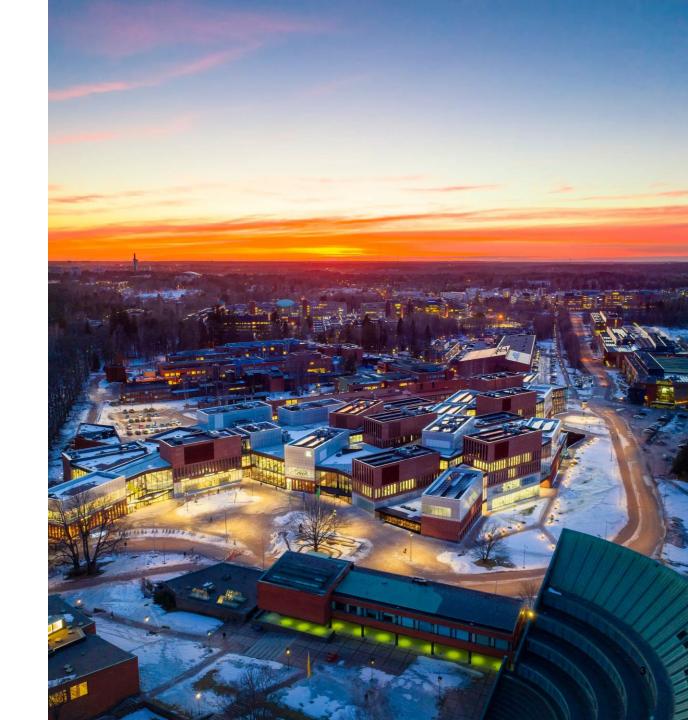
### We embarked on a mission

By merging three leading universities in



# Together, we have come far

- We have successfully brought together science, art, technology and business to shape a sustainable future
- Our campus is a world-class collaboration hub
- We are one of Europe's most international universities



# **Our strengths**

- Excellence and impact in our chosen key areas in research, art and education
- A unique combination of collaborating disciplines
- Solutions for sustainability, radical creativity and entrepreneurial mindset integrated into everything that we do
- Agility combined with systematic long-term development
- Extensive co-creation with partners
- An internationally prominent innovation ecosystem
- A courageous, low-hierarchy culture that empowers our students and allows our community to thrive



# Major trends shaping us

- The global sustainability crisis
- Technological disruptions and transformation of working life
- Intensifying geopolitics, polarisation of society and wellbeing challenges
- The changing landscape of higher education: increasing demand and competition, demographic changes, pressure on funding, and demands for greater impact and societal accountability



The world around us is changing faster than ever



# Living strategy

- Our purpose, values, and way of working define our long-term direction
- We choose development areas and actions that best drive us towards our purpose
- As a community, we proactively and continuously re-evaluate our choices



We have adopted a living strategy approach tailored for a world in motion



# Purpose: shaping a sustainable future

#### Research & art

We excel and make breakthroughs in and across science, art, technology and business.

#### **Education**

We spark the game changers of tomorrow.

### **Impact**

We renew society with research-based knowledge and generate innovative solutions to tackle global challenges.

Values

Courage Responsibility Collaboration Ways of working

Taking on challenges with agility, creativity and passion, we aim high. Working for a better world, we act sustainably for the wellbeing of all. Diversity is part of who we are and we foster an empowered community that shines by working together.



# Focus of development

Research & art

Driving excellence
World-class clusters of excellence, bringing talent together

Education

Future-led learning
High-quality and datadriven teaching and
learning with a lifewide learning path

Impact

**Inspiring ecosystem** 

Building an international collaborative ecosystem

Enabling our success

Community & people, infrastructures & campus, services & resources

### **Cross-cutting approaches**

Solutions for sustainability, radical creativity, entrepreneurial mindset



# Purpose: shaping a sustainable future

Our values: Courage, responsibility, collaboration

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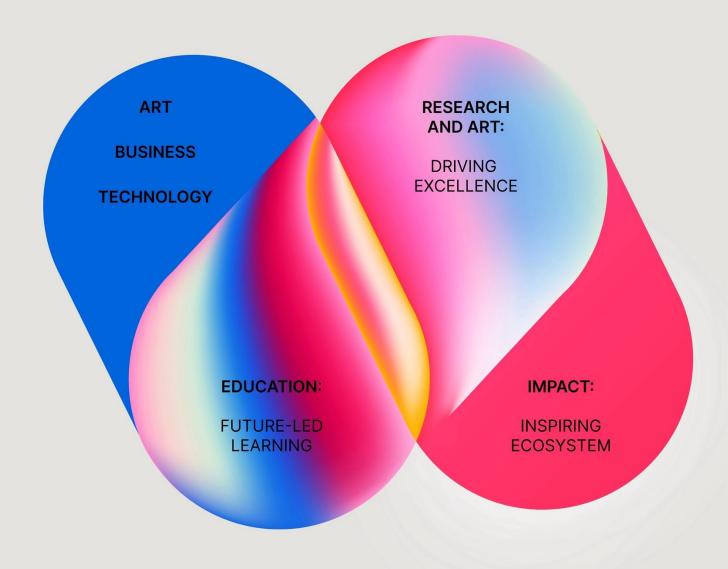
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Cross-cutting approaches

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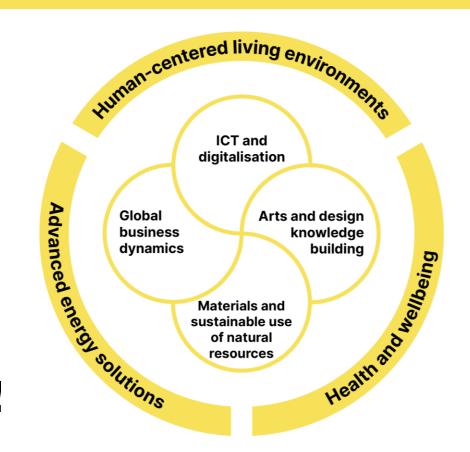
# **Aalto University strategy**Shaping a sustainable future





### Research and art

We excel and make breakthroughs in and across science, art, technology and business



Focus of development: **Driving excellence** 

### Actions:

We cultivate excellence in our strongest areas of research and art, both existing and emerging.

We develop and support selected physical and digital infrastructures.

We collaborate to amplify our impact in a changing global landscape.

### **Education**

# We spark the game changers of tomorrow



# Focus of development: **Future-led learning**

### Actions:

We ensure high-quality and multilingual teaching that builds the foundation for learning working-life skills.

We continue to develop a diverse teaching portfolio. We widely attract degree students and lifewide learners.

We support students along their paths and we assure seamless lifewide learning.

# **Impact**

We renew society with researchbased knowledge and generate innovative solutions to tackle global challenges



Focus of development: **Inspiring ecosystem** 

### Actions:

We cultivate a culture of innovation and impact.

We actively engage national and international stakeholders, fostering new collaboration.

We strengthen the visibility of Aalto's societal impact in Finland and globally.

# **Enabling our success**

Focus of development:
We invest in our community
and people, infrastructures,
campus, and services.



### Actions:

Community & people
We develop our working culture
to improve Aaltonians' engagement
and wellbeing.

Infrastructures & campus
We make campus an attractive and
inclusive place that meets our needs.

Services & resources
We broaden our funding base to
increase our resilience.
We leverage the potential of data,
analytics and AI to enhance efficiency
and decision-making.

# Our three cross-cutting approaches

**Focus of development:** We integrate solutions for sustainability, radical creativity and entrepreneurial mindset into everything that we do.



Solutions for sustainability

**Actions:** We create solutions for sustainability by combining our strengths.



**Radical creativity** 

**Actions**: We enable experimental activities that challenge the status quo.



**Entrepreneurial mindset** 

**Actions:** We advance the entrepreneurial mindset and capabilities of our community.





Kiitos aalto.fi