

UUSIMAA

TUTKIMUSRYHMÄ (Principal Investigator)

Dr. rer. pol. Tomas Falk	25.000
The Age of Data Cult: Exploring the Impact of Self-Tracking Technologies and Consumer Well-Being in Finland	
DSc (Tech) Robin Gustafsson	40.000
Navigating Compliance and Competitiveness: Capabilities for Success in the Regulatory-Driven Sustainability Turn	
PhD Niklas Jensen-Eriksen	100.000
Circular economy before circular economy: Business history of waste and scarcity	
DSc (Econ) Katri Kauppi	90.000
Climate change impact on supply chains – risk identification, preparation and adaptation	
DSc (Econ) Alexei Koveshnikov	60.000
Leadership and People Management in Times of Geopolitical Crisis: Facilitating and Maintaining Employee Psychological Safety during the Ukrainian Crisis	
KTT Essi Pöyry	80.000
Kasvuyritykset julkisuuden valokeilassa – julkisuuden vaikutus yrityksen kasvuun ja menestykseen	

VÄITÖSKIRJA

MSc (Econ) Kimia Aghayi	26.000
Man over Machine: Investigating consumers' viewpoints of artificial intelligence, practical and policy implications., Kaarlo ja Toivo Kankaan rahastosta	
MSc in Business and Design Lafaire Ana Paula	13.000
Caring relations and vibrant encounters — A sociomaterial approach to re-thinking organization, Kaarlo ja Toivo Kankaan rahastosta	
MSc (Econ) Valentina Arrieta	19.000
High job autonomy in self-management: effects on employees and companies, Weilin + Göösin rahastosta	
MSc (Econ) Lu Cheng	24.000
Organisational incentive management and information mechanism design, Kaarlo ja Toivo Kankaan rahastosta	
Master of Business Administration Dugassa Tessema Gerba	10.000
The Struggle for Resources: How Microentrepreneurs in Developing Context Navigate Institutional Demand to Access and Use Resources, Kaarlo ja Toivo Kankaan rahastosta	
MSc (Econ) Leni Grünbaum	13.000
Collective leadership beyond conversations: the role of affect in producing direction. A participatory study of children's psychiatric teams at a Nordic university hospital, Weilin + Göösin rahastosta	
Doctoral Student Theogene Habimana	23.000
International political ties and underwriter reputation in raising capital in global markets: Evidence From Nordic countries, Weilin + Göösin rahastosta	
VTM Anna Kevätsalo	10.000
"If I'm not passionate, I feel guilty." Studies on employees' experiences of advancing social causes at work	

DI Johannes Koponen	23.000
Negative subtractability data products and their impact on platform business models: changing nature of journalistic product in the data economy	
MSc (Tech) Ghazale Kordi	12.000
Designing a Sustainable, Resilient, and Responsive Food Supply Chain during Disasters, Kaarlo ja Toivo Kankaan rahastosta	
MSc (Tech) Tejas Kotha	10.000
Evolution of Digital Creative Markets in the Era of Non-Fungible Tokens, Kaarlo ja Toivo Kankaan rahastosta	
KTM Roni Laakso	3.000
Corporate Governance in Systemic Banks: Reducing Risk Appetite and Systemic Risk through the Regulation of Board Governance	
MBA Hardikkumar Ladva	24.000
How do new categories establish themselves in market space dominated by socio-economic and culturally embedded categories? – A case of Oat milk vs Cow Milk, Kaarlo ja Toivo Kankaan rahastosta	
MMM Sara-Ellen Laitinen	11.000
Kuluttajien toimijuus kestävien kodin käytänteiden toteuttamisessa – Kohti asumisen kestävyys- ja kuluttajalähtöistä liiketoimintaa	
MSc (Tech) Zhiqiang Liao	13.000
A data-driven convex regression approach for Finnish data economy, Kaarlo ja Toivo Kankaan rahastosta	
MSc (Econ) Linyu Liu	13.000
Sustainable HRM in MNCs: A Case Study on Global Talent Management and Equality, Diversity, and Inclusion, Kaarlo ja Toivo Kankaan rahastosta	
MSc (Econ) seyedehfatemeh Mirbagherimarvili	13.000
Prioritizing Data Monetization Challenges in Established Organizations	

FM Essi Nuorivaara	26.000
Kohtuus kotitalouksien energian kulutuksessa ja käytössä Suomessa	
VTM Miro Penttinen	26.000
Luova ja latistava epävarmuus: väitöskirjatutkielma digitaalisesta yksinyrittäjyydestä taidetuotannon elinkeinona	
MSc (Econ) Daniel Peredo Siles	10.000
Gambling behavior in Finland: Finding evidence of inconsistencies in risk taking behavior and their relevance for policy design	
PhD Adhiguru Poovaragavalu	10.000
Leveraging Responsible Artificial Intelligence in Digital Marketing in Food Industry in Finland: Data Economy Perspective	
MBA, Bachelor of Engineering Siddhant Ritwick	26.000
Google Doctors: Impact of Laypeople's usage of Digital Platforms on Doctor-Patient Relationships and Medical Work, Kaarlo ja Toivo Kankaan rahastosta	
MSc (Econ) Elizaveta Sakhnovskaia	12.000
Marketing for Higher Education in Finland: Effective Operation Internationally, Kaarlo ja Toivo Kankaan rahastosta	
M. Sc. Applied Psychology Stefan Santokhie	13.000
Human resource management practices and employee well-being, Kaarlo ja Toivo Kankaan rahastosta	
MSc (Econ) Vera Sevastianova	7.700
Trademark Law and People's Well-Being: From a Parameter in Automated Commerce to the General Societal Role, Kaarlo ja Toivo Kankaan rahastosta	
MSc (Econ) Tuomas Soila	13.500
Mediated Monetary Thematic of the Consumer Society	
MSc (Econ) Le Bei Sze	26.000
An Investigation of Blockchain Technology in the Decentralized Sustainable Urban Agriculture System, Kaarlo ja Toivo Kankaan rahastosta	

VTM Ossi Tahvonen	12.000
Exploring the Interplay of Mental Health, Creativity, Entrepreneurship, and Job Well-being	
KTM Teemu Valminen	26.000
Tieto- ja innovaatioekosysteemien arvonluonnin virtaviivaistus kohti liiketoiminnan ekosysteemejä, Professori Wäinö Bonsdorffin rahastosta	
MMM Jani Varpa	26.000
Perheen kulutuskäytännöt, -rituaalit ja tavarat nuorten aikuisten kulutuksen muovaajina	
PhD Chen Zhuo	26.000
Inhabiting the City Brain – Values and Materialities of the Chinese smart infrastructure, Kaarlo ja Toivo Kankaan rahastosta	
VÄITÖSKIRJAN JÄLKEINEN TUTKIMUS	
Teologian maisteri Valtteri Aaltonen	30.000
Meaningful Work and the Sustainable Development Goals According to Social Partner Organizations of Finland., Kaarlo ja Toivo Kankaan rahastosta	
MSc (Econ) Aaron Afzali	30.000
ESG Reputational Risk and CEO Labor Market Prospects	
MSc (Econ) Carmelita Ginting-Carlström	15.000
Is entrepreneurship beyond growth possible? A feminist analysis on post/degrowth discourses, Kaarlo ja Toivo Kankaan rahastosta	
PhD Olga Gurova	18.000
Do clothing resale platforms facilitate or hinder a shift toward more sustainable clothing consumption?, Mylly Jouhkin rahastosta	
PhD Philip Gylfe	30.000
Concentration and disruption at work. A historical approach	

FT Mira Karjalainen	30.000
Työn rajojen hämärtyminen: tutkimukseen perustuva malli johtamisen tueksi	
PhD Xiaoshi Kinnunen	15.000
Unpacking Innovation Management: Exploring the Role of Self-Management, Virtual Work, and National Culture, Kaarlo ja Toivo Kankaan rahastosta	
KTT Anna Lukkarinen	30.000
Kestävyys kasvuyritysrahoituksessa	
KTT Anna Maaranen	15.000
POST DOC -TUTKIMUS: Ihmiset, teknologia ja työ: uusia kohtaamisia digiympäristöissä	
KTT Jukka Mattila	2.000
Symbolic landscapes: Understanding organizational meaning in the Finnish and Estonian voluntary national defence, Harald Silvon rahastosta	
MSc (Econ) Tatsiana Padhaiskaya	15.000
Self-tracking data and consumer well-being, Kaarlo ja Toivo Kankaan rahastosta	
DSc (Econ) Ines Peixoto	15.000
Anticipating Risks in Near To Distant Futures, Kaarlo ja Toivo Kankaan rahastosta	
FT Perttu Salovaara	23.000
There is will, but is there a way? Emergence of environmental sustainability and employee-driven innovation in self-managing organizations	
PhD Lidan Zhang	30.000
Weaponized Shadow Exchange Reserve: Decoding the Hidden Forces Behind Global Trade Imbalances, Juho Kuosmasen rahastosta	
PhD Yi Zheng	30.000
The Incentivising Effects of the Guide to Socially Responsible Procurement, Kaarlo ja Toivo Kankaan rahastosta	

KONFERENSSIMATKA

KTM Hilla Back	3.000
Dissertation title: Language diversity and inclusion: Migrant's perspectives from university studies to the workplace	
Title of conference: Academy of International Business 2024, Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Philipp Back	3.000
Virtual Work and the Inclusion of Linguistic Minorities: A Double-Edged Sword, Huugo ja Vilma Oksasen rahastosta	
MBA Lin Chen	1.500
49th EIBA Conference, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Yian Chen	3.000
Participation and Presentation at the 84th Annual Conference of the Academy of Management (AOM), Chicago 2024, Huugo ja Vilma Oksasen rahastosta	
PhD Tricia Cleland Silva	3.000
Health Care Leadership Skills for Sustainable Wellbeing Economies, Huugo ja Vilma Oksasen rahastosta	
PhD Denis Davydov	3.000
Bank liquidity hoarding and economic policy uncertainty, Huugo ja Vilma Oksasen rahastosta	
KTM Lauri Elfsbacka	1.500
Konferenssimatka: European Group for Organizational Studies (EGOS) 2024 Colloquium, Milan, Italy, Huugo ja Vilma Oksasen rahastosta	
KTT Mika Gabrielsson	3.500
Hawaii International Conference on System Sciences (HICSS) 2024, Huugo ja Vilma Oksasen rahastosta	

MSc (Econ) Meng Guo	2.000
Key Audit Matters and Auditors' Perception of Due Professional Care, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Jonas Gustafsson	3.000
Participation and presentation of essay at the 2023 FMA Annual Meeting, 11-14 October, Chicago, Illinois, Huugo ja Vilma Oksasen rahastosta	
KTL Virpi Haaramo	700
IFRS 9:n käyttöönoton vaikutukset pankkisektorilla - Impacts of IFRS 9 on banking sector, Huugo ja Vilma Oksasen rahastosta	
KTT Riina Iloranta	2.500
The understanding of luxury and luxury hospitality around the world – practitioners and academics' perspective, Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Pia Paulina Junni	3.000
From Aesthetics to Assets: The Impact of Target Firm CEO Attractiveness on Acquisition Premium, Huugo ja Vilma Oksasen rahastosta	
KTT Rita Järventie-Thesleff	1.200
Osallistuminen Kööpenhaminassa järjestettävään ISLC (International Studying Leadership Conference) konferenssiin paperilla 'Understanding failure of strategic episodes', Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Daria Kautto	1.900
What are they looking at? The role of cognitive process in entrepreneurial attention allocation in start-up location choice, Huugo ja Vilma Oksasen rahastosta	
KTT Jaana Kettunen	3.000
Kestävyyssraportoinnin varmentaminen, Huugo ja Vilma Oksasen rahastosta	
PhD Fares Khalil	2.800
Transformative Education via a Global Innovation Platform and Scalable Service Design, Huugo ja Vilma Oksasen rahastosta	

PhD Violetta Khoreva	3.000
What is my job, anyway? Navigating through role changes in the age of artificially intelligent agents, Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Alexei Koveshnikov	2.000
Cultural Orientations and Expatriation Outcomes: Evidence from Expatriates in an Emerging Market, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Iaroslav Kriuchkov	2.000
Attendance to the ITEA 2024 conference with the presentation on the topic Capacity Drop and Hypercongestion: Nonparametric Estimation and Testing, Huugo ja Vilma Oksasen rahastosta	
MSc (Tech) Zhiqiang Liao	2.000
Overfitting reduction in convex regression, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Sinh Thoi Mai	2.300
Financial Uncertainty and the Cross-Section of Cryptocurrency Returns, Huugo ja Vilma Oksasen rahastosta	
KTM seyedehfatemeh Mirbagherimarvili	2.500
Exploring Data Monetization in Established Organizations, Huugo ja Vilma Oksasen rahastosta	
PhD Reza Movarrei	2.000
The impact of consumer contamination cues in the servicescape on implicit attitude and perceived hygienic risk of service usage, Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Ines Peixoto	2.500
Temporalizing Unprecedented Risk, Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Valeria Penttinen	3.000
Participation in the 2024 Academy of Marketing Science (AMS) 25th World Marketing Congress, Huugo ja Vilma Oksasen rahastosta	
PhD Daniil Pokidko	2.500
Participation in the ACERE 2024 conference, Huugo ja Vilma Oksasen rahastosta	

MSc (Econ) Natasha Pokidko	2.500
Participation in the ACERE 2024 conference, Huugo ja Vilma Oksasen rahastosta	
KTT Essi Pöyry	3.300
Konferenssimatka Hawaii International Conference on System Sciences 2023 -konferenssiin minitrack chair	
-roolissa, Huugo ja Vilma Oksasen rahastosta	
KTM Riku Reunamäki	2.000
European Group for Organizational Studies -konferenssi Milanossa heinäkuussa 2024, Huugo ja Vilma Oksasen rahastosta	
KTT Denise Salin	2.000
Conference presentation (16th EAOHP Conference): Reducing the risk of workplace bullying - examining the interactive effects of leadership and human resource management practices, Huugo ja Vilma Oksasen rahastosta	
KTM Emma Sandström	2.500
Academy of Management Conference 2024, Huugo ja Vilma Oksasen rahastosta	
PhD Kathrin Sele	1.800
Digital Empowerment: A Routine Dynamics Perspective on HR Transformation, Huugo ja Vilma Oksasen rahastosta	
Suomen Tilastoseura ry	3.000
Konferenssimatka IAOS/ISI Regional Conference, Mexico, 15-17.5.2024, Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Linda Tallberg	2.000
Multispecies inclusive methods in management and organisation research, Huugo ja Vilma Oksasen rahastosta	
DI Hanna Timonen	1.800
Investigating role tensions in sales interaction, Huugo ja Vilma Oksasen rahastosta	

PhD Mark van der Giessen	2.900
Responding to forced displacement – organizing in the face of moral complexity and distributed action, Huugo ja Vilma Oksasen rahastosta	
KTT Mikko Vesa	2.000
Governing through Metaplatform	
The Case of Digital Sustainability Management in the Oil and Gas Industry, Huugo ja Vilma Oksasen rahastosta	
DSc (Tech) Natalia Vuori	3.000
Strategic Management Society Annual Conference, Toronto, Huugo ja Vilma Oksasen rahastosta	
MSc (Science) Furkan Yigit	900
The Role of Risk Taking in Family-Solo Farm Growth: The Influence of External Labor, Huugo ja Vilma Oksasen rahastosta	
TUTKIMUSVIERAILU TAI MUU OPINTOMATKA	
DSc (Econ) Kati Antola	1.000
Opintomatka OP ryhmän markkinointiin, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Misa Bakajic	7.500
Resistant to AI: Identifying Factors that Foster Resilience in Supply Chain Management Education, Hjalmar Karlströmin rahastosta	
MSc (Econ) Yian Chen	6.500
Research Visit to BI Norwegian Business School, Huugo ja Vilma Oksasen rahastosta	
PhD David Derichs	3.000
Project Presentation –Business Renewal - Internal Mechanisms for Corporate Renewal, Huugo ja Vilma Oksasen rahastosta	
VTT Tero Erkkilä	14.000
Visiting Fellowship at SCANCOR Stanford, Spring 2024, Huugo ja Vilma Oksasen rahastosta	

PhD Tamara Galkina	40.000
Research visit to SCANCOR/ Stanford University, Huugo ja Vilma Oksasen rahastosta	
KTM Heli Harjama	1.200
Opintomatka "Anthropocene, Bildung and Education", University of Stavanger, Mylly Jouhkin rahastosta	
KTM Johannes Hirvonen	8.000
The Effect of Food Delivery Services on Local Restaurant Markets, Huugo ja Vilma Oksasen rahastosta	
MSc (Tech) Alireza Jaribion	8.000
Digital Technologies in Operations Management: A design science approach for Improving shared-micromobility fleet maintenance operations, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Antto Jokelainen	10.000
Tutkimusvierailu Yale Universityyn, Huugo ja Vilma Oksasen rahastosta	
PhD Iqra Sadaf Khan	12.000
Industry 4.0 technologies, shaping sustainable innovation ecosystem of textile industry, Huugo ja Vilma Oksasen rahastosta	
VTM Konstantinos Kostas	12.000
Research visit to SCANCOR October-December 2023, Huugo ja Vilma Oksasen rahastosta	
DI Niko Lipiäinen	24.000
Research visit at SCANCOR, Stanford University, spring 2024, Oskari Aromaan rahastosta	
KTM Jerry Montonen	3.000
Essays on labor markets, education, and inequality, Huugo ja Vilma Oksasen rahastosta	
DI Erika Perttunen	9.000
What does not kill you makes you stronger - Perspectives on psychological resilience of entrepreneurs during crises (Mikä ei tapa, vahvistaa - Näkökulmia yrittäjien psykologiseen resilienssiin kriisiaikana), Huugo ja Vilma Oksasen rahastosta	

KTM Olli Rappe	9.800
Tutkimusvierailu Sydneyn yliopistoon, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Juliana Rodrigues dos Reis	2.600
Alternatives to Development from frugal-based social innovations	
KTM Joonas Ruissalo	2.600
Osallistuminen workshopiin Uudessa-Seelannissa ja tutkimusvierailu Australiaan tutkimuspaperien kehittämiseksi	
yhteiskuntatieteen maisteri, tohtorikoulutettava Pekka Saarikorpi	5.700
Tutkimusvierailu EMLyon Business Schoolin markkinoinnin laitoksella	
VTM Ellen Sahlström	5.700
Tutkimusvierailu Uppsalan ja Tukholman yliopistoihin liittyen väitöskirjatyöhön "Essays on Economics of Education and Inequality"	
DSc (Econ) Jennie Sumelius	5.500
People management challenges in the context of hybrid work, Arnevi ja Jaakko Lassilan rahastosta	
MSc (Econ) Priit Tinitis	500
Participation at European International Business Academy Workshop 'How to craft an IB paper', Huugo ja Vilma Oksasen rahastosta	
KONFERENSSIN TAI SEMINAARIN JÄRJESTÄMINEN	
Aalto-yliopisto	10.000
NORdic Industrial Organization Conference (NORIO)	
Hanken School of Economics	7.000
UNIFI Sustainability and Responsibility Seminar 2023	
Liiketalouden Liitto LTA ry	20.000
Osaja 2023 -seminaari, Liiketalouden Liitto LTA ry:n liittokokous sekä liiton 75-vuotisjuhla, Liiketalouden Liitto LTA ry:n rahastosta	

Metropolia Ammattikorkeakoulu	12.000
Tulevaisuuden kestävä bisnes ja johtajuus	
PhD Geert Van Moer	4.000
Seminars on Competition and the Environment, Huugo ja Vilma Oksasen rahastosta	
ULKOMAINEN TUTKINTO	
FM Auri Evokari	13.000
Startup Culture in African Entrepreneurship Ecosystems	
MUU KÄYTTÖTARKOITUS	
MBA Lin Chen	8.000
Constructions of national identity through language and materiality: the dualism of post-colonial and nationalist discourses in the identity work of Chinese managers in MNCs	
KTT Seppo Ikäheimo ja työryhmä	15.000
Manager and employee capabilities and outcomes and firm performance: Tilastokeskuksen ylläpitämien mikroaineiston hankinta- ja käyttökustannuksiin	
Kataja	15.000
KATAJAn opetusohjelman osarahoitus vuonna 2024	
PhD Ewald Kibler	6.000
Late-Career Entrepreneurship, Life Quality, and Longer Working Careers	
MSc (Econ) Jiancai Liao	1.600
Exploring the Spillover Impact of Competing Scientific Claims on Consumer Compliance	
Perheyritysten liitto ry	10.000
Perheyritystaustaiset säätiöt Suomessa	

MA Heta Seikkula	1.500
How dialogue affects creativity in deep tech innovation	
Taloustieteellinen yhdistys ry	6.000
Kansantaloudellisen aikakauskirjan julkaiseminen ja yhdistyksen seminaaritoiminta	
PhD Jiekai Zhang ja Christoph Walsh	7.000
Using Advertising to Reach Climate Targets: On the Vehicle Choice of Households	

Apurahoja 129, yhteensä 1.666.000 euroa