

THE HSE SUPPORT FOUNDATION SR			22.5.2024	
AWARDED GRANTS, spring 2024				
By decision of the HSE Foundation Board on April 29, 2024, grants of 456.580 euro were made on the basis of applications submitted by February 29, 2024 to researchers, teachers, employees and students of the Aalto University School of Business.				
In addition, recognition awards of 52,500 euro in support for articles published in academic journals.				
Abbreviations used for the sources of grants:				
TS = The HSE Support Foundation General Funds				
Special funds of the HSE Support Foundation:				
AAC = Arthur Andersen & Co Fund				
EMV = Eeva ja Matti Virkkunen Fund				
JH = The Chancellor Jaakko Honko Fund				
PWC = The PricewaterhouseCoopers Oy Fund				
HV = The Professor Henrik Virkkunen Memorial Fund				
W = The Oy Wärtsilä Ab Jubilee Fund				
KKK = HSE 50th Anniversary Fund				
KTk = Kauppatieteiden Kandidaattiyhdistys ry Fund (Association of Bachelors of Sciences)				
LAHJ = Corporate Donation Funds				
RESEARCH GRANT				
Research project				
Chliova Myrto, PhD	5 000	TS	Climate advocacy and policy change in an era of increasing authoritarianism	
Diehl Marjo-Riitta , PhD	2 000	TS	Women's career paths and leadership	
Huikku Jari, KTT	5 000	TS	Aputyövoiman käyttö vertaisarviointiprosessin kolmannelle kierrokselle lähtevän tutkimuspaperin hyväksymisen mahdollistamiseksi kansainvälisessä huippujulkaisussa.	
Shulist Patrick, PhD in Business Administration	5 000	TS	Sources of novelty in imitative microenterprises	
Dissertation				

Chen Lin, Doctoral student	7 000	TS	Dissertation "Constructions of national identity through language, name, and materiality: ideological discourses in the identity work of employees in MNEs."	
Chen Yian, M.Sc.	13 000	TS	Research Half-Grant for the Fourth Year of my Doctoral Studies (2024-2025), Qualitative Research Paper "Leadership Practices and Management Innovation – A Cross-cultural Examination of the Role of National Cultures"	
Dorairaju Ronja, M.Sc.	7 000	TS	Circularity and sustainability regulations in supply chain management	
Gerba Dugassa, Doctoral student	13 000	TS	'Socio-cultural dimensions of women entrepreneurial failure: exploring the role of maternity and sexual harassment in the developing context	
Ginting-Carlström Carmelita, MSc	6 500	KKK	Beyond the Western Archetype: Intersectionality and Power in Women's Entrepreneurship in a Poverty Context	
Hoeger Thomas, M.Sc.	7 000	KKK	What keeps potential entrepreneurs from putting their ideas into practice?	
Lee Yeon Kyu, Doctoral student	13 000	TS	The Emergence and Evolution of Social Enterprise in South Korea	
Liao Jiancai, M.Sc. (Econ. and Bus Admin.)	13 000	TS	Better Marketing for a Better World: Enhancing Consumer Adherence in Healthcare through Responsible Marketing	
Liu Zangao, PhD Candidate in Finance	13 000	TS	Merger Success and Political Influence	
Mirbagherimarvili seyedehfatemeh, Master	13 000	TS	Unlocking Value: A Study of Data Monetization Strategies in a Finnish Telecom Company	
Nickpour Mohammadali, Doctoral student	13 000	PWC	Essays in auditing	
Nozari Maryam, Doctoral researcher	13 000	TS	Thinking about High versus Low Frequency Returns, Beliefs, and Investment Decisions	
Rappe Olli, KTM	13 000	TS	Artikkeliväitöskirjan viimeistely: Historical and Philosophical perspectives on Organization and Management Studies	
Sadeghi Mostafa, M.Sc., Doctoral candidate	13 000	TS	Security Education Training and Awareness (SETA) at the Edge of the Metaverse	
Sakhnovskaia Elizaveta, Master (Econ.), Doctoral Student	7 000	TS	Marketing for Higher Education in Finland: Effective Operation Internationally	
Syrotkin Dmytro, Doctoral studies	13 000	TS	Defining organizational structures and processes that decentralize authority and promote self-management	
Yang Baolin, Doctoral student	13 000	TS	Research on Employee Voice Behaviour and Managerial Voice Non-endorsement	
Zheng Yuqi, Master of Science	13 000	TS	Investment portfolios of underage children	

Professor Emeritus				
Kallio Markku, Ph.D	7 500	TS	Studies in Management Science: see enclosures ts_emeritus_02.2024.pdf, emeritus-sopimus_23-24.pdf (in process: emeritus professor contract extension until 30.11.2026)	
Sabbatical Leave				
Moisander Johanna, PhD	13 350	TS	Sabbatical, funding for the visiting plan	
Studies/Research abroad				
Bhatnagar Kushagra, D.Sc	27 500	TS	Junior research leave grant for visiting Emlyon Business School hosted by Professor Joonas Rokka	
Guo Meng, Masters of Science	12 000	PWC	Media Pressure on ESG, Clients' demand of ESG Assurance, and Market Reaction	
Koveshnikov Alexei, DSc (Econ)	10 000	TS	Research visit to the University of Queensland in Brisbane, Australia to conduct joint research with Dr. Miriam Moeller and Dr. Andre Pekerti.	
Sele Kathrin, PhD	3 200	TS	Research visit at New York University (NYU) hosted by Professor Anne L. Washington (4 weeks)	
Vilkkumaa Eeva, TkT	5 000	TS	Matka- ja asumiskulujen kattaminen liittyen tutkimusvierailuun Tukholman yliopistoon 2.5.2024-31.8.2024	
Pro gradu -tutkielmat				
Helynranta Leila, KTK	250	EMV	The effect of women's shelters on domestic violence	
Lassinen Miika, KTK, ennakkopäätös	12 800	LAHJ	Finding effective product pricing model - Case Evac Group	
Sunnari Oona, KTK	600	KTK	Naisten ja miesten työmarkkinaerojen kehitys Suomessa	
TRAVEL GRANT				
Course				
Back Hilla, KTM	1 900	JH	20th SCANCOR PhD Workshop on Institutional Analysis in Hamburg, Germany 26-30.8 (6 ECTS)	
Kuula Lauri, MSc	2 000	HV	GSERM Analyzing Panel Data (University of St. Gallen, Switzerland) https://gserm.org/courses-directory/analyzing-panel-data/	

Ruissalo Joona, KTT	1 200	TS	KIN Summer School 2024	
Smolander Anna-Riikka, MSc in Economics and Business Administration	1 400	JH	Funding for Capri Summer School course. Provides me a chance to develop understanding of research methods in management studies, under the guidance of internationally renowned scholars. This is a top-level methods-course that gives me needed knowledge for research in international business.	
Zheng Yuqi, Master of Science	2 250	TS	PhD Summer School on Finance and Product Markets: Theory, Evidence, and Measurements	
Conference paper/Working paper				
Adelegan Olatundun Janet, PhD	1 200	TS	46th Annual Congress of the European Accounting Association from 15-17 May 2024 in Bucharest	
Adhur Kutty Anoop, M.B.A.	2 000	TS	The 84th Annual Meeting of the Academy of Management	
Ahlberg Oscar, M.Sc. in Business and Economics	1 000	TS	12th Eiasm Interpretive Consumer Research Workshop	
Ahola-Launonen Johanna, VTT	1 100	TS	"Medicine, healthcare, and the market"	
Ansari Luna, PhD	1 200	TS	Egos Conference July 2-6, 2024 Milan, Italy.	
Back Hilla, KTM	1 200	TS	GEM&L (Research Group on Management and Language)	
Beyer Bianca, PhD in Economics	1 200	TS	European Accounting Association Annual Congress, and European Accounting Symposium for Young Scholars (one day prior)	
Chen Kailin, Doctoral	2 000	TS	7th World Congress of the Game Theory Society	
Chen Lin, Doctoral student	2 000	TS	AIB (Academy of International Business) 2024 Seoul	
Chen Yian, M.Sc.	2 000	TS	Paper Presentation and Participation in the Academy of International Business 2024 Annual Conference (AIB 2024 Annual Conference), 02 July 2024 - 06 July 2024, Seoul, Republic of Korea, East Asia.	
Choudhury Nishat, PhD	1 200	TS	EurOMA 2024 Conference	
Dagnaud Karelia, KTM	1 100	TS	40th EGOS Colloquium, Crossroads for Organizations: Time, Space, and People. https://www.egos.org/2024_milan/general_theme	
Derichs David, PhD	1 200	TS	European Accounting Association Conference 2024 Bucarest	
Doan Thi Duc Hanh, Doctoral student	2 000	TS	84th Annual Meeting of the Academy of Management (AOM 2024) - Innovating for the Future	
Eskelinen Juha, Kauppatieteiden tohtori	2 000	TS	Decision Sciences Institute Annual Conference	
Etz Miriam, M. Sc.	1 200	TS	European Marketing Academy Conference (EMAC) 2024	
Gerba Dugassa, Doctoral student	1 200	TS	2024 Babson College Entrepreneurship Research Conference (BCERC) to be held at the Technical University of Munich, Germany, June 5 – 8, 2024	
Ghanbari Hadi, PhD	1 200	TS	The 32nd European Conference on Information Systems (ECIS)	

Ginting-Carlström Carmelita, MSc	550	TS	40th EGOS Colloquium	
Ginting-Szczesny Bernadetta, Dsc (Econ.)	1 200	TS	40th EGOS Colloquium 2024	
Gloukhovtsev Alexei, D.Sc. (Econ)	2 000	W	TCR Impact Festival at the 2024 AMA Summer Academic Conference	
Grünbaum Leni, KTM	1 200	TS	27th Nordic Academy of Management conference	
Haataja Vera, KTT	1 200	TS	EGOS Colloquium 2024	
Huikku Jari, KTT	1 200	TS	14th Conference on New Directions in Management Accounting	
Ikäheimo Seppo, KTT	1 200	TS	European Accounting Association Annual Meeting, Bucharest, Romania	
Isohanni Perttu, KTM	700	TS	Konferenssi: IT/IP Colloquium	
Jiang Yuting,	1 200	TS	The 32nd European Conference on Information Systems (ECIS)	
Kajalo Sami, KTT	2 000	TS	The 8th Annual Conference of the International Place Branding Association (IPBA). https://www.ipba2024bangkok.com/	
Kangas-Müller Laura, KTM, YTM	1 200	TS	Nordic Academy of Management, Reykjavik, Iceland	
KE Anli, Doctoral student	2 000	TS	POMS - Production and Operation Management Society	
Khan Iqra Sadaf, Dsc Tech	2 000	TS	AIB 2024	
Kibler Ewald, PhD	1 200	TS	Babson College Entrepreneurial Research Conference, hosted by Technology University of Munich, from June 5, 2024 to June 8, 2024.	
Kim Seongtae, PhD	2 000	TS	84th AOM Annual Meeting	
Koptsyukh Anastasiya, Doct. Progr. (Bus, Econ. and Finance)	1 200	TS	EGOS - European Group of Organization Studies - 40th Colloquium	
Kotha Tejas, Ph.D.	1 200	TS	European Conference on Information Systems (ECIS) 2024, Paphos, Cyprus	
Koveshnikov Alexei, DSc (Econ)	2 000	TS	Academy of International Business (AIB) 2024 annual conference	
Kriuchkov Iaroslav, Master in Management	1 200	TS	The 12th Meeting of the Nordic Econometric Network	
Kuula Markku, KTT	2 000	W	2024 DSI ANNUAL CONFERENCE, IN PHOENIX, AZ.	
Kähäri Perttu, KTT	2 000	TS	Academy of International Business (AIB) 2024 Annual Meeting	
Lafaire Ana Paula , MSc	1 200	TS	27th Nordic Academy of Management conference (Nordiska Företagsekonomiska Föreningen / NFF)	
Laine Lauri, KTT	1 200	TS	EGOS 2024 Milano	
Lee Yeon Kyu, Doctoral Student	1 200	TS	40th 2024 European Group for Organizational Studies(EGOS) in Milan	
Leppälä Mia, KTM	1 200	TS	EGOS Colloquium 2024	
Leppänen Ilkka, Tekn. tri	1 100	TS	33rd European Conference on Operational Research. Technical University of Denmark (DTU), Copenhagen, Denmark	
Liao Jiancai, M.Sc. (Econ. and Bus Admin.)	2 000	TS	2024 ISMS Marketing Science Conference	

Liao Zhiqiang, Master	2 000	TS	The 7th International Conference on Econometrics and Statistics (EcoSta 2024)	
Liesiö Juuso, TkT	1 200	TS	33rd European Conference on Operational Research Research (EURO 2024)	
Liu Linyu, Master	2 000	TS	Academy of Management Conference 2024	
Liu Yuekun, Ph.D.	1 050	TS	4th Frontiers of Factor Investing Conference	
Malmi Teemu, KTT	1 200	TS	European Accounting Association konferenssi Bukarestissa 5/2024	
Mäkelä Jori, Master of Science (Tech.)	1 200	TS	EGOS 2024 Milan	
Nagaivska Daria, PhD	1 200	TS	40th EGOS Colloquium "Crossroads for the Organizations: Time, Space, and People", University Milano-Bicocca, July 4-6, 2024, Milan, Italy	
Niemi Lasse, KTT	1 200	TS	Eiasm Workshop on Audit Quality	
Nieminen Martta, FM ja KTM	1 500	TS	Alliance for Research on Corporate Sustainability 16th Annual Research Conference, PhD Workshop	
Niittymies Aleks, KTT	2 000	TS	Annual Conference of the Academy of International Business 2024	
Paasonen Petra, KTM	1 200	TS	EMAC Annual Conference 2024	
Paavola Lauri, Tri	2 000	TS	ISPIM conference	
Padhaikaya Tatsiana, D.Sc. (Econ and Business Admin)	1 200	TS	13th AMA SERVSIK Conference	
Patala Samuli, PhD	1 200	TS	EGOS 2024 conference	
Pham Ly,	1 200	TS	European Accounting Association's 46th Annual Congress	
Piekkari Rebecca, KTT	2 000	TS	Academy of International Business -vuosikonferenssi Seoulissa, etelä-Koreassa 2.-6.7.2024. Konferenssin teemana on 'The Dynamics of International Business'.	
Rappe Olli, KTM	2 000	TS	Joint ICOHTEC-SHOT 2024 Annual Meeting (International Committee for the History of Technology & Society for the History of Technology) https://www.historyoftechnology.org/annual-meeting/2024-joint-icohtec-shot-annual-meeting/	
Ritwick Siddhant, BE, MBA, PhD (ongoing)	1 200	TS	14th Organisational Behaviour in Health Care Conference - at Oslo	
Rodrigues dos Reis Juliana, Doctorate Candidate	1 200	TS	10th International Degrowth Conference	
Sadeghi Mostafa, M.Sc., Doctoral candidate	1 200	TS	2024 European Conference on Information Systems	
Saittakari Iiris, KTT	2 000	W	Academy of International Business 2024 Annual Conference (AIB 2024 Annual Conference), 02 July - 06 July 2024, Seoul, Republic of Korea	
Salonen Jukka, DI	1 200	TS	European conference on information systems science (ECIS) 2024	
Sele Kathrin, PhD	1 200	TS	EGOS 2024	

Shaw Claire, M.A. Education & Globalisation	600	TS	Workshop on Digital Data for Research in Organization Studies: From research design to publication	
Shulist Patrick, PhD in Business Administration	2 000	TS	Academy of Management Annual General Meeting 2024	
Sun Jiajun, M.Sc. (Econ)	1 200	TS	The 47th Information Systems Research Seminar in Scandinavia (IRIS2024)	
Tran Thanh Toan, Doctor of Science (Economics and Business Administration)	1 200	TS	2024 EurOMA Conference (European Operations Management Association)	
Vilkkumaa Eeva, TkT	1 200	TS	33rd European Conference on Operational Research (EURO)	
Wallenius Jyrki, KTT	1 100	TS	33rd EURO Conference, Kööpenhamina, Tanska 30.6-3.7.2024, Technical University of Denmark, Lyngby	
Yang Baolin, Doctoral student	2 000	TS	The 84th Academy of Management (AOM) 2024 Annual Meeting in Chicago, Illinois, USA.	
Yoon Nayoung,	1 200	TS	American Marketing Association Global Marketing SIG Conference 2024	
Other trips				
Scherleitner Moritz, LL.D.	1 200	AAC	EATLP conference	
GRANT FOR LANGUAGE REVISION, Advance decisions spring 2024				
Language revision for dissertation				
Hirvonen Marjut, DI	1 500	TS	Leveraging the impact of analytics on organizational performance - a multi-	
Leppälä Mia, KTM	1 480	TS	Enterprise Social Media for Knowledge Brokering	
Padhaiskaya Tatsiana, M.Sc. (Econ and Business Admin)	1 500	TS	Unearthing Different Bodies Through Experiential Consumption	
Pham Ly, M.Sc.	450	TS	The Changing Regulatory Landscape: Implications for Corporate Disclosure,	
Language revision for other research				
Finne Max, DSc (Tech.)	400	TS	Is there room for social sustainability in a circular fashion?	
Finne Max, DSc (Tech.)	630	TS	From founder's imprints to build-up of circular ecosystems	
Finne Max, DSc (Tech.)	420	TS	Is there room for social sustainability in a circular economy?	
Kangas-Müller Laura, KTM, YTM	350	TS	Dilemmas of recognition and redistribution: Constituting intersectional sub	
OTHER GRANT				
Johtamisen laitos / Piekkari Rebecca, KTT	5 000	TS	Organization of the 50th Anniversary Conference of the European International Business Academy (EIBA)	

Rahoituksen laitos / Jylhä Petri, KTT	10 000	TS	Organizing the "Helsinki Finance Summit" conference	
Tieto- palvelujohtamisen laitos / Wallenius Jyrki, KTT	4 000	TS	Kansainvälinen tutkimusseminaari päätösanalytiikasta, toteutetaan yhdessä Tieto- ja palvelujohtamisen laitoksen ja Systeemianalyysin, päätöksenteon ja riskienhallinnan tutkijakouluverkoston kanssa	
RECOGNITION AWARD FOR QUALITY PUBLICATIONS				
Back Hilla, KTM, Piekkari Rebecca , Professor	2 500	TS	Language-based discrimination in multilingual organizations: A comparative study of migrant professionals' experiences across physical and virtual spaces	
Falk Tomas, Dr. rer. pol ja työryhmä	2 500	TS	How customer knowledge affects exploration: generating, guiding, and gatekeeping.	
Falk Tomas, Dr. rer. pol., Gudergan Siggii, ja työryhmä	2 500	TS	"Appetite for distraction? A systematic literature review on customer smartphone distraction."	
Haataja Vera, KTT ja työryhmä	5 000	TS	Entrepreneurial Responsibility: A Conceptual Framework to Understand Ethical Dualism Throughout the Entrepreneurial, Process	
Hauser Daniel, PhD	2 500	TS	Promoting a reputation for quality	
Häyry Matti, VTT ja työryhmä	2 500	TS	Antinatalism – Solving everything everywhere all at once?	
Kangas-Müller Laura, KTM, YTM	2 500	TS	Dilemmas of recognition and redistribution: Constituting intersectional subjects of inclusion in migrant support work	
Kim Seongtae, PhD ja työryhmä	2 500	TS	Bridging the innovation gap: Why organizational climate matters for leveraging innovation from supply networks	
Korkeamäki Timo, ja työryhmä	2 500	TS	ESG and CEO turnover around the world	
Liesiö Juuso, TkT, Kee Taeyoung, Doctoral Candidate & Academic Visitor, Malo Pekka, Associate professor (tenured)	2 500	TS	Modeling project interactions in multiattribute portfolio decision analysis: Axiomatic foundations and practical implications	
Liesiö Juuso, TkT ja työryhmä	2 500	TS	Fifty years of portfolio optimization	
Liesiö Juuso, TkT ja työryhmä	2 500	TS	Parallel and comparative use of three multicriteria decision support methods in an environmental portfolio problem	
Lindblom Arto, KTT	2 500	TS	Sensory Marketing in Retail: An Introduction to the Multisensory Nature of Retail Stores	
Oikkola Maarit, VTM ja työryhmä	2 500	TS	Mass vaccination and educational attainment: Evidence from the 1967–68 Measles Eradication Campaign	
Rossi Matti, KTT ja työryhmä	2 500	TS	Augmenting research methods with foundation models and generative AI	

Scherleitner Moritz, LL.D. ja työryhmä	2 500	TS	Article 6 of the Anti Tax Avoidance Directive – Living a Life on Its Own?	
Tuunainen Virpi, KTT ja työryhmä	5 000	TS	Toward a Process-Based, Interpretive Understanding of How Collaborative Groups Deal With ICT Interruptions	
Vehviläinen Iivo, TkT	2 500	TS	Greed is good? Of equilibrium impacts in environmental regulation	
Vilkkumaa Eeva, TkT, Dillon Mary, M.Sc. ja työryhmä	2 500	TS	Supporting platelet inventory management decisions: What is the effect of extending platelets' shelf life?	
Letters including instructions has been sent to grant recipients in May 2024.				
Arto Mäenmaa				
Managing Director				