

Multilingualism & Multiculturalism

Aalto Staff Week (4th June 2024)

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Today's Workshop

- Ice-breaking activity (Introduce ourselves!)
- Introduction to Unite! Policy & handbook on Multilingualism and Multiculturalism
- Small group discussions with 3 different questions
- Wrap-up the session: What have we learned so far & How can we move forward?

Hello everyone! 😊





Introduce yourself! 😊



**Your name & home institution?
Why are you here with us today?**

Unite! Policy/Handbook on Multilingualism and Multiculturalism

Culture 360 Video



M&M Policy & Handbook

- Unite! is committed to valuing and promoting multilingualism and multiculturalism in order to foster among its students and staff global competence
- English is the common language in Unite!. At the same time, functional multilingualism is encouraged
- Many benefits can be gained from implementing this policy (e.g. cultural awareness, problem-solving skills, mental flexibility, enhanced employability...)

M&M Policy & Handbook

- M&M handbook has four sections + Appendices (Glossary, Examples & Further reading)
 - **Personal Development**
 - **Collaborative Engagement**
 - **Community Enhancement**
 - **Strategies for Management**

M&M Policy & Handbook

- **Personal Development**
 - ***What you can do your own: Focus on your individual learning and growth in language, culture, and global awareness***
 - Stay curious and open-minded
 - Strengthen your competence
 - Take advantage of existing opportunities
 - Apply your language and cultural competence in everyday life

M&M Policy & Handbook

- **Collaborative Engagement**
 - ***What you can do with others: Benefit from co-creating and engaging in activities and projects that foster intercultural and linguistic exchange and learning.***
 - Benefit from a diverse, welcoming and inclusive environment
 - Benefit from multilingual and multicultural engagement

M&M Policy & Handbook

- **Community Enhancement**
 - ***What you can do for others: Support and facilitate other people's or groups' multilingual and multicultural development.***
 - For students
 - For teachers
 - For researchers (including doctoral candidates)
 - For administrative and support staff

M&M Policy & Handbook

- **Strategies for Management**
 - Institutional development
 - Develop and support training programme
 - Fostering an inclusive campus culture

Discussion!

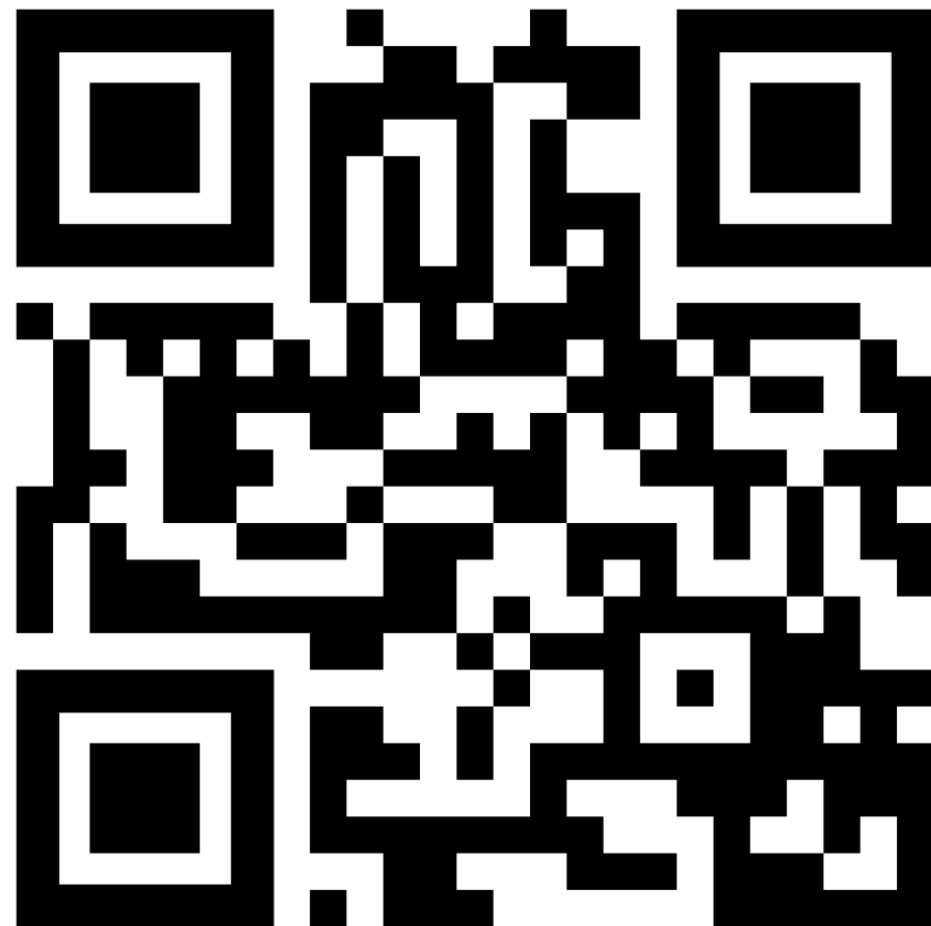
Small Group Discussion

- Let's make three different small groups for discussion!
- Then, each small group will brainstorm & exchange ideas/perspectives together!
- Hopefully, each group could nominate ***a spokesperson*** who could report back summarizing the main info from the group at the end of the discussions
- ***Please write the main points on Flinga!***

Three discussion questions!

- **Q1** How to include M&M when creating a new programme?
 - Be ready to share the three most important things

QR Code for Question 1



Let's wrap it up! 😊

- Summarize 2-3 key points from the discussions and also write these points on Flinga

Three discussion questions!

- **Q2** How to take into account the local academic culture when creating a new programme?
 - Be ready to share the three most important things

QR Code for Question 2



Let's wrap it up! 😊

- Summarize 2-3 key points from the discussions and also write these points on Flinga

Three discussion questions!

- **Q3** How to take into account and include the local language when creating a new international programme?
 - Be ready to share the three most important things

QR Code for Question 3



Let's wrap it up! 😊

- Summarize 2-3 key points from the discussions and also write these points on Flinga

Potentially useful links

Potentially useful links

On Unite!'s website: Enjoy Unite!'s cultural diversity, pub 17 October 2022
<https://www.unite-university.eu/unitenews/enjoy-unite-cultural-diversity>

Language Tandems

<https://metacampus.unite-university.eu/course/view.php?id=31>

Language and global competence training

<https://metacampus.unite-university.eu/course/info.php?id=68>

Potentially useful links

Culture 360° video: Introduction to cultural diversity

<https://www.youtube.com/watch?v=aybsD6ilksY>

Student video contest

<https://metacampus.unite-university.eu/course/view.php?id=73>

Any comments or questions?

Kiitos! Merci! Tack! Danke!
Gracias! Gràcies! Grazie!
Obrigado! Dziękuję! Thank you!